

Faculty Senate Meeting Minutes
Monday, February 24, 2025
University Center 260 & Microsoft Teams
11:15am - 1:00pm

Attendees (**senators denoted in bold**): **Michael Lindsay, Kate Cotter-Reilly, Stacey Reynolds, Ken Nguyen, Erin Nagel, Adam Kubik, David Pena, Erica Gannon, Samuel Maddox**, Cephas Archie, Reza Kheirandish, Antoinette Miller, Ceimone Henderson-Strickland, Nichelle Gause, Charlie Harris, Ashlee Spearman, Jim Pete, Lindsay Chandler, Jill Drake, Georj Lewis, Adam Tate, Ade Thompson, Akwai Agoons, Alexander Hall, Aloysius Amin, Amy Black, Andrea Jacques, Angela Hollis, Anita Whiting, Anna King, **Anthony Hannah**, Antoinette France-Harris, Antwan Aiken, Arianne Adams, Ashlee Spearman, Ashley Washington, Barbara Musolf, Batavia Sumlin, Brian Goldman, Brian Bunt, Brianna Vick, Bridgette McDonald, Brigitte Byrd, Brittany Hall Byron Jeff, Caitlin, Harris, Cantice Greene, Carol White, **Caroline Sheppard**, Carolyn Walcott, Cass Parker, Catherine Matos, Ceimone Henderson-Strickland, Charles Henderson, Charlie Harris, Chen-Miao Lin, Chizara Jones, Christie Burton, Christina Grange, Christopher Kodani, Christopher Stotelnmyer, Comfort Obi, Connor Wright, Corlis Cummings, CR Narayanaswamy, Craig Hill **Crystal Marchant**, Davide Brown, David Gilbert, David Greenebaum, David Murray-Stoker, **David Pena, David Williams**, Deborah Davis, Deborah Deckner-Davis, Denise Allen, Dennis Attick, **Dennis Miller**, Derek Mosley, Devon Ellis-Grant, Diane Day, Dmitriy Beznosko, Don Stansberry, Drew Case, Dwayne Hooks, Ebrahim Khosravi, Eckart Werther, Elicia Collins, Elizabeth Taylor, Elizabeth Tillman, Elliot Krop, Elnora Farmer, Emanuel Abston, Emily Surber, Eric Bridges, Erica Dotson, Erica Tylor, Evelyn Blanch-Payne, Everett Sullivan, Feechi Hall, Francisca Maxwell, Frederick Bloom, George Nakos, Gwendolyn Harold, **Hae Ryong Chung**, Heidi Benford, Irene Ngonga, Iryna Hayduk, Ismail Akbar, Jackson Schwartz, Jacob Chacko, Jad Mitchell, Jamal El-Amin, James Pete, Jason Davis, Jason Guthrie, Jelinda Spotorno, Jennifer Harris, Jere Boudell, Jermaine Rolle, Jesse Zinn, Jillian Morgan, Joe Johnson, Jos Trachtenberg, Joey Helton, John Keener, John Meyers, John Phelps, Joie Hain, Jonathan Harris, Jordon Steele, Jose Acosta, Joshua Clark, Joshua Meddaugh, Justin Spurley, Kamran Moghaddam, Kandice Fowlkes, Keira Davis, Keith Driscoll, Keith Miller, Kelli Nipper, **Ken Nguyen, Kendolyn Smith**, Kenja McCray, Kevin Chaney, Kevin Demmit, Khamis Bilbeisi, **Kimberly Campbell**, Kimberly Johnson Kirill Sheynerman, Kitty Deering, Kristoffer Johnson, Kurt-Alexander Zeller, Kyle Bryant, Lakeisha Levy, **Larry Menter**, LaSonia Espino, Latasha Adams, Latonia Alexander, LaTrika Staples, Leah Pieper, Leon Prieto, Lindsay Chandler, Lisa Eichelberger, Louis Orchard, Louisa Catalano, Lucretia Portwine, Lyndon Jones, Marcia Laurer, Margaret McAlister, Margaret Thompson, Mario Norman, Mark Watson, Marko Maunula, Mary Lamb, Mary Miller, Matthew Carter, Matthew Hutcherson, Matthew Sansbury, Matthew Smith, Matthew Trice, Matthieu Clave, Md Rokonzaman, Melanie Poudeigne, Mesa Davis, Michael Lindsay, Michael Little, Michael Ryan, Michelle Furlong, Michelle Nelson, Monday Sandars, Montrese Fuller, Muhammad Rahman, Naquilla Thomas, Narem Reddy, Nayab Hakim, Nichelle Gause, Nick Henry, Nikki Sawyer, Pamela Gordon, Patricia Smith, Patrick Coleman, Paul Melvin, Penelope Cliff, Pinar Gurkas, Princess Ibekwe, Randall Gooden, Rebecca Morgan, Recha Reid, Reginald Porter, Richard Bell, Robert Swayzer, Robert Vaughan, Rosann O'Neill, Russell Wheeler, Samone Ighofose, Samuel Maddox, Sandra Pisen, Sanjay Lal, Sara Harwood, Scott Stegall, Sean Vogt, Shakil Akhtar, Shakyra Rivers, Shannon Cochran, Shannon Montgomery, Sharrell Porter, Sharren Thomas, Sheryne Shouthard, Shontelle Thrash, Shuju Bai, Sonya Gaither, Spenser Emerson, Stephanie Bennett-Walker, Stephanie Vasquez, **Stephen Burnett**,

