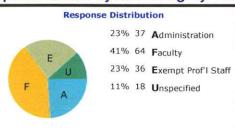
Clayton State University
Higher Education Insight Survey 2012
Topline Results by Job Category - Extracted Data Set





Poor War	Warrants Attention		Fair to Mediocre Good		Good	Very Good to Excellent		
0% - 44%	1% - 44% 45% - 54%		55% - 64%		65% - 74%		75% - 100%	
	OVERALL	2012 Honor Roll 3,000-9,999	Administration	2012 Honor Roll 3,000-9,999 Administration	Faculty	2012 Honor Roll 3,000-9,999 Faculty	Exempt Prof'l Staff	2012 Honor Roll 3,000-9,999 Exempt Prof'l Staff
Job Satisfaction/Suppo	t 74%	84%	85%	86%	68%	85%	74%	83%
Teaching Environmen	t 67%	83%	78%	88%	59%	79%	80%	86%
Professional Developmer	77 %	82%	86%	83%	76%	87%	68%	76%
Compensation, Benefits & Work/Life Balance	e 69%	81%	80%	85%	60%	80%	73%	80%
Facilitie	s 77%	84%	81%	86%	76%	83%	79%	86%
Policies, Resources & Efficience	y 65%	76%	65%	78%	63%	75%	68%	76%
Shared Governance	e 76%	76%	81%	81%	73%	74%	76%	77%
Prid	e 80%	90%	88%	92%	77%	88%	80%	89%
Supervisors/Department Chair	s 77%	82%	86%	84%	78%	81%	75%	81%
Senior Leadershi	73%	79%	81%	85%	71%	76%	71%	79%
Faculty, Administration & Staff Relation	s 72%	77%	82%	80%	70%	77%	64%	76%
Communicatio	n 67%	72%	79%	76%	67%	73%	60%	68%
Collaboratio	70%	76%	77%	79%	71%	77%	66%	73%
Fairnes	s 70%	75%	72%	79%	69%	75%	71%	7 3%
Respect & Appreciatio	n 73%	79%	80%	82%	69%	78%	70%	78%
Survey Avera	ge 72%	79%	79%	83%	70%	79%	72%	78%

*Job Category response distributions have been truncated and may not total 100%.

Clayton State University Higher Education Insight Survey 2012 Topline Survey Results - Extracted Data Set

Surveys Sent

Total Respondents

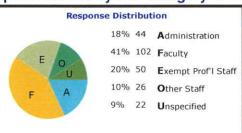




Poor	Warrants Attention	Fair to Mediocre	Good	Von Cood to Everlant
0% - 44%	45% - 54%	55% - 64%	65% - 74%	Very Good to Excellent 75% - 100%
		OVERALL	2012 Honor Roll 3,000-9,999	2012 Carnegie Bac
Job Satisfaction	on/Support	74%	84%	75%
Teaching E	nvironment	67%	83%	71%
Professional De	evelopment	77% 82%		73%
Compensation, Benefits & Work/L	ife Balance	69%	81%	69%
	Facilities	77%	84%	73%
Policies, Resources 8	& Efficiency	65% 76%		62%
Shared (Governance	76%	76%	67%
	Pride	80%	90%	81%
Supervisors/Departn	nent Chairs	77%	82%	75%
Senior	Leadership	73%	79%	65%
Faculty, Administration & Sta	ff Relations	72%	77%	63%
Com	munication	67%	72%	63%
Co	ollaboration	70%	76%	66%
	Fairness	70%	75%	64%
Respect & Appreciation		73%	79%	65%
Surv	ey Average	72%	79%	68%

*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your school's overall percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each theme.

Clayton State University Higher Education Insight Survey 2012 Topline Results by Job Category - Full Data Set



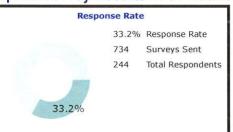


Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	Administration	Faculty	Exempt Prof'l Staff	Other Staff
Job Satisfaction/Support	73%	85%	70%	78%	67%
Teaching Environment	68%	82%	60%	81%	86%
Professional Development	78%	87%	78%	72%	78%
Compensation, Benefits & Work/Life Balance	68%	80%	61%	73%	67%
Facilities	77%	81%	75%	78%	80%
Policies, Resources & Efficiency	64%	67%	63%	69%	64%
Shared Governance	76%	83%	75%	77%	79%
Pride	81%	90%	78%	81%	84%
Supervisors/Department Chairs	76%	88%	75%	77%	67%
Senior Leadership	73%	83%	72%	71%	70%
Faculty, Administration & Staff Relations	72%	82%	73%	65%	74%
Communication	66%	81%	66%	62%	58%
Collaboration	68%	80%	70%	67%	60%
Fairness	68%	73%	69%	72%	60%
Respect & Appreciation	72%	80%	70%	71%	76%
Survey Average	72%	81%	70%	73%	70%

*Job Category response distributions have been truncated and may not total 100%.

Clayton State University Higher Education Insight Survey 2012 Topline Survey Results - Full Data Set





Poor	Warrants At	tention	Fair to Mediocre		Good	Very Good to Excellent	
0% - 44%	45% - 5	55% - 64%		65% - 74%	75% - 100%		
			OVERALL			**FAS+ 4 Year	
Job Satis	sfaction/Support		73%		74%		
Teachi	ing Environment		68%			69%	
Profession	nal Development		78%	1		70%	
Compensation, Benefits & W	ork/Life Balance		68%			69%	
	Facilities		77%			74%	
Policies, Resour	rces & Efficiency		64%	62%			
Sha	ared Governance	76%		64%			
	Pride	81% 78%		78%			
Supervisors/De	partment Chairs		76%		73%		
Se	enior Leadership		73%		62%		
Faculty, Administration 8	& Staff Relations	72%			60%		
	Communication	66%		58%			
	Collaboration	68%		62%		62%	
	Fairness	68%			61%		
Respec	t & Appreciation	72%		64%			
ji	Survey Average		72%			67%	

"Results in the first one or two columns (two if you participated last year) of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded with "Strongly Agree" or "Agree" to the statements comprising each theme. The "FAS+" benchmark comprises the overall average percent positive of all schools that surveyed their non-exempt staff in addition to their faculty, administrators and exempt staff.