

**Clayton State University**  
**Budget Priority Request**  
**Budget Period 2015**

Division/Department: Building Operations

Priority Title: MEP Lead Technician / Building Manager

Priority Number: 1

Funding Requested: \$50,000 (\$65,000 w/ 30% benefits)  Permanent  One-Year

1) Description of Request:

An MEP Lead Technician / Building Manager is very much needed in the Building Operations department with the addition of a New Science Building and growth of the campus. The new 63,000 GSF building will be equipped with advanced equipment and controls and will require a lot of expertise to maintain it. The position will require a vast array of knowledge with Energy Management Systems, VFDs, VAVs, laboratory fume hoods and equipment. The building will have a vivarium that will require optimum climate controlled environment. MEP Lead Technician will add a tremendous value with maintaining to the university's existing laboratory buildings as well.

2) Justification: Please provide a justification that discusses such things as support of the University's strategic plan or other institutional objectives. What impact will this request have on University programs and services?

Current level of work force in the department will not support the maintenance and operation of the New Science Building. This position will be taking care of all Preventive Maintenance requests that is very crucial for this building. Close monitoring is required for the operations of the new Science building. Without this new position Facilities Management and Building Operations will not be able to take additional responsibilities. Addition of the above requested position will support the University's Strategic goals *E. Provide an inviting and supportive campus community for faculty, staff, and students* and goal *F. Reposition Clayton State University in the higher education marketplace and beyond.*

3) Metrics: Please describe how you plan to determine the effectiveness and measure the impact of the proposed funding.

The building will operate smoothly without interruption in core functions of the building, provide proper environment and, also, avoid the high cost of outsourcing within Maintenance and Operations portion.

**Clayton State University  
Budget Priority Request  
Budget Period 2015**

Division/Department: Building Services Department

Priority Title: Custodian I

Priority Number: 2

Funding Requested: \$20,000 (\$26,000 w/ 30% benefits)  Permanent  One-Year

1) Description of Request:

**The Custodian I position was created to maintain the appearance of the CSU campus, offices, classrooms, hallways, laboratories, lobbies, lounges, elevators stairways and restrooms by performing housekeeping duties such as dusting, vacuuming, sweeping and removal of trash throughout the CSU campus.**

2) Justification: Please provide a justification that discusses such things as support of the University's strategic plan or other institutional objectives. What impact will this request have on University programs and services?

**If this position is not immediately filled it will cause a negative impact in the level of cleaning currently being maintained. This position is responsible for performing housekeeping duties for the CSU campus. This position will also perform other duties to include sweeping, vacuuming, dust mopping, wet mopping, scrubbing, stripping, restoring, buffing and waxing floors when required to fill in.**

3) Metrics: Please describe how you plan to determine the effectiveness and measure the impact of the proposed funding.

**By filling this position will continue to allow the Night Shift Manager the ability to maintain the hallways, laboratories, and classrooms in a high state of cleanliness. The cleanliness of building entrances and hallways in a public facility gives the first impression that the entire facility is clean and inviting. We would like to continue to provide well maintained and sanitized facilities in which students, faculty, and staff are proud to utilize and be a part of.**

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**Clayton State University  
Budget Priority Request  
Budget Period 2015**

Division/Department: Building Services Department

Priority Title: Custodian II

Priority Number: 3

Funding Requested: \$25,000 (\$32,500 w/ 30% benefits)     Permanent                       One-Year

1) Description of Request:

**The Custodian II position was created to maintain the appearance of the CSU campus, offices, classrooms, hallways, laboratories, lobbies, lounges, elevators stairways and restrooms by performing housekeeping duties such as dusting, vacuuming, sweeping and removal of trash throughout the CSU campus.**

2) Justification: Please provide a justification that discusses such things as support of the University's strategic plan or other institutional objectives. What impact will this request have on University programs and services?

**This position requires minimum five years' experience. If this position is not immediately filled it will cause a negative impact in the level of cleaning currently being maintained. This position is responsible for performing housekeeping duties for the new Science building. This position will also perform other duties to include sweeping, vacuuming, dust moping, wet moping, scrubbing, stripping, restoring, buffing and waxing floors when required to fill in.**

3) Metrics: Please describe how you plan to determine the effectiveness and measure the impact of the proposed funding.

