

Movers, Shakers, Clayton State Lakers Clayton State's 2004 Homecoming October 18-23

by Leigh Duncan, University Relations

Starting Monday, Clayton College & State University will be celebrating another homecoming! The faculty, staff and students are movin' and shakin', eagerly awaiting the return of Clayton States alumni, to commemorate the school's 35th anniversary.

This year's Homecoming events begin on Monday, Oct. 18 with the judging of the first annual door decorating contest. Departments, schools and yes, even the Clayton State Alumni Association will be competing for first, second, and third place, plus spirit points toward the coveted Spirit Trophy, presented at the homecoming soccer game's half-time ceremony.

Then, on Tuesday, October 19, the Clayton State Women's Forum will sponsor its third annual Silent Auction in the new University Center along with the first annual Chili Cook-Off - both to benefit the Women's Forum Scholarship Endowment Fund.

Wednesday, the Lakers Men's Soccer team will play Lees-McRae at 4 p.m., and Thursday, SLAC, the Student Life Activities Committee, will host a Pep Rally in the main campus courtyard, where Clayton State cheerleaders, athletes and coaches will get the opportunity to see and be seen by the entire campus community. They will be working hard to get everyone fired up for Saturday's Homecoming Soccer Game, Oct. 23 at 2 p.m. against Shorter College.



Alumni Dina Swearingin and Sherrie Eoff get a headstart decorating External Affairs door for contest

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Clayton State students, faculty and staff will be showing their Laker spirit by donning the traditional blue and orange for the noon rally, culminating that evening with the Second Annual Basketball Extravaganza, hosted by the Athletic Department. Here, faculty/staff and students will compete against each other in basketball and a free-throw contest, which packed the Clayton State gymnasium last year and is a sure crowd pleaser.

Friday will be jam-packed with Club Olympics beginning at 1 p.m. on the soccer field, the Alumni Student Leader Reception from 5:30 p.m. to 6:30 p.m. in the University Center, and the annual Fall Frolics Faculty/Staff/Alumni Talent Show in the Clayton State Theatre, beginning at 7 p.m.

Following the evening's frolicking performances is Clayton State's Casino Night and Homecoming Party beginning at 9 p.m. in the University Center Commons. This semi-formal affair will be the first time the campus community will see the new signature building lit up at night for a special event.

Saturday is the "Big Day," and Clayton State is looking forward to the entire Southern Crescent community coming out to enjoy the many activities planned by the Alumni, Students and Staff. At 8 a.m., the McElroy 5K Run/Walk, will begin in front of the Athletic & Fitness center and finish in front of the University Center. All race participants are invited to the annual Alumni Association Pancake Breakfast, which begins at 8:30 a.m. in the Harry S. Downs Center for Continuing Education. Clayton State President Dr. Thomas Harden, along with Alumni Association President Michael McCullough, will once again don the toque, apron and spatula for the best breakfast this side of Atlanta.

Clayton State Music Students Perform in Budapest

Clayton State students Elena Cholakova, Brandon Tucker and Patrick Thompson, along with Assistant Professor of Music Dr. Maya Hoover, have arrived in Budapest.



*Elena Cholakova and
Patrick Thompson*

Cultural mission to Hungary, Romania and the Czech Republic. Harden arrived in Budapest a couple of days after Hoover, Cholakova, Tucker and Thompson.

While in Budapest, the three students performed at the residence of George H. Walker, the American Ambassador to Hungary, and at the Liszt Academy. To see a picture of the latter's venue, go to <http://www.musicacademy.hu/musiccentre/index-concert.html>. ■

Homecoming, from p. 1

At 11 a.m., the annual Homecoming Parade begins with floats, clowns, music, and much, much more. Georgia Youth on Parade, Girls' World, University Rideshare, Beecher Hills Elementary School Highsteppers and Atlanta Braves mascot Homer will join this year's Smith Award winners and Grand Marshalls, Debye Baird and Gary May, on the parade route. And back by popular demand, the Clayton County Harley Owners Group (H.O.G.) will be on hand to add some timbre to the event.

Clayton State's student organizations have joined forces to present a free carnival complete with games, inflatable amusements, food, and pony rides until 3 p.m. Also, the coronation of this year's Homecoming King and Queen will take place at 1 p.m., before the start of the soccer game.

The week promises to be the most eventful and exciting in the history of Clayton State; so don't miss the opportunity to get involved and get caught up in the "Laker Spirit" by purchasing a Homecoming T-shirt (\$5) and by participating in all the activities.

For more information on Clayton State's 2004 Homecoming events, to enter the McElroy 5K, to register an entry in the parade, or to attend the Pancake Breakfast, visit the Homecoming website at www.clayton.edu and click on Homecoming 2004, or call Reda Rowell, director of Alumni Relations, at (770) 961-3681, or Jeff Jacobs, director of Student Life, at (770) 961-3510. ■

The three music majors and Hoover are making an historic visit to the "Juilliard" of Europe, the Franz Liszt Academy in Budapest, as a follow-up to Clayton State President Dr. Thomas K. Harden's October 2003 Educational, Trade and



Brandon Tucker

Georgia Archives' David Carmichael to Speak to Clayton State History Society

by Gina Finocchiaro, University Relations

Clayton State's History Society is excited to welcome David Carmichael from the Georgia Archives for the Society's October meeting. Carmichael will be speaking to the History Society about the purpose and mission of the new Georgia Archive Center and about careers in archival work. His focus will be on some of the documents in the archive center.

The Oct. 28 free meeting will be held on campus at noon in the University Center in room 272 and is free to the public.

Carmichael was appointed Director of the State Archives of Georgia in 2000 by Secretary of State Cathy Cox. Previously, he was the director of Knowledge Management, Records, and Archives in Westchester County, New York, one of the oldest and largest counties in the nation. As director of the Georgia Archives, Carmichael has been instrumental in the design and development of the new Archives building adjacent to the Clayton State campus in Morrow. He has strengthened the Archives' commitment to public service, expanded online access to historical records, worked with state agencies to preserve electronic records, and increased efforts to make Georgia's historical records available to all Georgians. He lives in Tucker with his wife Yvonne.

Clayton State's History Society for students started soon after the new History major was approved last fall. Assistant Professor of History Dr. Kathryn Kemp is the Society's faculty advisor. The officers include Hannah Whitley, president, Nathan Smith, vice president, and Ryan Breniman, treasurer.

The purpose of the History Society is to encourage the appreciation of history and provide opportunities for fellowship among members. The students hold meetings twice a month which include trips to historic neighborhoods and book readings.

For more information about the History Society, contact Kathryn Kemp at KathrynKemp@mail.clayton.edu or Hannah Whitley at csu10815@mail.claytonstate.net.

New Faculty Page

Clayton State's New Professor a Former Bush Appointee

One of Clayton State's recent new faculty hires worked for President George W. Bush when he was the Governor of Texas.

