

Faculty Meeting Minutes
Monday, April 28, 2025
University Center 260 & Microsoft Teams
11:15am - 1:00pm

Attendees (**senators denoted in bold**): **Michael Lindsay, Kate Cotter-Reilly, Stacey Reynolds, Larry Menter, Adam Kubik, David Pena, Erin Nagel, Samuel Maddox, Erica Gannon, Anthony Hannah,** Martha Fairley, Kurt-Alexander Zeller, Antoinette Miller, Nichelle Gause, Pinar Gurkas, Charlie Harris, Jim Pete, Celeste Walley-Jean, Jill Drake, Eric Bridges, Reza Kheirandish, Cephas Archie, Adam Tate, Ade Thompson, Adel Novin, Akwai Agoons, Alexander Hall, Aloysius Amin, Amy Black, Andrea Jacques, Angela Hollis, Anita Whiting, Anna King, Antoinette France-Harris, Antwan Aiken, Arianne Adams, Ashlee Spearman, Ashley Washington, Barbara Goodman, Barbara Hennie, Batavia Sumlin, Biron Ross, Brian Goldman, Brian Hunt, Brianna Vick, Bridgette McDonald, Brigitte Byrd, Brittany Hall, Byron Jeff, Caitlin Harris, Carol White, Caroline Sheppard, Carolyn Walcott, Cassandra Parker, Charles Henderson, Chen-Miao Lin, Chizara Jones, Christie Burton, Christina Grange, Christopher Kodani, Christopher Stotemyer, Christopher Ward, Comfort Obi, Connor Wright, Corlis Cummings, CR Narayanaswamy, Craig Hill, Crystal Marchant, David Gilbert, David Greenebaum, David Murray-Stoker, David Williams, Deborah Davis, Deborah Deckner-Davis, Denise Allen, Dennis Attick, Dennis Miller, Derek Mosley, Devon Ellis-Grant, Diane Day, Dmitriy Beznosko, Don Stansberry, Drew Case, Dwayne Hooks, Ebrahim Khosravi, Eckart Werther, Elicia Collins, Elizabeth Taylor, Elizabeth Tillman, Elliot Krop, Elnora Farmer, Emanuel Abson, Emily Surber, Eric Bridges, Erica Dotson, Erica Taylor, Evelyn Sullivan, Feechi Hall, Francisca Maxwell, Frederick Bloom, George Nakos, Georj Lewis, Gwendolyn Harold, Hae Ryong Chung, Heidi Benford, Huyen Nguyen, Irene Ngonga, Iryna Hayduk, Jackson Schwartz, Jacob Chacko, Jada Mitchell, Jamal El-Amin, James Pete, Jason Guthrie, Jelinda Spotorno, Jennifer Harris, Jere Boudell, Jermaine Rolle, Jesse Zinn, Jillian Morgan, Joe Johnson, Joe Trachtenberg, Joey Helton, John Keener, John Meyers, John Phelps, Joie Hain, Jonathan Harris, Jordon Steele, Jose Acosta, Joshua Clark, Joshua Meddaugh, Justin Spurley, Kamran Moghaddam, Kandice Fowlkes, Karen Young, Karrina Moen, Kathryn Pratt Russell, Keira Davis, Keith Driscoll, Keith Miller, Keli Nipper, Ken Nguyen, Kendolyn Smith, Kenja McCray, Kevin Chaney, Kevin Demmitt, Khamis Bilbeisi, Kimberly Campbell, Kimberly Johnson, Krirll Sheynerman, Kitty Deering, Kristoffer Johnson, Kurt-Alexander Zeller, Kyle Bryant, LaKeisha Levy, LaSonia Espino, Latasha Adams, Latonia Alexander, LaTrika Staples, Laura Herndon, Leah Pieper, Leon Prieto, Lindsay Chandler, Lisa Eichelberger, Lisa Smiley, Lou Orchard, Louisa Catalano, Lucretia Portwine, Lyndon Jones, Marcia Laurer, Margaret McAlister, Margaret Thompson, Mario Norman, Mark Daddona, Mark Watson, Marko Maunula, Mary Lamb, Mary Miller, Matthew Carter, Matthew Hutcherson, Matthew Sansbury, Matthew Smith, Mattieu Clave, Md Rokonzaman, Melanie Poudevigne, Mesa Davis, Michael Ryan, Michelle Furlong, Monay Sanders, Montrese Fuller, Muhammad Rahman, Naquilla Thomas, Narem Reddy, Nayab Hakim, Nichelle Gause, Nick Henry, Pamela Gordon, Patricia Smith, Patrick Coleman, Paul Melvin, Penelope Cliff, Pinar Gurkas, Princess Ibekwe, Randall Gooden, Rebecca Morgan, Recha Reid, Reginald Porter, Richard Bell, Robert Swayzer, Robert Vaughan, Rosann O'Neill, Russell Wheeler, Sandra Pisen, Sanjay Lal, Sara Harwood, Scott Stegall, Sean Vogt, Shakil Akhtar, Shakyra Rivers, Shannon Cochran, Shannon Montgomery, Sharrell Porter, Sharren Thomas, Sheryne Southard, Shontelle Thrash, Shuju Bai, Sonya Gaither, Spenser Emerson, Stacey Reynolds, Stephanie Bennett-Walker, Stephanie Vasquez, Stephen Burnett, Stephen Klusza, Steven Anderson, Taralyn Keese, Tashira Jones, Terence Malloy Terri