**By filling this position will continue to allow the Night Shift Manager the ability to maintain the hallways, laboratories, and classrooms in a high state of cleanliness. The cleanliness of building entrances and hallways in a public facility gives the first impression that the entire facility is clean and inviting. We would like to continue to provide well maintained and sanitized facilities in which students, faculty, and staff are proud to utilize and be a part of.**

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**Clayton State University  
Budget Priority Request  
Budget Period 2015**

Division/Department: Procurement Services

Priority Title: Additional 20 hrs plus benefits to a Part-time Procurement Position

Priority Number: 4

Funding Requested: \$30,178       Permanent       One-Year

1) Description of Request:

We are requesting to add an additional 20hrs to our existing part-time staff to make a full time position which would include benefits. \_\_\_\_\_

2) Justification: Please provide a justification that discusses such things as support of the University's strategic plan or other institutional objectives. What impact will this request have on University programs and services?

The very foundation of a striving and successful organization is to have the resources by which to operate. Procurement Services is the main organism of the University in which we are able to procure all necessary products and/or services to create an outstanding educational experience that stimulates intellectual curiosity, critical thinking, and innovation and foster learning that engages students, faculty, staff, alumni, and the greater community. Yes we are behind the scenes and indirectly contribute to the major accomplishments of the University's strategic plan; however, without proper and adequate procurement staffing, we are unable to make dreams real and help those who engage our students everyday to expand the quality of technology, both equipment and training, to support academic innovation, student learning, and the further development of hybrid courses and on-line learning.

I recently participated in the CSU IT Procurement Observations and Ideas project monitored by Georgia Tech Lead consultants, which concluded as a recommendation that Procurement Services needs additional purchasing professionals on staff.

It was also stated in the 2012 State of Georgia, DOAS Procurement Process Improvement Review Audit, "Based on the volume of procurement activity that was noted by the Process Improvement Team during the period of review and the number of issues cited in this report, the University may need to consider hiring additional staff to adequately address the procurement needs for the University."

- 3) Metrics: Please describe how you plan to determine the effectiveness and measure the impact of the proposed funding.

As a result of additional Procurement staffing, we will see an increase in productivity in issuing Purchase Orders on a more timely bases. Currently, we have a 7-10 business day timeframe to process the Purchase Order. However, with additional staff we can confidently shorten our processing time to 3-5 business days. We can monitor the turnaround time of addressing issues and concerns and assisting our End-users. Presently, we respond anywhere from 24 hours to 5 business days. Again, this can be resolved to a response time of 24-48 hours once we have adequate staff. Procurement Services will be able to provide the training necessary to help others with their Procurement needs. At present, we offer Procurement training annually. With an additional full-time Procurement Professional on staff, we can offer Procurement training at least twice a year and even expand to specialized training within the departments. As a result of the training and additional staff, we will potentially decrease the number of questions received via phone and email. We will also significantly reduce the number of audit findings during State, BOR and Internal audits.

**Clayton State University**  
**Budget Priority Request**  
**Budget Period 2015**

Division/Department: Budget & Finance/ Accounting Services

Priority Title: Accounts Payable Part Time Staff

Priority Number: 5

Funding Requested: \$22,000       Permanent       One-Year

1) Description of Request:

I would like to make a current causal labor employee a permanent part time employee working at least 20 hours per week.

2) Justification: Please provide a justification that discusses such things as support of the University's strategic plan or other institutional objectives. What impact will this request have on University programs and services?

One of the Claytons State's goals is to "Expand and allocate resources strategically according to the Mission and Values, to support the overall institutional effectiveness." The Office of Accounting Services in keeping with this particular goal seeks to employ an additional staff person for the processing of payments made on the university's behalf. The institution has seen explosive growth in enrollments and programs over the last three years and with such growth requires increases in services provided to its stakeholders. Also, the institution has increased its volume of financial transactions over the last three years. This increases the probability that an error can occur and not be identified or that a payment can be delayed due to volume of effort that is needed to proper process a payment. The department understands that in order for the university to expand and reallocate resources to continue to meet the needs of its stakeholder, accurate and proper accounting of payments must be completed. We must be good stewards of our resources and one method of ensuring that our resources are used appropriately and processing errors are indentified is to ensure that all payments that are made on the behalf of the institution are proper, accurate, valid, and timely. The department has established new policies and standards, in regards to reviewing invoices and payment documentation to provide the best customer services to its partners, vendors, and constituents. The department strives to provide consistent, reliable, and outstanding customer service to its stakeholders. This new position will provide the department with the necessary tools to accomplish this goal. The human capital that we employ is invaluable to the success of the department and the university as a whole.