Dr. Christie Burton was appointed by then-Governor Bush to the Concho Valley Workforce Development Board. The purpose of the Workforce Development Board was to find better ways to train and employ the labor force in the region, in accordance with the guidelines of the Joint Training Partnership Act (JTPA).

"As the Human Resource Director for the third largest employer in the area, I was recommended for a seat on the board," says Burton. She also credentialed as a Senior Professional of Human Resources (SPHR) through the Human Resource Certification Institute, both factors which helped get her appointed by the future president.

Clayton State's School of Technology welcomed Burton to the faculty this fall. She is currently the Bachelor of Applied Science coordinator and assistant professor for Technical Studies. Her classes this fall include Human Resource Management for Administrative and Technology Managers, Supervision for the Workplace, and Introduction to Administrative Management.

Burton received her doctorate in Human Resource Development in 2003 from George Washington University where she also held her previous teaching position.

Along with teaching, Burton is currently researching organizational culture, human resource development, and performance improvement. Her most recent research studied the effects of organizational culture on citizenship behaviors.

Burton currently lives in Peachtree City. ■

Clayton State Adds New Faculty For the School of Business

by Gina Finocchiaro, University Relations

As Clayton State's student population and academic programs grow, its faculty list grows as well. The University recently hired several new faculty for the School of Business, including Judge Michael Baird, Dr. Nikki Finlay, Dr. David Furman, Dr. Teresa King, Dr. C.R. Narayanaswamy, Judith Ogden, Dr. Margaret Thompson and Anita Whiting.

Baird, who recently taught part-time at Clayton State, will become a full-time assistant professor of Business Law. Currently the Chief Judge of the Magistrate Court of Clayton County, Baird has plenty background and a lot to teach students. He was a member of the first graduating class of the Clayton State School of Business and currently resides in Clayton County.

Finlay has taught at Clayton State on a temporary basis for the last two years and will be moving to full-time status — much the delight of her students and the faculty who respect and admire her already. She will be an assistant professor of Economics. She received her doctorate in Economics from Georgia State University and has more than 10 years experience in business. Finlay is from Atlanta.

Furman is a new assistant professor of Marketing. With more than 20 years in sales and marketing before getting his doctorate from Oklahoma State University, it's no wonder the gurus in the School of Business snapped him up. Furman currently lives in the metro-Atlanta area.

King is an associate professor of Accounting. She received her doctorate in Accounting from Georgia State University where she also taught as an associate professor. Her most recent position was as an associate professor at Wesleyan College. She is from Macon, Ga.

Narayanaswamy is joining the School of Business as an associate professor of Finance. He received his doctorate in Finance from Temple University. Prior to joining Clayton State,

New Faculty, cont'd., p. 4

Clayton State Hires Three New History Professors

With the introduction last year of Clayton State's Bachelor's degree in History, it was no surprise that three new professors introduced themselves to Clayton State students this fall. Professors Dr. Adam Tate, Dr. Christopher Ward, and Dr. Victoria Pasley were all welcomed onto campus at the start of the fall 2004 semester.

Tate is a native of New Orleans who received his doctorate in American History from the University of Alabama in 2001, where he also taught, along with faculty positions at Birmingham-Southern College, the University of Montevallo and Stillman College. Tate's dissertation, "Conservatism and Southern Intellectuals, 1789-1861: Liberty, Tradition, and the Good Society" is expected to be published this January. Tate and his wife, Eugenie, live in Stockbridge with their three children.

Ward specializes in Eurasian History. He received his doctorate in History in 2002 from the University of North Carolina at Chapel Hill. Before coming to Clayton State, Ward taught at Ouachita University for two years. He currently lives in Jonesboro.

Pasley is an assistant professor of History with a focus on Africa, Latin America, the Caribbean, and World History. ■

Arts Page

Mexican Film Festival at Clayton State

by Lauren Baker, University Relations

“Mexican cinema is so vibrant. We want to showcase that experience,” says Clayton State Assistant Professor of Film and Media studies Dr. Virginia Bonner. “There’s a whole world of cinema out there besides Hollywood.”

Clayton State’s Lyceum presents a Mexican Film Festival showcasing five recent works of Mexican cinema. The films, which are free and open to the public, will be shown Oct. 26-28 and again Nov. 2-4. All films will be screened in the new University Center (UC).

Films in the Mexican Film Festival include: “El crimen del padre Amaro” (“The Crime of Father Amaro”), “Amar te duele” (“Love Hurts”), “Todo el poder” (“Gimme Power”), “Santitos” (“Little Saints”) and “La ley de Herodes” (“Herod’s Law”). All films are in Spanish with English subtitles. See table for a complete list of times and locations.

A reception catered by the local Frontera Mex-Mex Grill and live performances by a mariachi band will follow the Oct. 26 screening of “El crimen del padre Amaro.” A light reception of chips and salsa will follow the October screenings of “Amar te duele” and “Santitos.”

In addition to sharing a Mexican cinematic experience with the Clayton State community, the Mexican Film Festival reaches out to Metro Atlanta’s growing Hispanic community.

“We want the local Hispanic community to know who we are and that we can relate to them,” says Clayton State Spanish Instructor Jose Gonzalez. Gonzalez is placing signs and bilingual brochures for the film festival in local stores and restaurants to publicize the event.

And there should be plenty of interest in the festivals right in Clayton State’s backyard.

According to the 2000 census, Clayton County reports a Hispanic/Latino population of 7.5 percent (www.census.gov). A demographic printed recently in the “Atlanta Journal-Constitution” reveals that Gwinnett County has the largest Hispanic population in the Metro area, 14 percent.

While Clayton State’s spring 2004 statistics reveal a Hispanic student population of only 2.5 percent, Bonner encourages all students and the surrounding community to attend the Mexican Film Festival.

“The film festival is a great way to learn about other cultures when you can’t visit those places and cultures yourself... These are wonderful films about Mexico made by Mexico – an enriching film experience for every English speaking filmgoer,” says Bonner.

In addition to the Mexican Film Festival, Clayton State also offers two ongoing film festivals: The Cutting Edge and Mondays at the Movies. The University will hold an Indian Film Festival in spring 2005.

For more information on these festivals or to learn more about the Mexican Film Festival, visit <http://a-s.clayton.edu/vbonner/film/festivals.html> or e-mail Dr. Virginia Bonner at virginiabonner@mail.clayton.edu. ■

Film	Date	Time	Location
“Crimen del padre Amaro, El” (“The Crime of Father Amaro”)	Oct. 26	6 p.m.	UC 272
	Nov. 2	Noon	UC 416
“Amar te duele” (“Love Hurts”)	Oct. 27	6 p.m.	UC 272
	Nov. 2	2 p.m.	UC 416
“Todo el poder” (“Gimme Power”)	Oct. 27	8:30 p.m.	UC 272
	Nov. 3	2 p.m.	UC 322
“Santitos” (“Little Saints”)	Oct. 28	6 p.m.	UC 272
	Nov. 4	Noon	UC 272
“Ley de Herodes, La” (“Herod’s Law”)	Oct. 28	8:30 p.m.	UC 272
	Nov. 4	2 p.m.	UC 272

New Faculty, from p. 3

Narayanaswamy taught at several universities, including Kennesaw State, Georgia Tech, Kansas State and Drexel University. A native of India, Narayanaswamy now lives in East Cobb with his family.

