

PROFESSIONAL DEVELOPMENT COMMITTEE (PDC) Procedures for Disbursement of Staff Development Funds

A Committee of the Staff Council

The Professional Development Committee (PDC) provides staff funding for job related training opportunities including conferences, seminars, and required certifications.

In order to successfully complete a Professional Development Funding Request you will need:

- 1. To review the PDC Policy to be sure that your position and training meets the outlined criteria.
- 2. Make sure the training or certification is not offered by <u>Continuing Education</u>, through <u>SkillSoft</u>, or through the <u>Tuition Assistance Program</u>.
- 3. Your supervisor's contact information: email and phone number. *Your supervisor will be automatically contacted for approval.
- 4. Documentation in pdf format of your workshop, training, or certification that includes a description, the dates, and the costs.
- 5. A completed <u>Travel Authorization Form</u>. This form is required for all requests even if no travel is required (ex. online certifications).
- 6. A staff development fund form can be found on the Staff Council <u>website</u>: <u>ONLINE PROF DEV FUND</u> <u>REQUEST FORM</u>. Once complete the form will automatically forward to the PDC email box, send an authorization request to your supervisor, and email a confirmation receipt to you.
- 7. Once your supervisor approves the request, the PDC will review your request, your back-up documentation and travel authorization.
 - a. If anything is missing or in question, you will be contacted.
 - b. If all is in order, the committee will approve the request and send you an Approval email with instructions on how to access the funding.
- 8. After the approval is granted, the employee makes all reservations for conference, training, courses, etc.
- 9. As payment, use the State of Georgia Visa card. If a check is required, all approved documentation is sent to the Business Office and a check is made out to the conference, workshop, etc. and mailed to them, unless otherwise requested.
- 10. Any seminars, courses, workshops, training etc. that occur in June must be submitted to the PDC prior to May 15.