

Clayton State University Senate Minutes

Faculty Senate Meeting Minutes

Date: September 08, 2025

Time Called to Order: 11:15 AM

Location: UC 260

Presiding Officer: Michael Lindsay, Chair

Senator Attendance

Present:

Arts & Sciences: Antoinette Miller, Michael Lindsay (Chair), Erica Gannon, David Peña

Business: Stacey Reynolds (Vice-Chair), Larry Menter, Anthony Hannah

Health: Hae Ryong “Harry” Chung, Kimberly Campbell, Kendolyn Smith

STEM: Ken Nguyen, David Williams, Caroline Sheppard, Vivian Padin-Irizarry, Steve Burnett

Library: Adam Kubik, Erin Nagel

Absent:

Arts & Sciences: Eugene Ngezem

Business: Kate Cotter-Reilly

Health: Crystal Marchant

General Attendance

Teams: Michael Lindsay, Shuju Bai, David Williams, Larry Menter, Kendolyn Smith, Kimberly Campbell, Stephen Burnett, Anthony Hannah, Antoinette France-Harris, Arianne Adams, Barbara Goodman Brian Goldman, Brigitte Byrd, Caroline Sheppard, Carol White, Christina Grange, Christopher Kodani, David Peña, Deborah Deckner Davis, Dennis Attick, Ebrahim Khosravi, Elicia Collins, Elliot Krop, Elnora Farmer, Erin Nagel, Feechi Hall, Hae Ryong, Chung, Jacob Chacko, Jada Mitchell, Jeff Jacobs, Jennie Bergen, Joie Hain, Jonathan Harris, Karen Young, Keith Miller, Michelle Nelson, Naquilla Thomas, Nayab Hakim, Samuel Maddox, Vivian Padin-Irizarry

In-Person: Appended to minutes

Note: Names of those in Teams and attending in-person are provided in both areas

Agenda

1. Introduction of Senators

- Roll call of Senators; attendance noted

2. Approval of Minutes

- The minutes from May 12 and August 25 were reviewed. Motion to approve was made and seconded. Motion carried unanimously.

3. Remarks and Q&A – Dr. Georj Lewis, President

- Enrollment increased 4.76% as of 9/8; headcount growth supports graduation rates.
- Encouraging enrollment in middle session courses.
- Student Government Association holding fall elections for Freshman Senators.

IT and Cybersecurity:

- Cybersecurity training due October 15.
- USG audit focus on endpoint management (laptops/desktops).
- Engagement with Enabling Technologies approved; start targeted for October.
- Microsoft End-User Privilege Management licensed.
- Removal of admin rights anticipated before December for audit readiness.
- Exceptions process available for required software.
- 83 laptop loaner requests this semester.

Athletics:

- Soccer and track seasons underway.
- Club football defeated Gordon 49–10; home games ongoing; Morrow HS band performing as pep band.

USG:

- Next board meeting 9/16

Employee Assistance Program (EAP):

- One of 5 on USG campus; on-site pilot program
- Acentra onsite clinician available Mondays 8–4:30.
- Confidential services (legal consults, elder care, etc.) extended to employees and family members.
- HIPAA regulations ensure confidentiality.
- Usage rates (not personal info) reported to USG.
- More information to come via various channels

Facilities:

- Concerns raised about maintenance delays (e.g., year-long leak).
- President Lewis emphasized escalation to chairs/deans.
- Commitment to improve communication, response, and triage protocols.

4. Remarks and Q&A – Dr. Jill Drake, Provost

- Acknowledged maintenance delays; personally intervened in cases.
- Policy 2.8.2 requires public posting of syllabi and CVs; existing facultyprofiles.clayton.edu site already public-facing, populated by Digital Measures data.
- Faculty encouraged to edit bios to comply.
- Proposed removal of catalog no-show appeal item number three (students on academic probation ineligible for reinstatement).
- Argued reinstatement eligibility should apply if student is otherwise eligible to enroll.
- Faculty administrator review process timeline adjusted: exception deadline Sept 1, surveys to launch Oct 1. This year includes chairs, associate deans, and vice presidents.

DEI and Funding:

- Senators raised concerns about restrictions on DEI terminology in grant applications.
- Private funders request DEI terminology; federal compliance constraints complicate.
- Discussion of balancing private vs. federal obligations.
- Request for administration to provide written 'guardrails and third-rails' guidance.
- Plan to invite Simone Anderson-Strickland for clarification at a future meeting.

5. Subcommittee Reports

Senate representatives in parentheses

- University Curriculum Committee:
 - No Report
- Academic Policy Committee:
 - No Report
- Faculty Affairs Committee:
 - Met without quorum, working on alignment between CSU and USG policy handbooks regarding post-tenure review. Meetings scheduled biweekly on Mondays. Chair not yet chosen.
- Student Affairs
 - Next meeting Monday at 11:30 a.m.
 - Meet non-Senate Mondays

6. Guest Presentations

Laker Wildlife Initiative – Joshua Meddaugh & Andrea Allen:

- 'Forensics Meets the Wild' Summit scheduled Sept. 17–18.

- Day 1: presentations including keynote by Jessica Rock, state animal crimes prosecutor and federal prosecutor.
- Day 2: workshops including wildlife necropsy.
- Sept. 19 Gala (7–11 p.m.): proceeds fund student travel to South Africa.
- Tickets: \$100 per person / \$175 couple (faculty/staff). Target: 12 students funded.
- Registration requested for planning.

Acentra Health – Rodney Byrd:

- Introduction of onsite counseling services (part of EAP pilot program).

Internships – Bridgette McDonald, Executive Director, CaPD:

- Internship Week programming includes Internship Thursday (10 a.m.–1 p.m.), weekly 'Breakfast with Recruiters,' and employer engagement.
- Emphasis on experiential learning and articulation of student goals.
- Graduate Affairs and Honors committees still require Senate representatives.

Action Items

- Provide written work-order triage and escalation guidance.
- Share EAP hours and contact details in newsletter.
- Circulate Policy 2.8.2 posting steps and profile-editing instructions.
- Remove catalog no-show item number three.
- Release admin review timeline and instruments by Oct 1.
- Consult Simone Anderson-Strickland for DEI terminology guidance.
- Solicit senators for Graduate Affairs and Honors committees; clarify graduate faculty requirement.

CV and Micro-Credential documents appended

Adjournment

Time Adjourned: 1:00 PM

Minutes Prepared by: David Peña - Secretary