

## Clayton State Celebrates That 100% Participate

by John Shiffert, University Relations

In celebration of the Clayton State faculty and staff's 100 percent participation in the 2003 Faculty/Staff Fund Drive, THE party of the year was held yesterday in the Athletics & Fitness Center.

Just in case you've been asleep for the past two weeks... under the direction of Faculty Chair Dr. William Pasch, every single full-time faculty and staff member at Clayton State had contributed to the 2003 Faculty/Staff Fund Drive... a week before the deadline. What you may not know is that represents more than 420 full-time employees, and that the \$90,000+ total raised also includes contributions from more than 60 part-time faculty and staff, as well as retirees and student organizations.

Yesterday's celebration featured Clayton College & State University Foundation Trustee Robert Lee's famous chili (direct from his Southside Seafood restaurant), a DJ, dancing (Dr. Jo Kinnard from the College of Information and Mathematical Sciences was voted "Best Dancer" although word has it that her Dean, the distinguished Dr. Cathie Aust, has been giving dancing lessons), including the "Fire and Ice" dance troop, and awards for the department coordinators.

"Overwhelming... miraculous... historic... all are words that have been used to describe the faculty/staff achievement of 100% participation in the annual fund drive," says Clayton State President Dr. Thomas K. Harden. "However, words seem inadequate to express our amazement and our appreciation."

Actually, as unique an accomplishment as 100 percent participation may be, this year's feat is not out of line with the trend established in previous Faculty/Staff Fund Drives. In 2000, the annual Fund Drive raised \$66,000, with 80% of the full-time faculty and staff contributing, easily topping that year's \$50,000 goal.

Given a goal of \$70,000 for 2001, that year's Faculty/Staff Fund Drive raised \$82,000, on an even better contribution rate of 85%. Then came 2002, when the Fund Drive was handed an \$83,000 goal, and the Clayton State faculty and staff made an historic effort, raising \$88,752 on an astounding contribution rate of 99%.

That left one more goal to conquer and, despite difficult economic times and budget shortfalls, the faculty and staff came through with an effort that can be equaled, but never surpassed.

"Once again, our faculty and staff have sent a message to all of our students, alumni, friends, neighbors, and the public in general... that Clayton State is truly 'Your University,'" says Vice President for External Relations Dr. Bryan Edwards.

"Allow us to thank you for this truly magnificent achievement and for your continuing expressions of support for Your University," adds Harden.

See page 13 for more fun pictures....



Dr. Bryan Edwards with Campaign Chair, Bill Pasch - still strategizing

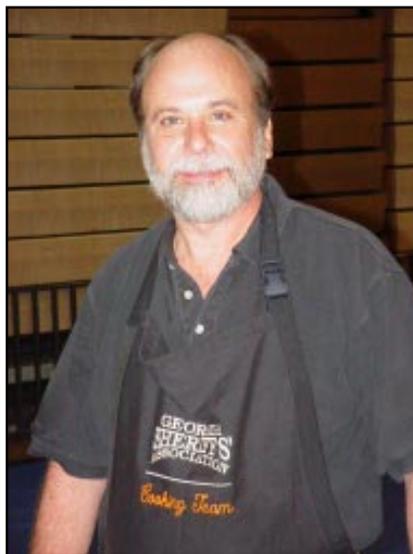
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Vice President of the Clayton State Foundation and Chef extraordinaire, Robert Lee, owner, Southside Seafood

# Jeannine Morrison Named “Teacher of the Year” by GMTA

Clayton State Professor Emerita of Music Jeannine R. Morrison was recently elected “Teacher of the Year” by the Georgia Music Teachers Association (GMTA). Morrison, who taught in Clayton State’s Music Department for 20 years, has been an active GMTA member in DeKalb County for 49 years.

Retirement hasn’t slowed down Morrison. She still teaches piano, offering lessons in her home. In her lifetime as a musician, Morrison has performed in Spivey Hall (which she was instrumental in bringing to Clayton State) and has given some 350 nationwide duo piano recitals with Joanne Rogers, wife of television’s “Mr. Rogers.” Morrison and Rogers have performed together for 30 years.