Stephen Klusza, Steven Anderson, Tammy Wilson, Taralyn Keese, Tashira Jones, Terence Malloy, Terri Summers, Terry Appleberry, Thomas Cornwell, Thomas Garsombke, Thomas Lewis, Thomas McLlwain, Todd Janke, Tomas Merchan Rodriguez, Toye Wheeler, Tuní Acosta, Ursula Gordon, Victoria Foster, **Vivian Padin-Irizarry**, William Carroll, Xiangdong AN, Xueyu Cheng

1. **Introduction of Senators**—In person and then online
2. **Approval of Minutes**—No minutes to approve today.
3. **Remarks and Q&A, Dr. Georj Lewis, President**—Start with the legislative report. We are tracking—CSU, Michael Little—are tracking about 100 bills that may have an impact on the institution. Highlighting one since we've talked about it before it's come up Senate SB120 is on eliminating DEI. Good news on the capital project budget senate has included \$4 million in the amended 2025 budget and we'll see what the house does. Good news but still work to do. From the federal perspective things continue to change. The moment you think you have it, it changes. On Friday in reference to DEI a judge blocked sweeping executive orders blocking DEI initiatives. Our actions as an institution we have a team that is monitoring the executive orders and if/how they affect us and they will look at our programs to find anything that might put us in a situation; but we will stay in line with USG policy. We will continue to support our students, faculty, and staff. None of the orders say that we can't support and work with each other. Reminder USG policy we are to be neutral politically in our roles. Views are personal, not related to the institution. None of this is confidential or private—encourages conversation. Everyone has been encouraged to keep communicating. No big messages from USG. Not many all campus emails on these items because they keep changing. Quick updates enrollment head count up 4% not sure about students who need additional classes, but keep helping students who need classes. March is free application month. Element 451 has launched, and we have some cool things that are connected to that including our chatbot Nessie. March 1st dual enrollment extravaganza for students and parents. March 22nd will be a preview day. Emails will go out today on that. March 3 to April 15th new cyber security training. Homecoming was awesome. Everyone who participated and planned—thank you all. The tailgate was great. The 40 under 40 event was great and wished that everyone was able to attend to see what graduates are doing at such a young age. Be proud of what you have done for them. Some of you may have seen the play Crossroads last semester—it is still receiving awards for the production. Proud of them for that. Bill SB120 do you know any of the specifics of it and the USG stance on that? One institution was told to scrub websites of those items. Where are we? We are looking at everything. We are looking to make sure we are in compliance with the USG. We are not doing anything preemptive to SB120. As far as a stance, we don't necessarily take a stance as related to the laws that are out there, but it is heavy. It reads that if DEI is part of your programming, you could lose funds. It is tough and we will have to look at things and how we word things and do things. We need to keep meeting our students from where we are. It does not stop us from serving our students where they are. About 15 years ago looked at getting prestige license plates to help support Laker pride. Good suggestion. We'll look into it.-->We would have to presell at least 1,000 license plates to be able to get them.

I know we're not being preemptive, what is Michael Little's role? It's a representative committee to look at the executive orders as well as what's happening in our own state and what we are doing. Looking at programs—not academic—and comparing it to some of the language that's out there. It's a moving target right now, though. Unlikely the executive orders will stay in place the way they are currently written. No one is currently telling us what to do. Are they able to speak on behalf of the university? Who is lobbying? We are not lobbyists. The USG has given us a green light to advocate for our capital project. We can answer questions, but we don't lobby. No one has asked him specifically about DEI yet. It is not our roll to lobby for anything except what has been approved.