- 3) Metrics: Please describe how you plan to determine the effectiveness and measure the impact of the proposed funding.

The Accounting Services Department plans to document its processing time for payments and processing errors weekly in order to measure the success of its changes in policies and procedures and implementation of the new position. The department is confident that the data will show a decrease in processing time for payments to vendors, faculty, and staff and a decrease in the number of errors processed.

**Clayton State University  
Budget Priority Request  
Budget Period 2015**

Division/Department: Public Safety

Priority Title: Officer for CSU-East

Priority Number:   6  

Funding Requested: \$35,000

Permanent

One-Year

1) Description of Request:

This amount is requested to fund one additional unarmed security officer position to be assigned to Clayton State-East.

2) Justification: Please provide a justification that discusses such things as support of the University's strategic plan or other institutional objectives. What impact will this request have on University programs and services?

Campus activity Clayton State-East continues to increase. CSU-East now houses the Testing Center, which has constant activity and also frequently has cash on hand from fee payments. Staff at CSU-East have also expressed safety concerns for those who arrive early and those who work late. The location is separate from the main campus, where campus police and security officers are primarily located. Although the police do patrol CSU-East, a permanent presence would enhance security there.

3) Metrics: Please describe how you plan to determine the effectiveness and measure the impact of the proposed funding.

Effectiveness may be determined by more timely identification of any security issues, and more timely response to any suspicious activities or critical events. It could also be determined by feedback from faculty and staff there regarding an enhanced level of personal comfort and safety.

**Clayton State University**  
**Budget Priority Request**  
**Budget Period 2015**

Division/Department: Public Safety

Priority Title: \_\_ Surveillance Cameras (10) \_\_

Priority Number: \_\_ 7 \_\_

Funding Requested: \$25,000  Permanent     One-Year

1) Description of Request:

To purchase up to ten surveillance cameras to mount on the outside of campus buildings but focused on parking lots and pedestrian traffic.

2) Justification: Please provide a justification that discusses such things as support of the University's strategic plan or other institutional objectives. What impact will this request have on University programs and services?

Currently there is minimal camera coverage of parking lot areas. Most cameras are within buildings, with the exception of recent acquisition of cameras for Clayton Station ingress and egress areas. Camera coverage of parking lots could assist in both the prevention and investigation of suspicious activities in campus parking lots. Their presence could also provide a greater degree of comfort to the campus community when walking to and from vehicles at off peak times and late at night/early mornings.

3) Metrics: Please describe how you plan to determine the effectiveness and measure the impact of the proposed funding.

The effectiveness will be determined by the number of suspicious activities that are successfully addressed as a result of being observed by the additional cameras, support provided to investigations of incidents occurring in parking lots, both criminal and traffic related, as well as the feedback from the campus community of any enhanced comfort level when walking to and from the lots at off peak times.

**Clayton State University**  
**Budget Priority Request**  
**Budget Period 2015**

Division/Department: Physical Plant Operations

Priority Title: Administrative and Utilities Coordinator

Priority Number: 8

Funding Requested: \$40,000 (\$52,000 w/ 30% benefits)  Permanent  One-Year

1) Description of Request:

Coordinates utility services and metrics provided to the University campus by utility companies, including natural gas, power, and water services.

Provides administrative support in the Physical Plant Operations.

Provides administrative supervision in the operation and maintenance of the Waste Management.

Supervises Facilities Management front office personnel.

Prepares Year-End metrics reports on utilities, vehicles, department budgets, inventory, etc.

Coordinates key log system, fire suppression log.

Coordinates utility service interruptions that affect University campus facilities.

- 2) Justification: Please provide a justification that discusses such things as support of the University's strategic plan or other institutional objectives. What impact will this request have on University programs and services?

This position require close monitoring of utility companies billing and reconciling departmental expenses, logging various trainings, and assist with preparation of various reports. Addition of the above requested position will support the University's Strategic goals *E and F*.

*E. Provide an inviting and supportive campus community for faculty, staff, and students and goal*

*F. Reposition Clayton State University in the higher education marketplace and beyond.*

- 3) Metrics: Please describe how you plan to determine the effectiveness and measure the impact of the proposed funding.