Summers, Terry Applyberry, Thomas Cornwell, Thomas Garsombke, Thomas McLlwain, Todd Janke, Tomas Merchan Rodriguez, Toye Wheeler, Tuni Acosta, Ursula Gordon, Victoria Foster, Vivian Padin-Irizarry, William Carroll, Xiangdong AN, Xueyu Cheng

1. **Introduction of Senators**—in person and then online
2. **Approval of Minutes**—4/14/2025; approved unanimously
3. **Remarks and Q&A, Dr. Georj Lewis, President (presented by Dr. Jill Drake)**—BOR legislative updates Nick Henry will be giving a budget update at the all faculty meeting on May 5th. Notes for those that missed it bachelors of science in cyber security was approved. In state tuition is staying flat. Increases in tuition were increased for out of state and international students. Some fee increases were approved. Might be worth noting the chancellors' notes on in person classes and coming back to work. At the meeting we were showed modalities pre covid and now. The chancellor made a comment based on that saying why are we still trending to more online classes. When students are offered both, they often fill up the online classes first. Showed there wasn't a significant difference between student success rates across modalities. If we keep going in this direction we will end up like a "phoenix". And maybe we don't need to fund all of these building projects if students aren't coming to campus. He seemed not pleased with the trend. Presidents need to keep talking about supply and demand. Are we doing what's best for students by continuing to have so many online courses. Usually when the chancellor makes comments he then asks for surveys and data. There was a consolidation in the system Georiga Southern and East Georgia College. Don't know if that means that we're back in the business, but they had taken a significant loss in enrollment. Hot off the press budget wise the system allocated \$1.2 million to support a nursing initiative and we got \$15,000 of it. All 16 institutions do not have nursing programs. Remind everyone that part of our strategic plan is the strategic plan wellbeing survey and the last day for it is today. If you haven't taken it, please take it. Summer enrollment is trending in the right direction. Up 2% head count and 8% credit hours. We are behind in the fall. We haven't caught up with the data point from a year ago. We are gaining ground, though. Please encourage students to register for the fall. Remind everyone that he has launched a strategic plan grant. You can visit the office of the presidents webpage its innovation-grant. Strategic Plan goal progress has been posted on the website. ITS we want to thank everyone we have 100% cyber security training completion. We are at 93% for student assistants. Good news Smith awards—congratulations everyone! The dental hygiene group had 100% pass rate on their first attempt. Successes in the COB 2nd place in a pitch contest. Supply Chain had another award—Supply Chain Round Table won. Smith award winner was Melva Robertson; and Carin Lightner—Laws won student advisor award. CSU community service day—thank you to those who participated. We want to make this an annual tradition. With the data they might be taking for online. They are looking at online and hybrid as well as in-person. The chancellor seems to think face to face is better. There seems to be a belief that faculty don't want to come back to campus. But we will keep looking at student success in the various modes. Our students don't generally do better online. Are they separating synchronous versus asynchronous? It's a 6-year collection of data—a deep dive to figure out what is best. Institutionally, we have used online as a reaction to things, but this data will help us to be