Ogden is an assistant professor of Business Law. She recently worked for the National Association of Security Dealers, providing dispute resolution services. Her teaching experience stems from positions at Indiana University Kokomo and Duquesne University. She currently lives in Stockbridge.

New Faculty, cont’d., p. 7

Arts Page

Tenor Michael Schade Debuts With Songs of Love at Spivey Hall

by Sara Prisk, Spivey Hall

Grammy Award winner Michael Schade, one of the leading Mozart tenors on stage today, will perform at Spivey Hall on Friday, Nov. 12 at 8:15 p.m. Schade's Spivey Hall program will be selected from his CD recording *Of Ladies and Love*.

This young German-Canadian singer is "brimming with confidence, ease and power" (*Globe and Mail*). Schade's lyric voice will sound sublime in the heavenly acoustics of Spivey Hall!

Schade regularly performs in many of the great opera houses of the world: the Vienna Staatsoper, Salzburg Festival, Metropolitan Opera, La Scala, l'Opéra de Paris, San Francisco Opera, Hamburg State Opera, the Lyric Opera of Chicago and the Los Angeles Opera. A favorite at the Vienna Staatsoper, Mr. Schade has performed in *Don Giovanni*, *Così Fan Tutte*, *Die Entführung aus dem Serail* (Belmonte), *Die Zauberflöte*, *Arabella*, *Il Barbiere di Siviglia*, *l'Elisir d'amore*, *Die Schweigsame Frau* and *Die Meistersinger von Nürnberg* (David).

Schade's first solo recording - *Of Ladies and Love...* on the Hyperion label received 2003 JUNO and Canadian Independent Award nominations and has earned enthusiastic accolades. "He sings Strauss's 'Cécilie', and a wonderfully hushed 'Zueignung' as though he and Martineau were the first to discover their ecstasy." 5 stars (*BBC Music Magazine*, October 2002). His most recent *St. Matthew Passion* (Teldec), conducted by Nikolaus Harnoncourt won the 2002 GRAMMY for Best Choral Performance.

Tickets for Schade's performance are \$30. For reservations call the Spivey Hall Box Office at (770) 960-4200. Spivey Hall's concert series is sponsored in part by The Walter & Emilie Spivey Foundation, The Atlanta Journal-Constitution, Delta Air Lines, 91.9 WCLK and 90.1 WABE. ■

Faculty/Staff Fund Drive Exceeds Goal

As of the morning of Deadline Day, Friday, Oct. 15, the 2004 Faculty/Staff Fund Drive had passed its participation goal of 90 percent.

According to Co-Chairs Dr. Jacob Chacko and Rhonda Boozer, the contribution rate as of 10 a.m. on the 15th stood at 95 percent of all full-time faculty and staff. At the same time, the total amount given was in excess of \$80,000.

"Thanks to all of you responsible for this success," say Chacko and Boozer.

Over the past three years, the contribution rate for the Faculty/Staff Fund Drive has averaged, that's averaged, 98 percent of all faculty and staff. A remarkable accomplishment. ■



Mark your Calendar
Thursday, October 28th

Halloween Costume Contest

Judging 12:30 p.m.

Student Contest, Faculty Contest, Staff Contest

Prizes for Students include an MP3Player, CCSU Logo merchandise

\$20 LakerCard deposit, and many other Great Prizes!

"Thursday don't leave home without your Halloween Costume"

Sample our witches brew and snacks

Brought to you by:

Auxiliary Services

University Bookstore, LakerCard Office, Dining Services

Across the Campus

Academic Affairs

In the spring semester 2005, the Department of Communicative Arts & Integrative Studies is offering a convenient way for students to complete Area B of the Core Curriculum on Fridays. Two sections of Critical Thinking 1101 will be offered on Friday: from 10:30 a.m. to 1:15 p.m. (CRN 22870) and then again from 1:30 p.m. to 4:15 p.m. (CRN 22871). Combine one of those sections with either Spoken Communication, COMM 1110 (10:30 a.m. to 1:15 p.m., CRN 23083) or Presentation Speaking, COMM 1001, and Presentation Applications, COMM 1002 (1:30 p.m. to 3:10 p.m., CRN 22831 and CRN 22841), and you will have completed Area B in a one day time slot in one semester.

Art

Clayton State Art Instructor Caomin “Alan” Xie’s first solo exhibition in Atlanta. “Still Image II,” was displayed recently in the Millennium in Midtown gallery space.

Athletics

As a result of the program’s recent success, Clayton State basketball has been invited to take part in the Disney Division II Tip-Off Classic Nov. 12-14. The prestigious Disney Division II Tip-Off Classic is the top Division II tournament in the country. It annually attracts eight of the top D-II teams from across the nation to Orlando for its three-game bracket. The Lakers will open the tournament on Thursday against Indiana (PA). All games will be played at the famed Milk House (capacity 5,000) in Disney’s Wide World of Sports complex. Travel Packages for the tournament are available through the Disney Division II Tip-Off Classic’s official travel partner, Anthony Travel (800-736-6377). For more information, please check out the Clayton State Athletics website at www.athletics.clayton.edu.

Clayton State junior forward Juan Trujillo was named Monday the Peach Belt men’s soccer Player of the Week after leading the 13th-ranked Lakers to a 2-0 win over 19th-ranked University of South Carolina Upstate and a 2-0 win over the University of South Carolina Aiken, scoring three of the Lakers four goals.

The Clayton College & State University men’s golf team finished in a tie for seventh place at the 12th annual Presbyterian College Intercollegiate at Musgrove Mill Golf Course in Clinton, SC. The Lakers tied for seventh with Valdosta State University, host Presbyterian and Catawba College in the field of 15 teams. Sophomore Matt Beall had the low round and finish in the tournament for the Lakers, tying for 11th. Beall fired a 1-under par 71 after opening the tournament with a 77. In earlier action, the golf team placed 17th in the 2004 AFLAC/Cougar Invitational in Columbus, Ga. Beall again led the way, tying for 35th in the event. He opened the tourney with a 2-over par 74, followed by a 76 and a 75.

Human Resources

The first issue of the newsletter [Health Plan Update](#) for the 2004 open-enrollment period, as well as two charts showing the 2005 premium rates for health plans offered by the University System of Georgia are posted at <http://adminservices.clayton.edu/ohr/benefits/openenrollment04/Benefit%20Changes%202005.doc>

Laker Angel Club

The Laker Angel Club thanks everyone who participated in our fundraiser Thursday at the Benefits Fair. We raised \$160.00 through your efforts! Let’s thank Tom Eddins for rounding up our restaurant gift certificates. Following are the winners. Longhorn’s – Art Rosser (and that’s no bull!); Chili’s — Betty Haripar (hot stuff!); El Puente — Kate Kauffman (a tall order); Southside Seafood — Florence Cunningham (courtesy of our own Robert Lee).