The position will track all administrative and utilities expenses. The Facilities Management will benefit from this position applying analysis of metrics reports to conserve department resources.

**Clayton State University  
Budget Priority Request  
Budget Period 2015**

Division/Department: Landscape Management \_\_\_\_\_

Priority Title: Grounds Foreman

Priority Number: 9

Funding Requested: \$32,000 (\$41,600 w/ 30% benefits)  Permanent  One-Year

1) Description of Request:

Due to the current demand based on enhanced landscape areas and future growth, (example- New Science Building, enhancing streetscape, in-house irrigation installation, CSU East, etc.) for the smooth flow of scheduling and constant field supervision during work hours led to the requirement of a grounds foreman position. The incumbent of this position will be requiring the expertise of handling heavy machinery, supervising field workers, safety compliance, and carries the duties of the manager and assistant Director in their absence. As we have grown and will be growing, this position is very much needed to accomplish the mission of Landscape department. When the Assistant Director and Landscape Supervisor are leading projects throughout the campus, the Grounds Foreman can take on other projects and complete more tasks with a few grounds employees. With the addition of this new position the campus landscaping will be enhanced tremendously and maintained pristinely.

2) Justification: Please provide a justification that discusses such things as support of the University's strategic plan or other institutional objectives. What impact will this request have on University programs and services?

The current level of work force in the Landscape Management Department will not support the landscape maintenance and installations of the new growth. With the recent involvement of recognition programs and continuous effort of the campus beautification, (Tree Committee U.S.A, Butterfly Garden, In-house Landscape design, research, and hands on projects), the time management between current positions of Assistant Director and the Supervisor has been very challenging. Time to time, still landscape department solicit heavy machinery operator from maintenance department. A maintenance worker to run heavy equipment's for landscape project. Addition of the above requested position will facilitate time management, safety; alleviate the shortage of heavy equipment operator and campus beautification.

Addition of the above requested position will support the University's Strategic goals E and F.

*E. Provide an inviting and supportive campus community for faculty, staff, and students and goal.*

*F. Reposition Clayton State University in the higher education marketplace and beyond.*

- 3) Metrics: Please describe how you plan to determine the effectiveness and measure the impact of the proposed funding.

The Grounds Foreman position will be a great asset and much needed position in the Landscape Management Department. This will provide the Landscape Management department with the essential staff to maintain the new Science building and other projects as needed.

**Clayton State University  
Budget Priority Request  
Budget Period 2015**

Division/Department: Public Safety

Priority Title: Utility Security Vehicle

Priority Number: 10

Funding Requested: \$20,000       Permanent       One-Year

1) Description of Request:

Purchase of a vehicle, small utility truck preferred, for security officers assigned to main campus.

2) Justification: Please provide a justification that discusses such things as support of the University's strategic plan or other institutional objectives. What impact will this request have on University programs and services?

The duties of security officers have expanded to include more mobile activities, e.g. locking and unlocking doors on campus; assistance in foot patrol at Clayton Station; and placement and removal of barricades at some entrances on weekend nights. Currently they are using one of our two electric golf carts, which are heavily used during day hours by parking patrol, and often need to be recharged. A vehicle dedicated solely for security officers would ensure vehicle availability and also facilitate their duties being handled quicker and more efficiently.

3) Metrics: Please describe how you plan to determine the effectiveness and measure the impact of the proposed funding.

Effectiveness would be determined by an expected increased turnaround time in handling administrative as well as operation duties and responsibilities. It would also free up more time to assist police in security patrol of residential housing and other campus areas.

**Clayton State University  
Budget Priority Request  
Budget Period 2015**

Division/Department: Public Safety

Priority Title: \_\_\_\_ (4) Surveillance camera monitors in office \_\_\_\_

Priority Number: \_\_\_\_ 11 \_\_\_\_

Funding Requested: \$3,000  Permanent  One-Year

1) Description of Request:

To purchase up to four additional surveillance cameras monitors to mount in the Communications Office space, or if a surveillance specialist position is approved, to mount in a separate monitoring location.

2) Justification: Please provide a justification that discusses such things as support of the University's strategic plan or other institutional objectives. What impact will this request have on University programs and services?