Students that have grants and scholarships that help them to matriculate. Is anybody looking at that? We will have to look at all of our scholarships and that is an interaction with our donors. So that they are open to all students but keeping the donor intent in mind. Corlis has kept the institution very clear on expectations. Don't be preemptive. She has been very intentional and has been combing our website for DEI language, but not to move on anything yet. Voices need to be heard; how do we navigate getting a message out without violating institutional policy to stay neutral. Be very intentional to keep your personal self a part from the institution. There are people who are supporting all sides of this argument. And the for's and against's are definitely voicing their opinions. There is a clear line between our personal lives and the institutions. Corlis will share a document that gives advice if you want to do things on a personal level, you can't use institutional resources. Some of us are teaching DEI in our classes because of the content. Some courses in health might need to be revised because of the nature of the content that we teach. Are we contacting the accreditation for health and nursing to make sure we know what to do? Doing that now would be premature. The system office has a government relations person and they give information to the legislators and are asked for information by the legislature. Data moves so they know how to vote for these senate and house bills. Providing information is important. It isn't just CSU it's the system that brings a system wide voice. R1 campus' will be affected too. Hopefully that will help get the bills to be modified. They want schools not to get funding from foreign adversaries and there is a list. Hopefully things get more refined so that they are not as impactful. Is there someone working for the technical colleges as well? There is, but when the president talks to the system person he can ask. There was a presidents' round table in November and one question was are our students negatively impacted by these federal things? One of the things in the extended cabinet meetings we are literally getting new executive orders every day. If you don't have a question today you might tomorrow. 3 people on campus Rodney Byrd and Corlis and Chief Keener—between those 3 individuals to contact before we move. We have articulation agreements between us and the technical colleges as well. We might be required to move fast when the time comes that we need to. We might not have the luxury of 3 weeks notice for example when we have to do something. Is anyone looking at states like Florida that have already passed DEI legislation and how those institutions have pivoted to adapt? I think we are looking at everything across the entire nation. Some of this is new, some of this was already started. In GA we are following the BOR's lead. We want to have as much information that we can to make the best decisions that we can. Everything is on the table assessment wise and looking at solutions. It will ultimately need to be tailored to whatever happens here in GA. We can look and see did institutions lose accreditation? Did they get a different accreditation? SACS had really

strong DEI language at one point, but they have gotten rid of a lot of it because this is a national trend. QM is also drafting some things because some of the standards relate to DEI.

4. **Remarks and Q&A, Dr. Jill Drake, Provost**—On week 3, still learning things and had a crash course in the budget last week. We're having a meeting about that soon. Understands the assignment and that everyone is being asked to do more with less, and she understands that. Strategic budget planning we need to remember that we are an academic enterprise. Other things from the BOR they did approve 2 policies in political campaigns and unaffiliated parties. Really short but have been revised. Policy now says that reasonable compensation is required for the use of facilities. Digital copies can be sent out. Clayton State Day at the capital is March 4th. Our students and alumni will be there and welcome to sit in. If faculty go to the capital, please let Michael Little know. A new HIP challenge mini grant was sent out to deans. If you do a lot of work related to HIPS look into and apply for the HIP grants. It will be very competitive. She will be attending USG RAKA. Faculty evaluations are still on the agenda, they have been collecting data. She will be sure to tell us what they talk about while she's there. That's it for now.

The new policies are concerning outside entities. The office of operations, Tommy and his team should be able to help. The president usually gets calls to get a free space for an event; but it has to be reasonable. Always ask first just to check. If we have a recruiting event, it's our event that we have outsiders attend. These policies are for outsiders having events here. The calendar keeps moving and we keep getting closer to the summer, what is going on with the fall calendar? Are we having Thanksgiving break? She has been charged with the calendar committee. Needed to get a full list of all of the representatives for that committee. When she met with the senate chair, she asked who needed to be invited. She still needs the student reps. Look for an invitation soon so we can get this going. At West Georgia she was on the calendar committee that had a calendar that was 2 years out. Also, we talked a lot about administration evaluations and them not going anywhere. Understanding is that there is a new policy about the cycles and that still needs to be approved. It was in Faculty Affairs and was sent back to Dr. Walley-Jean. Feedback is done and senate is not being asked to vote on it. Aware of it and seen it but trying to learn the protocol of how things are done. Regarding the calendar, the summer calendar is up. The full session should be 8 weeks, but it is displaying 9 weeks. We have 4 interns at the capital serving the GA legislature. We had a HIPS committee that looked at getting HIPS coded, so maybe send the mini grant things to them. Interns should definitely be part of the Clayton State at the capital day. On calendar has there been a decision on a reading period for student exams? Needs to be discussed.