Music

Atlanta’s own Bent Frequency will perform a concert with works by Morton Feldman, John Cage, Kaija Saariaho, Steve Reich, and Clayton State Department of Music faculty Chris Arrell (*Phrase* for clarinet, violin or viola, cello, and piano) on Sunday, Oct. 17 at 8:30 p.m. at Eyedrum, 290 MLK Jr., Dr., SE in Atlanta. Admission is \$10. The concert is presented as part of *Harmony for Humanity*, an international effort to promote peace, tolerance, and cross-cultural understanding through music and dedicated to Daniel Pearl, who gave his life in the pursuit of truth. See

<http://secure.lenos.com/lenos/amc/dpmusicday> for details. For directions to Eyedrum, go to <http://www.eyedrum.org/map.asp>. For further information, go to <http://www.bentfrequency.com>.

OITS

Administrative Systems will be conducting training on Crystal Reports V9.0 in the Faculty Development Lab on Monday, Nov. 8 and Friday, Nov. 12, both from 9:30 a.m. to 11:30 a.m. This training will be geared toward writing Crystal Reports against the Banner database and will include all of the essentials for getting started, such as how to get connected to the Banner database from Crystal Reports, and how to figure out which table(s) is behind any Banner form. Covered will be the basics of designing a report. Also provided will be a primer in Oracle syntax SQL. Registration is available at <http://learningcenter.clayton.edu/cid/workshops.htm>.

Political Science

Charles Krause, senior vice president of Global Services for APCO Worldwide, and one of the country’s most distinguished foreign correspondents with more than 20 years of experience reporting from Latin America, Europe, Asia and the Middle East, spoke on “U.S. Foreign Policy and the 2004 Presidential Election” on Tuesday, Oct. 12.

SmartBodies

The latest installment in SmartBodies’ Lunch-N-Learn series was held on Tuesday, Oct. 5 – another installment of Lydia’s Adventures Down Under.

SmartBodies will be holding a number of mini-workshops and consultation sessions the week of October 18th in celebration of Customer Appreciation Week. We will be holding a variety of topics such as flexibility, balance training, core strengthening and more. We will also be conducting free blood pressure screenings and chair massage. Session days and times are still being finalized. Please stop by the SmartBodies next week and check us out!

Staff Council

Why is it difficult to work well with some people? This question, and others like it,

were addressed in "People Styles at Work: Making Bad Relationships Good and Good Relationships Better," a staff development workshop presented recently by the Professional Development Committee of Clayton State's Staff Council. For more information about the Clayton State Staff Council and its programs, visit <http://adminsivices.clayton.edu/staffcouncil/default.htm>.

Toastmasters

"Speech Craft Course" is a public speaking course designed for beginners, and will be offered by Southern Crescent Toastmasters on Tuesdays, from Oct. 19, through Nov. 23, from 6:30 p.m. to 8 p.m. You receive 1.80 CEU's. Limited space is available. If you are interested please contact Vickie Fennell at 770-960-4271.

New Faculty, from p. 4

Thompson is joining Clayton State as an assistant professor of Management. She received her doctorate in Human Resource Development from Georgia State University and has worked as a training and development specialist for several companies in the Atlanta area. Thompson taught part-time at Clayton State during the 2001-2002 academic year, and spent the last two years teaching at Kennesaw State. She lives in the metro-Atlanta area.

Whiting is an assistant professor of Marketing. She plans to receive her doctorate in Marketing from Georgia State University in 2005 with a focus on servicescapes and frontline service employees. Whiting received her masters in Marketing from Georgia Tech and her Bachelors degree from Berry College. Prior to coming to Clayton State, she taught at Georgia State for two years.

Clayton State's School of Business also hired a new academic advisor recently. Mary Coller will be the new Student Advisor for the 2004-2005 academic year. She joins Clayton from Miami University where she was the Coordinator of Academic Advising. She has 15 years of experience in student advising from Miami University, Georgia Southern University and Cleveland State University. ■

Arts and Sciences Holding Town/Gown Golf Tournament Oct. 29 at Lake Spivey Golf Club

The Clayton College & State University School of Arts & Sciences is holding its First Annual Town and Gown Golf Tournament, Friday, Oct. 29 at Lake Spivey Golf Club in Jonesboro, Ga.

The event, which begins at 9 a.m. with a Shotgun Start, will benefit various student-centered activities, says Dr. Ray Wallace, dean of the School of Arts & Sciences. These will include; bringing more national caliber speakers to campus, helping students travel to more cultural and scientific sites of interest; sponsoring more undergraduate student research projects, and developing more outlets for students to publish their work.

"This is your opportunity to help support Clayton State's largest and most diverse academic unit," says Wallace. "Through your active participation in this golf event, we will be able to further support the students and faculty in this rapidly expanding academic school."

For entry information, call the School of Arts and Sciences at (770) 961-3420 or fax the School of Arts & Sciences at (770) 960-4335.

"There will be lots of prizes given away at the Awards Ceremony at the end of the tournament," he adds. "Included in these prizes will be first-through-third prizes for the best teams, a best from Clayton State team prize, a best-all female team, a closest to the pin prize, and a host of other great prizes will be awarded in a raffle.

"Meaning you can win cool stuff, even if you are a terrible golfer!"

Individual entries are \$90 per person, with four-person teams registering for \$360. Individual holes may also be sponsored at a cost of \$125 per hole. Mulligans will also be available for purchase at the time of the tournament. Registration will begin at 8 a.m., followed by the 9 a.m. start. Lunch will be served from 1:30 p.m. to 2:30 p.m., followed immediately by the Awards Reception. ■

Life's Transitions...

The HUB is deeply saddened by the death of our colleague, Al Davis, who passed away at the Henry Medical Center on Saturday, Oct. 2.

*Alvin Davis Jr.
1952 – 2004*

Al began working for Clayton State at the HUB in October, 1997 providing technical support for the Information Technology Project. He will be greatly missed not only by the HUB staff but also by the students, faculty and staff that he served.

Jobs! Jobs! Jobs!

Making Major & Career Decisions

Monday, October 18

6:00 p.m. – 7:00 p.m.

Student Center 223

Reserve your seat w/ roxannedilbeck@mail.clayton.edu

Alpha Model Group

Monday, October 18

10:00 a.m. – 1:00 p.m.

Student Center Food Court

Recruiting for: Male or Female Models, \$15 per hour

www.alphamodelgroup.com

Managing Stress

Monday, October 18

Noon – 1:00 p.m.