With an increasing number of surveillance cameras being installed on campus, the need for more monitors also increases. This will enable more locations to be observed simultaneously, without having to frequently switch between locations. Additional monitors would also increase the likelihood of observing suspicious activity in real time.

3) Metrics: Please describe how you plan to determine the effectiveness and measure the impact of the proposed funding.

The effectiveness will be determined by the number of suspicious activities that are identified in real time, as well as more timely response to all incidents by the ability to view more sites simultaneously.

**Clayton State University**  
**Budget Priority Request**  
**Budget Period 2015**

Division/Department: Public Safety

Priority Title: Security Guard

Priority Number: 12

Funding Requested: \$30,000  Permanent  One-Year

1) Description of Request:

To fund a new security guard position to function as a surveillance specialist to monitor all cameras on campus real time. It may also require identification of a separate secure room to facilitate the monitoring. If funded, this will provide for one position only initially who will be assigned to the most critical days and shifts.

2) Justification: Please provide a justification that discusses such things as support of the University's strategic plan or other institutional objectives. What impact will this request have on University programs and services?

With the University's increasing need for security enhancements, there is a greater need for real time monitoring of security cameras. Currently, cameras are reviewed as needed or in a delayed mode after an incident occurs. The cameras have been very beneficial in the conduct of criminal investigations, but if viewed real time could possibly be of benefit in the prevention of criminal activities as well, and facilitate more timely response to suspicious activities.

3) Metrics: Please describe how you plan to determine the effectiveness and measure the impact of the proposed funding.

The effectiveness will be determined by the type and amount of suspicious activities observed real time as well as the response time to address any potential criminal activities as a result of such observations. This will be evaluated in comparison to the current use of the cameras in a reactive mode.

**Clayton State University  
Budget Priority Request  
Budget Period 2015**

Division/Department: Public Safety

Priority Title: Officer at Fayette site

Priority Number: \_\_\_13\_\_\_\_\_

Funding Requested: \$35,000

Permanent

One-Year

1) Description of Request:

This amount is requested to fund one additional unarmed security officer position to be assigned to the Fayette site in Peachtree City.

2) Justification: Please provide a justification that discusses such things as support of the University's strategic plan or other institutional objectives. What impact will this request have on University programs and services?

Campus activity at Fayette site continues to increase. Fayette site is also a much greater distance from the main campus with no routine security patrol by campus police or security officers.

Although the Peachtree City PD does include the site in its routine patrol, a permanent campus security presence would show a greater concern by the University for the safety and security of both faculty and students at this remote location.

3) Metrics: Please describe how you plan to determine the effectiveness and measure the impact of the proposed funding.

Effectiveness may be determined by more timely identification of any security issues, and more timely response to any suspicious activities or critical events. It could also be determined by feedback from faculty and staff there regarding an enhanced level of personal comfort and safety.

**Clayton State University  
Budget Priority Request  
Budget Period 2015**

Division/Department: Physical Plant Operations

Priority Title: Facilities Equipment-New Science Bldg.

Priority Number: 14

Funding Requested: \$40,000       Permanent       One-Year

1) Description of Request

Need equipment for New Science Building

- 2) Justification: Please provide a justification that discusses such things as support of the University's strategic plan or other institutional objectives. What impact will this request have on University programs and services?

Due to the addition of New Science building and aged existing equipment the following replacement is very much needed-

Building Services - Kivac machine will assist with time saving, replace manual labor and provide better quality of cleaning.

Buffer machine, vacuum cleaners, smart center, and mops to maintain beautification of floors.

Maintenance - Gauges, test and measuring tools,

Landscape - Lawn mower, blower, edger, weed eater

Addition of the above requested equipment will support the University's Strategic goals E.

E. Provide an inviting and supportive campus community for faculty, staff, and students and goal

- 3) Metrics: Please describe how you plan to determine the effectiveness and measure the impact of the proposed funding.

Less downtime for equipment failure, and less load on existing equipment.

**Clayton State University  
Budget Priority Request  
Budget Period 2015**

Division/Department: Human Resources

Priority Title: Staff Development and Training Program

Priority Number: \_\_\_\_ 15 \_\_\_\_

Funding Requested: \$10,000       Permanent       One-Year (will baseline ongoing need once Program is up and running.)