more intentional about it. Looking at what is the most successful right now, not looking at why's yet. Might be part of the next step. Is there any breakdown of the data by majors? First level is across modality. Next level will be by major? Are we looking at the quality of courses as well? Not yet, but we need to do that. Online courses are supposed to be evaluated every 5 years, and faculty are supposed to attend training. The Executive summary on this very topic will be submitted to the provost in the next couple of weeks. Next year is a drill down into course and quality. Concerns about students using chatgpt. Is there a possibility of a university wide data library? Can we have some data storage where faculty can independently go into it and look at it. Is that a possibility? I don't see why not. When we write reports in banner, it can be pulled again. There's a mechanism to repull items, but not for everyone. The idea to look back historically in the programming assessing the strategic plan. Can we keep the data so we can learn from it—just got confirmation from the vendor that we can keep that data. Working on the contract for that. Outside that we have an IE office, and this could fall under Michelle Furlong and her team. Talking about building out data domains, including students. We want our data warehouse set up so that we can take snapshots throughout the years. We have plenty of on campus storage. Are we doing laptop refreshes for any of the colleges this year? A couple of things, one from a faculty perspective the next group up is arts and sciences. There is another need, from our partners Microsoft, we need to update to windows 11. Right now, we need funding in the 100s of thousands to be able to refresh and update from windows 10. The deadline for windows 10 is coming up, so we really need to get this done. Tariffs—computer supply chains are getting thin because people are going out and buying up computers now. So, there might not be enough computers for everyone to purchase. \$35,000 for 20 computers. Enrollment lagging for fall and holds that show up on the students' accounts—those holds are probably the biggest stumbling blocks to get around. Is there a way to personalize that a little bit—so that students that are on track, can not have that hold and just register for their classes. Freshman yes, put the hold on them. Unless they change their major, other levels really may not need those holds. MA holds specifically. Had an enrollment management look at the cabinet meeting. Something different from this year than last year if they had a 3.3 GPA or higher no hold was put on their account. Were students told that the holds are not there? Advising holds are not placed until March 10th. In the past they were put on in February 14th—when students were still trying to figure out if they were going to have to retake a class. So, it was moved back. In looking at online versus other modalities—did they split out ecore classes? They have a very different course design and mindset, and their success is higher. Pulled out GA Tech on a couple of slides, but not ecore. We have a lot we can learn from ecore for online classes. Faculty trained in QM tend to have lower DFW rates than faculty who have not.

4. **Remarks and Q&A, Dr. Jill Drake, Provost**—we are undergoing a post tenure policy review audit. It's been going on for about 2 weeks. Some early auditor observations will lead to some faculty senate work. Some high level things the auditors have not found student success in post tenure review. About 10 items that have not been addressed. Student success needs to be included. Due process needs to be articulated in greater detail and unfavorable review. Related to dismissal. A lot related to due process. Wanted to let us know that this was going on. Eventually when we get done, she will share this all with us and there will be work to be done. Sent in 10 files of faculty that had been up for post tenure this year. Some departments

have updates with student success, but others might not have updated information. The college of arts and sciences has almost finished quantifying student success and should hopefully have that remedied before the end of the semester. When we have people who are in the pipeline under old standards, what do we do when things are updated, and someone has been in the pipeline for 4 out of 5 years? The auditors have been good about having an interview with them. And then look at the new policies. We're not there yet. The good part about the audit is that we are probably not the worst, and we need to make sure we don't have gaps or blind spots. It will tell us where we are. Well-being survey—when was that survey sent out? Could it be resent out? Think another one went out today. Came from the consultant. Another executive order related to accreditation and there was a rebuttal from the accrediting organization. Corlis is keep up with everything. A lot of the things that we have talked about today are things being researched by the Strategic Planning group. Trying to consolidate surveys so that we don't get overloaded with surveys. Please take the hyflex survey that is out now.