Student Center 223

Reserve your seat w/ roxannedilbeck@mail.clayton.edu

Managing Time & Coursework

Tuesday, October 19

Noon – 1:00 p.m. or 6:00 p.m. – 7:00 p.m.

Student Center 223

Reserve your seat w/ roxannedilbeck@mail.clayton.edu

AJCJOBS Nursing & Allied Health Career Fair

Tuesday, October 19

10:00 a.m. – 3:00 p.m.

Cobb Galleria Centre

For more information: [http://www.ajcjobs.com/wl/](http://www.ajcjobs.com/wl/Content.jsp?Content=/vcf/hc_cf_aug04.html)

[Content.jsp?Content=/vcf/hc_cf_aug04.html](http://www.ajcjobs.com/wl/Content.jsp?Content=/vcf/hc_cf_aug04.html)

Managing Test Anxiety

Wednesday, October 20

12:00 p.m. – 1:00 p.m.

Student Center 223

Reserve your seat w/ roxannedilbeck@mail.clayton.edu

UPS

Wednesday, October 20

11:00 a.m. – 1:00 p.m.

University Center Commons

Recruiting for: P/T Loaders/Unloaders

\$8.50 - \$9.50 per hour

Forest Park & Fulton Industrial

www.upsjobs.com

UPS

Wednesday, October 20

1:00 p.m. – 2:00 p.m.

Student Center 223

Information Session

Walgreens

Thursday, October 21

Interviewing on CCSU campus

Schedule an appointment and submit a resume w/

joanmcelroy@mail.clayton.edu

Recruiting for:

1) Retail Management Intern – must be a jr. level student for a summer 2005 internship (May – August), 10 week program, \$12-\$14 per hour

2) Retail Management Trainee – must be graduating Fall 2004 or alumni, Salary in low 30's plus benefits

www.walgreens.com/careers

LightYear Alliance (Broadband Phone Service)

Thursday, October 21

10:00 a.m. – 1:00 p.m.

Student Center Food Court

Recruiting for: Sales & Partnerships, commission

www.lightyearalliance.com

TruGreen Companies

Monday, October 25

10:00 a.m. – 1:00 p.m.

Student Center Food Court

Recruiting for: P/T or F/T Sales Representatives, Base + Commission

www.trugreen.com

U.S. Marines

Wednesday, October 27

11:30 a.m. – 1:00 p.m.

University Center Commons

Recruiting for: P/T Reserve Program and Office Program

www.marines.com

Emory Research Career Fair

Friday, October 29

9:00 a.m. – 4:00 p.m.

Biology and Psychology Majors are invited to attend

Register in advance at: <http://emory.hr.emory.edu/fair>

Career Opportunities 2004

Tuesday, November 16, 2004

Noon – 3:00 p.m.

Cobb Galleria Centre

<http://home.lagrange.edu/gcc>

Career Opportunities 2004 is hosted by the Georgia Careers Consortium.

Membership consists of 24 smaller colleges of Georgia whose enrollment is less than 10,000.

Clayton College & State University is an active and participating member of the Consortium.

Women For Hire

Thursday, November 11

Cobb Galleria Centre

<http://www.womenforhire.com/fairs/atlanta/fall2004.asp>

October Carpool Winners Who Carpooled in September

Did you win? Take a look at <http://adminservices.clayton.edu/ps/winners.htm> and see.

Drawing was held on Oct. 5. Thanks to Roxanne Dilbeck, Counseling & Career Services, for drawing the lucky winners!

Congratulations to the Clayton State University RideShare Carpool winners for this month. These carpoolers were eligible because they registered with **1-87-Ridefind**, with Public Safety, **AND** carpooled at least once a week. To learn how **YOU** can be eligible or to find a potential carpool match, call Joan at 770.961.3540 or stop by Public Safety, Student Center, Room D-209—Public Safety is open 24 hours a day.

If you are carpooling but are not sure if you are included in the monthly carpool drawings, call Joan at 770-960-4237 or e-mail joanmurphy@mail.clayton.edu.

Clayton State Welcomes Writer Ellen Gilchrist, Oct. 25

by Lauren Baker, University Relations

Acclaimed fiction author Ellen Gilchrist will read from her work Monday, Oct. 25, at 7:30 p.m. in room 272 of Clayton State's University Center. Gilchrist comes as part of Clayton State's Southern Writers Series, sponsored by Lyceum and the Department of Language & Literature. This event is free and open to the public.

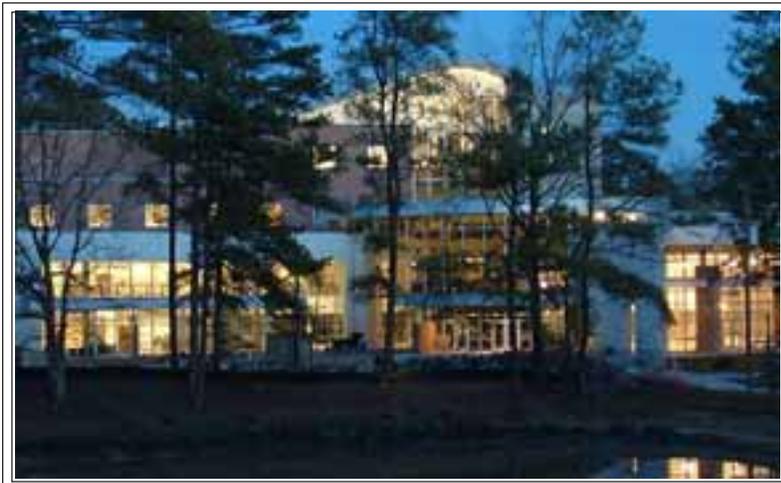
Gilchrist's fiction, which includes short story collections, novels, and poetry, blends witty humor with hard-earned wisdom. Her recurring fictitious character Rhoda Manning – headstrong, outspoken, and filled with Southern vibrancy – remains a favorite among readers and critics alike.

Rhoda Manning made such an impression on Clayton State Assistant Professor of English Dr. Jennifer Griffith that Griffith worked hard to bring Gilchrist to the University.

"Since Rhoda Manning is a character and not a living, breathing person, I thought I'd bring her mama, the creator behind the character," laughs Griffith, who hails Rhoda as one of her favorite characters in literature. In fact, she has assigned Gilchrist's "Rhoda: A Life in Stories" to her creative writing classes.

Gilchrist's own creative writing began at age 45. Now at age 69, the Mississippi native continues to produce the same captivating fiction that inspired the "Washington Post" to declare her "a national cultural treasure." Her latest work, "I, Rhoda Manning, Go Hunting

Gilcrest, cont'd., p. 10



Did you notice that the University Center is on the cover of the Clayton/Henry phone book? Congratulations to Communications Coordinator Dolores' Cox for making this possible.

Women's Forum to Hold Chili Cook Off

On Tuesday, Oct. 19, the Women's Forum sponsored a Chili Cook Off from 11:30 a.m. to 1:30 p.m. in the University Center on the first floor. The proceeds will go to fund the Women's Forum Scholarship Program.