1) Description of Request:

The Human Resources Department is preparing to implement a comprehensive Staff Training and Development Program, which will include skills-based training, professional development training, career services, and leadership and management development training. A variety of training methods will be employed such as instructor-lead and classroom training using CSU subject matter experts, free resources available on the Internet (YouTube, Coursera, etc.), etc. In addition, the BOR has a system-wide contract with SkillSoft, and some of these funds will be used to use their library of on-line courses and integrate them into the overall Staff Development and Training Program offerings in a mix of classroom and on-line training modules.

2) Justification: Please provide a justification that discusses such things as support of the University's strategic plan or other institutional objectives. What impact will this request have on University programs and services?

The Staff Training and Development Program directly and indirectly supports the BOR's and CSU's strategic plan and institutional objectives for staff development and training. The new Program being will have a positive and beneficial impact on University units, programs and services. The reasons for supporting the proposed funding and this initiative are as follows (not all inclusive):

- ✓ Creates readily available staff replacements.
- ✓ Enhances CSU's ability to adopt and use advances in technology because of a pool of knowledgeable and trained staff.
- ✓ Builds a more efficient, effective and highly motivated team.
- ✓ Enhances CSU's competitive position.
- ✓ Improves staff morale.
- ✓ Increases staff productivity.
- ✓ Reduces staff turnover.

- ✓ Increases staff job satisfaction, performance and efficiency.
- ✓ Decreases need for supervision.

1) Metrics: Please describe how you plan to determine the effectiveness and measure the impact of the proposed funding.

The Staff Training and Development Program will use standard Capability metrics/measures to determine the effectiveness and impact of the program offering. Some measures being considered include the following:

- Average Training Class Size
- E-Learning Abandonment Rate
- Employee Satisfaction with Training
- Training Channel Delivery Mix
- Training Course Content Breakdown
- Training Expense per Employee
- Training Hours per FTE
- Training Hours per Occurrence
- Training Penetration Rate
- Training Quality
- Training Staff Ratio
- Training Total Compensation Expense Rate
- Employee Satisfaction with Leadership
- Tuition Reimbursement Request Rate
- Average Performance Appraisal Rating

**Clayton State University  
Budget Priority Request  
Budget Period 2015**

Division/Department: Public Safety

Priority Title: \_\_\_\_Power Surge Protection-Guard Station\_\_\_\_

Priority Number: \_\_\_\_16\_\_\_\_

Funding Requested: \$1,950    Permanent    One-Year

1) Description of Request:

Power surge protection is needed for the security guard station. ITOS is occasionally called to address camera outages there, and have advised that Plant Operations needs to install surge protection at the guard station to minimize such outages.

2) Justification: Please provide a justification that discusses such things as support of the University's strategic plan or other institutional objectives. What impact will this request have on University programs and services?

This is a needed security measure, as the cameras are used by security officers to monitor incoming traffic as well as public areas in residential housing areas.

3) Metrics: Please describe how you plan to determine the effectiveness and measure the impact of the proposed funding.

Effectiveness is determined by the use of the cameras as a deterrent and response to suspicious and/or criminal activities on campus. Outages during times of these occurrences could delay investigative responses.

**Clayton State University  
Budget Priority Request  
Budget Period 2015**

Division/Department: Public Safety

Priority Title: \_\_Security Gates-Clayton Station\_\_

Priority Number: \_\_\_\_17\_\_\_\_

Funding Requested: \$475,000       Permanent       One-Year

(est. from 3 yrs ago w/o road work included)

1) Description of Request:

Permanent security gates are need for Clayton Station Apartments to enhance the security of the University's largest student residential housing.

2) Justification: Please provide a justification that discusses such things as support of the University's strategic plan or other institutional objectives. What impact will this request have on University programs and services?

Clayton Station Apartments is located outside of the main campus, which is secured from 11 PM to 6:30 AM nightly. It is also the largest residential housing facility for our students and has multiple entry/exit points. Security gates would minimize the number of uninvited non students who frequently travel to Clayton Station searching for parties or engaging in suspicious activities. Although currently, temporary barricades are placed at some entrances to better control access, permanent gates would be expected to greatly enhance the security of the student residents.

3) Metrics: Please describe how you plan to determine the effectiveness and measure the impact of the proposed funding.

Effectiveness would be determined by an expected reduction in number of uninvited non students who travel in and out of Clayton Station, and incorporate safety measures similar to that in place for Laker Hall residents, providing a greater level of security for all student residents on campus.