

Resolution
of the
Clayton State University
Faculty Senate

Whereas

Institutions of the University System of Georgia find it difficult to remain competitive recruiting and retaining faculty and staff because university salary increases have been below the national rate of inflation for several years;

Whereas

Institutions of the University System of Georgia can only offer salaries that correspond to state salaries;

Whereas

Increasing numbers of universities and corporations, as well as governments, have added domestic partners to their benefits packages to attract excellent employees¹

Whereas

Expanding the universities' employee benefits package would assist in recruiting and retaining faculty and staff;

Be it resolved

That the Faculty Senate of Clayton State University strongly encourages the Chancellor and Regents to include domestic partner benefits as part of the employer-subsidized healthcare package to make University System schools more attractive and competitive in the academic marketplace

¹ Information and text of the resolution taken largely in part from: Report: Addition of Employer-subsidized Tier of Domestic Partners to Present USG Providers, October, 2007.