For just \$5, hungry chili connoisseur enjoyed 21 different types of chili donated by students, faculty, staff, retirees and alumnus. Lunch was open to anyone and everyone on campus. The lunch included a choice of any chili, crackers or chips, a drink, and a dessert—all for just \$5. While at lunch diners were able to shop at the Women's Forum Silent Auction—with gifts and prizes up for auction from handmade jewelry, dresses, and floral arrangements to weekend get-aways at a mountain cabin, to dinner with the President! The Silent Auction was in the University Center from 11 a.m. - 3 p.m.

21 confident chili campadres entered their creations, which were judged by Chef Tom and his penchant ensemble. Seven individuals and 14 department/area/organization/schools entered—to find out who had the best chili. And the winners are...drum roll please!

Individual -

- 1st place - Perfect Chili by Leigh Duncan
- 2nd place - Beefeater's Chili by Elliott McElroy
- 3rd place - Hot Diggty Dog Chili by Mike and Ann Harvey

Area/Dept./School

- 1st place - Easy Breezy Cheesy Chili - CE
- 2nd place - A Little Sweet Without Much Heat - Sch of Tech
- 3rd place - D-Bo's Chili - Campus Life

Congratulations one and all! ■

Beware of E-mail Hoaxes

Several Clayton State students have reported receiving suspicious e-mails—mostly about buying back textbooks. In reference to these emails, the following information will be helpful.

Prior to purchasing any item online, there are a few items that shoppers should look

Hoaxes, cont'd., p. 11



The McElroy 5K

& 2K Dog Jog

October 23, 2004

McElroy 5K, 8 a.m. • Dog Jog, 11 a.m.

Clayton College & State University

Part of Homecoming 2004 Festivities

Morrow, Georgia

Featuring a Pancake Breakfast courtesy of the
Clayton State Alumni Association

Sponsored by Clayton State Track Club: Formed in July 2003, Clayton State Track Club celebrates its second year of Homecoming participation by sponsoring the McElroy 5K and Dog Jog. The McElroy 5K is named in honor of retired Clayton State Vice President of Academic Affairs, Elliott McElroy who has been an avid runner for many years. Proceeds will go toward the development of on-campus trails at Clayton State.

Entry Fees by October 18, 2004 — \$15.00. **Race Day** — \$18.00. Pre-registered runners guaranteed shirts on race day.

Directions: From I-75 (either direction), take Exit 233 and turn left. Go approximately 1.5 miles to Clayton State Boulevard and turn right. Follow signs to Race Registration.

Race features:

- **Point-to-point course with ample parking.**
- All participants can enjoy the Clayton State Alumni Association Pancake Breakfast after the race.
- Waffle House water bottles to first 100 entrants.

Awards:

- Awards to overall male, female & master's .
- Special awards for youngest and oldest male & female finishers.
- Awards to Top 10 male & female finishers. • No duplicate awards

Make checks payable to *CCSU* & mail to: McElroy 5K, Clayton State Athletics, 5900 North Lee Street, Morrow, GA 30260.

MORE INFORMATION? Call 770-960-2109 or e-mail: johnshiffert@mail.clayton.edu

Register online at www.active.com

Gilcrest, from p. 9

with *My Daddy and Other Stories*,” has been praised by the “Washington Post,” the “Chicago Tribune,” and “The Charlotte Observer,” to name a few.

In addition to winning the favor of critics, Gilchrist has won numerous awards including: the Mississippi Arts Festival Poetry Award, the New York Quarterly Craft in Poetry Award, the National Endowment of the Arts Grant in Fiction, and the Mississippi Academy of Arts and Science Award in Fiction.

She is a three-time recipient of the Mississippi Institute of Arts and Letters Award, and her short story collection “Victory in Japan” earned her the coveted National Book Award.

Gilchrist’s appearance at Clayton State signifies the kick off of the 2004 Southern Writers Series and marks the inaugural event for the newly formed Department of Language & Literature. Southern writer Tayari Jones, scheduled to come in spring 2005, will be the next speaker in the series.

For more information on Gilchrist’s Oct. 25 speaking engagement, or to learn more about the Southern Writers Series, contact Griffith at jennifergriffith@mail.clayton.edu.

Are you suffering with nagging aches and pains?

Have you recently sustained a new injury?

If so, give Lydia a call and make an appointment

TODAY!

Don't Delay! Make an appointment Today!

770 - 960 - 4358

Good Health is Waiting for You!

FIT TIPS FOR FALL

- 1) **PLAN AHEAD AND WALK** — TO INCREASE YOUR DAILY ACTIVITY, PARK AT THE TENNIS COURTS AND WALK TO CAMPUS / CLASS
- 2) **TROUBLE WITH BACK PAIN** — TRY STRETCHING YOUR HAMSTRINGS OR WEARING YOUR BACK PACK ON BOTH SHOULDERS AND SNUG TO YOUR BACK .

(CONTACT LYDIA FOR MORE INFORMATION)

lydiavanderford@mail.clayton.edu <http://healthsci.clayton.edu/smartbodies/newdirections.htm>

Trivia Time

Art Rosser's Claim to Fame

by John Shiffert, University Relations

Actually, it's Western Hills High School in Cincinnati's claim to fame... Dr. Art Rosser, dean of the School of Technology at Clayton State, is a graduate of Western Hills.

And, oh yeah, so is Pete Rose. In fact, Rosser sat behind Rose (Rose, Rosser – obviously they had alphabetical seating in those days) for three years. Of course, Rosser hasn't taken a back seat to anyone else since then – including on the golf course. (See Dr. Ray Wallace's article for further details.)

While no one on campus was willing to admit they knew all this, Kerrie Ward gets style points for answering, "They both have never eaten dinner at my house." And they say Business Services doesn't have a sense of humor...

Where is the place where "you can check out any time you like, but you can never leave?" Send your answers to johnshiffert@mail.clayton.edu

Looking for a fresh start... to make some decisions... or to relieve some stress? Consider these free seminars during the week of October 18 - 21 - Sponsored by Counseling & Career Services

Managing Stress

Monday, October 18
Noon – 1:00 p.m.
Student Center 223
Reserve your seat w/
roxannedilbeck@mail.clayton.edu

Making Major & Career Decisions

Monday, October 18
6:00 p.m. – 7:00 p.m.
Student Center 223
Reserve your seat w/
roxannedilbeck@mail.clayton.edu

Managing Time & Coursework

Tuesday, October 19
Noon – 1:00 p.m. or 6:00 p.m. – 7:00 p.m.
Student Center 223
Reserve your seat w/
roxannedilbeck@mail.clayton.edu

Managing Test Anxiety

Wednesday, October 20
12:00 p.m. – 1:00 p.m.
Student Center 223
Reserve your seat w/
roxannedilbeck@mail.clayton.edu

Making Major & Career Decisions

Thursday, October 21
12:00 p.m. – 1:00 p.m.
Student Center 223
Reserve your seat w/
roxannedilbeck@mail.clayton.edu

Hoaxes, from p. 9

for. Identify that the company is known to others, are there street addresses available on the website (not just a POB), company telephone numbers, and/or office locations near you. (This is important information to have in the event you have problem with the product or service you purchase) 2. Look for warranty information, identify if there are company procedures for lost or damaged property, and review the online security/privacy information prior to making any online purchase.