5. Subcommittee Reports

- a. University Curriculum Committee
Busy, but nothing to report today.
- b. Academic Policy Committee
Nothing to report. Will have a meeting soon.
- c. Faculty Affairs Committee
2 items were working on is the student success overlay and working with Dr. Keith Miller and CELT to update watermark for that overlay and media contributions. Once that

- request is made, he will attend an FAC meeting and demo it. Continuing conversations of SEIs and the 2 models, targeting specific classes, etc., and will be working with CELT to get data to see how the information is presented to students and their response rates, etc. So, want to get more information before making any decisions.
- d. **Student Affairs Committee**
Still looking at the model proposed with Dr. Sansbury by honoring students at commencement. Based on GPA and discussion on how that would look and perhaps and valedictorian and salutatorian and looking at how those are chosen at other colleges and hope to have more information in march.
6. **Introduction of Dr. Andre Clanton, new Director of Conduct & Community Standards**—Wants to be a recourse for us to support our students. Been working in student affairs/conduct for over 25 years. Really enjoys it. His doctorate is in theology and looks at conduct work as ministry. Here to serve as a resource to disruptive behavior in the classroom, AI, etc. Also interested in stepping into talking to a class about the office, what they do, etc. Resources for online proctoring—is there guidance for that? That is a discussion he'd like to have about what technology we are using, etc. and figure out how we enforce that across the board. Are you going to be involved in any updated trainings? Looking for more faculty to participate on the UHP. Is planning a training and needs to get it checked out and then implement. Not in charge of Title IX, but works with them. He's just a month in, so right now trying to catch up on some old cases.
7. **Dr. Reginald Turner, updates on Current Efforts and Partnerships via CaPE**—Been with CSU since 2019 and has been the executive director of continuing ed since then. Not a lot of people are aware of continuing ed at CSU. Used to have a building—was Harry S. Downs but will be moving this year to a new building. It is part of what we do for the workforce and our community partners. Short term programing, badges, open enrollment courses of a variety of course, etc. Been able to offer 5,000 courses in the past 10 years, we have hired over 150 instructors many from the curriculum part of the house, and established connections and done trainings in various divisions/departments. The catalogue was handed out—is just for spring and summer. Fall new one will come out. Wants to talk about the emotional intelligence symposium that will happen in June. Call for proposals to present at the summit. Will include business leaders, community, mental health providers, health providers, and tying it to social mobility. Soft skills that are all related to these can impact chance to advance in a career. Is anyone here interested teaching for continuing ed, but some of the members on teams have. Envisions this being a continuous conversation. This fall we will have another symposium as well around podcasts and Ted talks, etc. and how to use AI to deliver those things well. Symposium deadline says end of February, but we are going to extend it until the end of march. Maybe President Lewis can help to network to get people. The social mobility summit is soon after this event in June. Will send a link to chair and chair will send out.
8. **Discussions**—Asked about parking fees, tickets, etc. and wondered if there was any progress on that? Wants to charge \$10 for a temporary tag since their car is in the shop. Concerned about that financial cost for students, etc. President will talk to business and operations on the entire fee structure. Will look at them and how that will impact them. Give him a couple

of weeks to see if he can get some good feedback on it.

Any timeline update about A&S dean. In talks this week to figure things out.

Adjourn—12:32pm

Link to policy about politics: https://claytonstateuniversity-my.sharepoint.com/personal/ccumming_clayton_edu/_layouts/15/onedrive.aspx?id=%2Fpersonal%2Fccumming%5Fclayton%5Fedu%2FDocuments%2FMicrosoft%20Teams%20Chat%20Files%2FUSG%20Office%20of%20Legal%20Affairs%20Memorandum%20%2D%20Political%20Activity%20Guidance%20Fall%20Semester%202024%2Epdf&parent=%2Fpersonal%2Fccumming%5Fclayton%5Fedu%2FDocuments%2FMicrosoft%20Teams%20Chat%20Files&ct=1741018113314&or=OWA%2DNT%2DMail&cid=97d35667%2D94be%2Dac3d%2Dce2d%2D7b219b1f97f3&ga=1