Richard is a seasoned executive and has developed a vast array of expertise and skills, while excelling in diverse leadership roles for several global 100 companies. His innate entrepreneurial spirit and committed focus on strategy, profitability and coaching has provided him with continuous progressive leadership responsibilities throughout his professional career.

With over 30 years of consulting and management experience, he has consistently demonstrated his unique leadership aptitude through his ability to effectively plan, communicate, influence, negotiate, make tough decisions, manage risk, and drive highly complex, global programs.

Richard is a graduate of Boston University's Executive MBA program (EMBA 6), and currently lives in Atlanta, Georgia with his wife Tandra and son RJ (Richard J. Sylvia, III).

As a public servant, he has been involved with national and local non-profit organizations, providing leadership, strategic, and advisory services to coach and drive organizations to realize their goals. He is currently a board member of the School of Public Health at Clark Atlanta University, and is serving a second term as a board member of the Henry County Chamber of Commerce. He is also a member of the Atlanta Regional Commission's (ARC) Workforce Development and Aging & Independent sub-committees, respectively, and previously served as a board member of the ARC. He is a past board member of the National Black MBA's Atlanta Chapter, where he was responsible for building and leading their Mentorship Program.

Professionally, Richard works for Hewlett Packard Enterprise in the Office of the CTO and is accountable for Innovation and Thought Leadership. He leads an elite, world-wide team who collaborates with internal teams, clients and partners to develop and incubate revenue generating innovative solutions. These solutions provide value-based outcomes for HPE's global clients.