In most cases, consumers should be very cautious when receiving unsolicited email offers. At no time should you submit or respond to solicitations via email that will include your personal information.

For more information view <http://www.ftc.gov/bcp/online/pubs/online/cybrsmrt.htm> the Federal Trade Commission web site. ■

Sports Page

Yusuf Demolishes the Record Book – Nine Goals in Two Games

Freshman soccer star Olaitan Yusuf re-wrote the Clayton State record book in two Peach Belt Conference games last week, scoring five goals in a 5-2 win over USC Aiken, and four goals in a 4-0 win over Lander. The two wins brought the Lakers to 7-3-1 on the year (2-2-1 in the conference), and gave Yusuf 20 goals on the season (and made her a pretty good bet to be named Peach Belt Player of the Week.)

Yusuf's five-goal game marked the second time a Clayton State player had scored five times in a game... the men's team David Dowling having gotten there first against St. Andrews in 2002. As for goals in consecutive games by any Laker player... are you kidding?

Meanwhile, the men's squad wasn't exactly standing still, defeating Peach Belt opponents USC Upstate (they're certainly not Downstate... they were ranked 19th in the country at the time) and USC Aiken by 2-0 scores before playing Lander (the highest scoring team in the conference) to a scoreless tie. The two wins and a tie put the 10th ranked Lakers' record at 9-1-2 on the season (3-1-1 in the Peach Belt).

Kreutzer Wins Two More Races - Still Undefeated on the Year

After taking the title of Georgia's top 2004 collegiate runner and outkicking a Division I star to beat a huge field at the Furman Invitational, Clayton State freshman cross country runner Alison Kreutzer remains undefeated, with a four-meet winning streak going into next week's Peach Belt Conference Championships.

First, Kreutzer blazed through the field of more than 150 runners to capture the individual title of the 39th annual Georgia Collegiate Championships. For the third time in as many races, Kreutzer shattered the school record and went on to capture her third individual meet title of the season. This time, she won the race with a time of 17:50.27 in the 5K, more than 15 seconds faster than the second place finisher.

Along with Kreutzer, who becomes Clayton State's first runner to win the Georgia Collegiate meet, the Laker men's and women's teams had a total of four runners receive All-State honors. Junior Heather Krehbiel, junior Jose Garduno and senior Oscar Campos also received the honor.

As a team, the Laker women placed third in the event behind Kennesaw State University and Berry College, while the men's squad finished fourth behind Berry, Kennesaw State and the State University of West Georgia.

In the 230+ runner Furman Invitational 5K in Greenville, S.C., Kreutzer won the race by less than a second, out-kicking Katie Sujkowski, a NCAA Division I runner from Appalachian State, down the stretch. She finished with a time of 18:01.99, the second fastest 5K in school history. ■

Campus Review
October 19, 2004

Editor: John Shiffert

*Writers: Lauren Baker
Leigh Duncan
Gina Finocchiaro*

Layout: Leigh Duncan

Health Plan Update

October 1, 2004 Volume 5, No. 1

A Publication of the Board of Regents of the University System of Georgia

Once again, it's time for all University System of Georgia (USG) employees to consider whether or not they need to make any changes regarding their health-care coverage for the coming year. This year's open-enrollment period — the only time of the year USG employees are invited to change their health benefits — will run from Oct. 12 to Nov. 12. Only employees who wish to change plans or the level of their health-care coverage for 2005 need to fill out the health-plan election form included in the benefits packets they'll receive in the next week or two.

This *Health Plan Update* and the plan booklets in the employee benefits packets are designed to help employees choose the health-care plan that best suits them and make good use of benefits such as the pharmacy program and the disease state management program. Employees who have questions after studying these documents are urged to contact their Human Resources Office for further information.

Minimal PPO/Indemnity Premium Increases

As you are no doubt aware, the state's fiscal crisis continues, while the cost of health care continues to escalate. The Board of Regents is highly conscious of the impact that any increases in premiums or co-payments for health-care benefits will have on the administration, faculty and staff of the University System of Georgia and their families. To that end, the Office of Support Services and the Office of the Associate Vice Chancellor for Human Resources worked out a plan that minimizes the impact of health-plan increases on those enrolled in the **Preferred Provider Organization (PPO)** and **indemnity plans**, which includes the vast majority of USG employees.

Premiums for these plans will not change for the first six months of 2005. On July 1, 2005, they will increase modestly by 5 percent.

The University System of Georgia Has an Open-Enrollment website

www.usg.edu/admin/humres/benefits/health/enroll05.phtml

to help you in selecting the health plan that best fits you and your family.

Premiums won't increase until halfway through the year. No increase in **pharmacy** co-payments. New **Cardiovascular Disease with Stroke Overlay Program** will assist plan members in managing chronic conditions via education and intervention strategies. (More about this in the next issue of *Health Plan Update*.) Annual **wellness benefit** will increase from \$500 to \$750 per person per year.

HMO Options Still Include Kaiser, Blue Choice

Once again this fall, current University System of Georgia employees who may have previously declined dental coverage or who would like to extend their dental coverage to eligible dependents may do so during Open Enrollment. The dental plan is only available to current active employees. USG benefits administrators do not anticipate that enrollment in the indemnity dental plan will be available during future annual Open Enrollment periods, so this may be the last chance for several years. Premiums for the dental plan will increase 3 percent in 2005. As of Jan. 1, 2005, the rates will be as follows:

employee only, \$27.24;
employee + child, \$51.74;
employee + spouse, \$54.46;
and family, \$87.13.

A summary of the plan is available on the USG health benefits website at

www.usg.edu/admin/humres/benefits/dental/

Indemnity Dental Plan Available

Participants in the **Kaiser Permanente Health Maintenance Organization (HMO)** will continue to have a choice between the “Premium Plan” (no annual deductibles to meet) and the “Standard Plan” (lower premiums). Premium Plan rates will increase 9.9 percent for active employees, and Standard Plan rates will increase 10 percent in 2005. Employees enrolled in the USG’s **Blue Choice HMO** will see their premiums increase by 11.25 percent in 2005. The premiums for active employees in the HMO plan options will remain lower than the premiums for active employees in the PPO/indemnity plan options. The most significant change in the design of the HMO plans is an increase in the co-payment for outpatient surgery from \$15 to \$50. The 2005 premium rates for each health plan are listed on the charts that accompany this first issue of *Health Plan Update*.