5. Subcommittee Reports

a. University Curriculum Committee

UCC did meet on Friday, and those items will be up to be voted on at the next meeting.

b. Academic Policy Committee

Nothing new to report. But it sounds like there will be things coming down the pipe.

c. Faculty Affairs Committee

A couple of things asked for the exemplar and scheduled to meet with Dr. Strickland tomorrow.

d. Student Affairs Committee

Sent the senators a proposal for how we will pick a valedictorian. Wanted to know if the senators had questions or concerns before it will be sent to the provost office. Have we looked at if this is already an established process? Do we want a valedictorian at CSU? Latin honors calculate the GPA from anywhere and everywhere. Their GPA at CSU may be different. It's institutional, unless we have students who overlap, and then we'll look at other things. The goal was to highlight students who otherwise wouldn't be recognized. Want to give more student recognition at commencement. Don't want to recreate a wheel, but want to recognize more students at commencement. Just to make sure that we are checking the processes that we already have in comparison. A student might have struggled then came here and crushed it and we want that student to be able to be recognized. The reason you care about being a valedictorian and salutatorian is because you get to speak at commencement. And we need to keep that in mind. There is careful work in selecting the student speaker. The valedictorian and salutatorian may have opinions that they may speak on and so we should consider that as well. Do we put first generation as a consideration? Or a veteran? Is there something in the rubric to help with that criterion? Yes, we would need to look at how students identify and how things are weighted. We can't highlight every individual, and we have students who are very

skilled, but don't want to speak. Every college wanted to recognize the students with the highest GPAs from each one, but that would take quite a bit of time. So, this was an idea to honor students in a way that handles time management of commencement better. How will you handle a student with 60 hours versus 120 hours and their GPAs? The 60 hour student might have a better institutional GPA than the student who started here as a freshman. The goal was to highlight students who have done their best here specifically. It seems like the 60 hours is penalizing someone who has been here longer. Thank you for the feedback. It's clear that we aren't ready to roll it out yet. Should we keep down this path? Or? Yes, continue down the path. There's a goal here and a great start.

6. **Martha Fairley, Executive Director, Center for Excellence in Learning and Teaching (CELT)**—Been working on a SWOT analysis. Have adjusted the mission. Working on classroom renovations. 3 core elements. Working with faculty on training opportunities to keep us up with or ahead of shifts in the educational environment. Have a couple of events coming up. Wednesday AI discussions coming up for both students and faculty panel to engage together. A moderated discussion. Can join through teams. Cinco de Mayo faculty celebration main street at 11:30pm.
7. **Karrina Moen, Program Manager, Center for Academic Success (CAS)**—Finals Study Jam this Tuesday and Wednesday 10am–6pm. It's always the last Tuesday and Wednesday of classes. Writers' Studio and advisors will also be on site during the event. Students are more likely to attend events if faculty members reference the event to them.
8. **Discussions**—General faculty meeting on May 5th at 9am. Dr. Lindsay asked a group of us to look at our bylaws and have come up with a list of things that need to be worked on. Next Monday on the 5th they will present on those items. At 4pm the same day will have a town hall through Teams for everyone to come and discuss. Will take feedback from meeting and town hall and then make a survey about that. The survey will be open all summer through the end of faculty planning week in the fall. We will move forward with suggested changes in the fall.

Some colleagues have asked if you have any updates in associated dean searches. We have 2 searches going on in STEM and Arts and Sciences. The STEM one is at HR to get posted and the Arts and Sciences one was sent out within the college but there was interest outside of the college and so we have asked HR to post that as well.

Last faculty senate meeting is the 12th and will be on Teams only. This is our last meeting in person.

Can the general faculty meeting be attended by teams? Yes.

Adjourn—12:48pm