Morrison holds a Bachelor of Music, Master of Music, and a Licentiate Diploma from the Royal Academy of Music in London. While at Clayton State, Morrison served a three-year term on the Fulbright Scholarship Award Piano Selection Committee to give music students the opportunity to study abroad.

A resident of Decatur, Morrison lives with her husband Don. They have three children.

GMTA is a nonprofit organization of over 700 independent and collegiate music teachers throughout the state, who are committed to furthering the art of music through programs that encourage and support teaching, performance, composition and scholarly research. GMTA has existed to support music teaching and the art of music since 1954 and is affiliated with the Music Teachers National Association.

## Feel It! Hear It! Laker Spirit!! - Clayton State’s 2003 Homecoming Oct. 19 -25

by Leigh Duncan, University Relations

Starting next week, Clayton College & State University will be celebrating another fall homecoming. Already abuzz, the faculty, staff and students are eagerly awaiting the return of Clayton States alumni, to commemorate the school’s 34-year history.

This year’s 2003 Homecoming events begin with the Music department’s Laker Alumni Homecoming Recital, beginning at 3 p.m., Sunday, Oct. 19, at the world-renowned Spivey Hall. Then, on Tuesday, Oct. 21, the Clayton State Women’s Forum will sponsor its second annual Silent Auction in the Food Court at the Student Center. This auction is open to the public as well as the campus community and benefits the Women’s Forum Endowment Fund.

Wednesday and Thursday, Clayton State students, faculty and staff will be showing their Laker Spirit by donning the blue and orange of Clayton State. In addition, on Thursday, the athletic department will be hosting the Athletics’ Extravaganza, a day filled with activities, beginning with the Lady Lakers vs. Spellman College soccer match, and culminating that evening with the faculty/staff and student basketball game and free-throw contest.

On Friday the Student Life Activities Committee, will host a Pep Rally in the campus courtyard, where Clayton State’s cheerleaders, athletes and coaches will get the opportunity to see and be seen by the entire campus community. They will be working hard to get everyone fired up for Saturday’s, Homecoming Day Soccer Games. Homecoming T-shirts will be available for only \$5.

Saturday is the big day, and Clayton State is looking forward to the whole community coming out to enjoy the many activities planned by the Alumni, students, faculty and staff. Beginning early Saturday morning (8 a.m.), President Dr. Thomas K. Harden will don his toque, apron and spatula, in honor of all Clayton State Alumni, at the annual Homecoming Pancake Breakfast in the Harry S. Downs Center for Continuing Education. Everyone is invited to attend this event.

At 9 a.m., The McElroy Mile, the first event sponsored by the Clayton State Track Club, will be held on campus. At 11 a.m., the Homecoming Parade begins, with floats, clowns, and baton twirlers, the Fort MacPherson Military Band, Morrow High School’s ROTC Color Guard, and the Clayton County Harley Owners Group (H.O.G.).

And if that’s not enough, immediately following the parade is the Clayton State Homecoming Carnival. All events and activities are free except for food and drinks and there is something for everyone. Beginning at 1 p.m., the Lakers soccer teams will begin the Homecoming Game activities against UNC Pembroke, starting with the women and followed by the men at 3 p.m.

For more information on Clayton State’s 2003 Homecoming events, to register an entry in the parade, or the McElroy Mile, or to attend the Pancake Breakfast, visit the Homecoming website at <<http://adminservices.clayton.edu/studentlife/hc2003.htm>>, or call Reda Rowell, director of Alumni Relations, at (770) 961-3681, or Jeff Jacobs, director of Student Life, at (770) 961-3510. ■

## Clayton State Midterm Tutoring Blitz Huge Success

About this time of year, entranced students wander the Clayton State campus, fighting that inner torment that is the Midterm exam. But this semester, thanks to the Tutoring Blitz, students could rest a little easier at the thoughts of their academic foe.