No Increases in Pharmacy Co-Payments

There will be no increases in pharmacy co-payments in 2005 for any of the health plans. Members of all plans will continue to pay \$10 for generic prescription drugs and \$25 for brand-name medications. PPO/indemnity plan members purchasing non-preferred brand-name drugs will continue to pay 20 percent of the drug’s cost — a minimum of \$40 and a maximum of \$75. Out-of-pocket maximums for spending on generic and preferred brand-name medications also will remain the same:

*Coverage Maximum out-of-pocket
Level spending per quarter*

Employee \$450

Employee + child \$900
Employee + spouse \$900
Family \$1,350

Staying Well Getting a Little Easier

The Wellness Care/Preventive Health Care benefit for PPO/ indemnity plan members will increase from \$500 to \$750 per person per year in 2005. Charges in excess of this amount will not be reimbursed under any other category of plan coverage. Wellness care includes routine eye, hearing and physical exams, pap smears, mammograms, prostate exams/PSA, well-baby care, immunizations and adult immunizations.

HMO MONTHLY PREMIUM RATES

PLAN YEAR	BlueChoice HMO			Kaiser Permanente HMO Premium Plan			Kaiser Permanente HMO Standard Plan		
	2004	2005	2005 <i>Consumer Choice Option</i>	2004	2005	2005 <i>Consumer Choice Option</i>	2004	2005	2005 <i>Consumer Choice Option</i>
Employee Only									
Employee	\$53.52	\$59.54	\$101.22	\$59.96	\$65.92	\$112.08	\$51.24	\$56.38	\$95.84
Employer	\$160.52	\$178.58	\$178.58	\$179.90	\$197.80	\$197.80	\$153.72	\$169.16	\$169.16
Total Rate	\$214.04	\$238.12	\$279.80	\$239.86	\$263.72	\$309.88	\$204.96	\$225.54	\$265.00
Employee + Child									
Employee	\$96.32	\$107.16	\$182.18	\$107.94	\$118.68	\$201.76	\$92.24	\$101.50	\$172.54
Employer	\$288.96	\$321.46	\$321.46	\$323.80	\$356.00	\$356.00	\$276.70	\$304.48	\$304.48
Total Rate	\$385.28	\$428.62	\$503.64	\$431.74	\$474.68	\$557.76	\$368.94	\$405.98	\$477.02
Employee + Spouse									
Employee	\$112.38	\$125.02	\$212.52	\$125.92	\$138.46	\$235.36	\$107.58	\$118.40	\$201.30
Employer	\$337.10	\$375.04	\$375.04	\$377.78	\$415.34	\$415.34	\$322.84	\$355.22	\$355.22
Total Rate	\$449.48	\$500.06	\$587.56	\$503.70	\$553.80	\$650.70	\$430.42	\$473.62	\$556.52
Family									
Employee	\$155.18	\$172.64	\$293.48	\$173.90	\$191.18	\$324.98	\$148.60	\$163.52	\$277.98
Employer	\$465.54	\$517.92	\$517.92	\$521.68	\$573.56	\$573.56	\$445.78	\$490.52	\$490.52
Total Rate	\$620.72	\$690.56	\$811.40	\$695.58	\$764.74	\$898.54	\$594.38	\$654.04	\$768.50
Retiree (with Medicare)									
Employee				\$55.40	\$72.90*				
Employer				\$166.18	\$218.68				
Total Rate				\$221.58	\$291.58				
Retiree + One (both with Medicare)									
Employee				\$110.80	\$145.80*				
Employer				\$332.36	\$437.36				
Total Rate				\$443.16	\$583.16				

*To qualify for "Retiree with Medicare" or "Retiree + One, both with Medicare" coverage, all eligible individuals must have and assign Medicare Parts A and B to the HMO.

PPO & INDEMNITY PREMIUMS

Healthcare Premiums

	Indemnity Plan			Preferred Provider Option (PPO)			Preferred Provider Option (PPO) with Consumer Choice Plan		
PLAN YEAR	2004	2005	2005	2004	2005	2005	2004	2005	2005
		01/01/05 - 06/30/05	07/01/05 - 12/31/05		01/01/05 - 06/30/05	07/01/05 - 12/31/05		01/01/05 - 06/30/05	07/01/05 - 12/31/05
Employee Only									
Employee	\$112.56	\$112.56	\$118.18	\$72.32	\$72.32	\$75.94	\$101.26	\$101.26	\$106.32
Employer	\$337.66	\$337.66	\$354.56	\$216.92	\$216.92	\$227.78	\$216.92	\$216.92	\$227.78
Total Rate	\$450.22	\$450.22	\$472.74	\$289.24	\$289.24	\$303.72	\$318.18	\$318.18	\$334.10
Employee + Child									
Employee	\$202.60	\$202.60	\$212.74	\$130.16	\$130.16	\$136.68	\$182.24	\$182.24	\$191.36
Employer	\$607.80	\$607.80	\$638.18	\$390.48	\$390.48	\$410.00	\$390.48	\$390.48	\$410.00
Total Rate	\$810.40	\$810.40	\$850.92	\$520.64	\$520.64	\$546.68	\$572.72	\$572.72	\$601.36
Employee + Spouse									
Employee	\$236.38	\$236.38	\$248.20	\$151.86	\$151.86	\$159.46	\$212.62	\$212.62	\$223.24
Employer	\$709.10	\$709.10	\$744.56	\$455.56	\$455.56	\$478.34	\$455.56	\$455.56	\$478.34
Total Rate	\$945.48	\$945.48	\$992.76	\$607.42	\$607.42	\$637.80	\$668.18	\$668.18	\$701.58
Family									
Employee	\$326.42	\$326.42	\$342.74	\$209.70	\$209.70	\$220.18	\$293.60	\$293.60	\$308.26
Employer	\$979.24	\$979.24	\$1,028.20	\$629.10	\$629.10	\$660.56	\$629.10	\$629.10	\$660.56
Total Rate	\$1,305.66	\$1,305.66	\$1,370.94	\$838.80	\$838.80	\$880.74	\$922.70	\$922.70	\$968.82
Retiree (with Medicare)									
Employee	\$65.88	\$65.88	\$69.18	\$40.84	\$40.84	\$42.88	\$57.18	\$57.18	\$60.04
Employer	\$197.60	\$197.60	\$207.48	\$122.44	\$122.44	\$128.58	\$122.44	\$122.44	\$128.58
Total Rate	\$263.48	\$263.48	\$276.66	\$163.28	\$163.28	\$171.46	\$179.62	\$179.62	\$188.62
Retiree + One (both with Medicare)									
Employee	\$131.76	\$131.76	\$138.36	\$81.68	\$81.68	\$85.76	\$114.36	\$114.36	\$120.08
Employer	\$395.20	\$395.20	\$414.96	\$244.88	\$244.88	\$257.16	\$244.88	\$244.88	\$257.16
Total Rate	\$526.96	\$526.96	\$553.32	\$326.56	\$326.56	\$342.92	\$359.24	\$359.24	\$377.24