Dr. Rick Reynolds, director of Clayton State's Center for Academic Assistance (CAA), organized a two-day Tutoring Blitz with the cooperation of biology professor Dr. Greg Hampikian. Hampikian and Campus Christian Ministries provided the impetus for the Blitz, having sponsored "Study with Your Professors" in past semesters.

Some 90 students attended the Blitz, tutored by an entourage of 17 faculty members (including one retiree), three staff members, two members of the administration, and one dean. Not to forget the many Peer Tutors who are to be commended for their willingness to help fellow students combat the Midterm monster.

CAA's Individualized Assistance/Peer Tutoring Coordinator Leslie Meadows reports that every Blitz participant gave his or her all to make the endeavor a success. Two examples out of the many include Associate Vice President of Academic Affairs Dr. Brad Rice who deviated from his comfort zone in history and assisted a student in critical thinking, and College of Information & Mathematical Sciences Dean Dr. Cathie Aust who was uniquely qualified to help answer a certain student's questions.

"Students were excited to know that instructors were making themselves available to all students, not just students who were currently taking their courses," concludes Meadows.

"There is no doubt that the faculty at Clayton State care very much about their students," says Associate Provost Dr. James Mackin. "The Tutoring Blitz has shown everyone that our faculty will go to almost any lengths to help students succeed in and out of the classroom.

"Research has shown that these kind of faculty-student interactions lead to improved retention and graduation rates, and overall student success."

Mackin also hails the Blitz as having a "phenomenal level of participation" and "unprecedented in [his] experience." Even with only two weeks notice, faculty, staff, and Peer Tutors did exceptionally well in the Blitz endeavor. And, students, rest assured, there will be more Blitzes to come...Finals are fast approaching!

Clayton State extends special thanks to all faculty and staff who participated in the Midterm Tutoring Blitz, including CAA's JoAnn Quattlebaum who provided snacks for the students and tutors. ■

## School of Technology Welcomes Visitors from Japan

By Lauren Baker, University Relations

Clayton State's School of Technology recently welcomed Takashi Inoue and Taiki Kobayashi, government officials from Hiroshima, Japan. Inoue and Kobayashi came to the University to research Georgia's application of technology and vocational training methods.

Inoue and Kobayashi represented the Commerce, Industry and Labor Department; the Employment and Labor Management Office; and the Vocational Training and Development Office of the Hiroshima Prefecture.

While in America, they not only toured Clayton State, but also QuickStart, the Department of Technical and Adult Education (DTAE), Atlanta Technical College, and DeKalb Technical College, examining and comparing Georgia's vocational training methods to the methods used in Japan. They also observed how Clayton State integrates these methods into its administration.

The following faculty and staff at Clayton State made the visit a success: President Dr. Thomas Harden, Dean of Technology Dr. Art Rosser, Associate Dean of Technology Dr. Benita Moore, Technical Studies department head Ginny Bass, Director of Admissions Jeff Hammer, and recent Clayton State graduate Anika Chambers.

Also of importance to the visit were representatives of Georgia's Intellectual Capital Partnership Program (ICAPP) Business Affairs Manager Sharon Duhart and Executive Director Joy Hymel. ■



*Left to Right - Anika Chambers, Ginny Bass, Sharon DuHart, Art Rosser, Takashi Inoue, Taiki Kobayashi, Joy Hymel, Benita Moore, Naomi Okayama-Glas, Jeff Hammer*

## Arts Page

### Drumming Around the World... Dr. Douglas Wheeler's Oct. 22 Recital

Dr. Douglas Wheeler, professor of Music and head of the Department of Music at Clayton College & State University, will present a recital of original music for percussion instruments in the University's world-famous Spivey Hall on Wednesday, Oct. 22 at 7:30 p.m. The program will feature instruments from around the world written by a wide range of composers and music with international connections.

Included on the program are two original compositions by Wheeler — one featuring the jembe, a West-African drum, and the other a work for percussion instruments to accompany a narrative about a wild west gun robbery. School of Arts and Sciences Dean Dr. Ray Wallace will narrate the latter work. Wheeler's performance is free and open to the public.

Also performed will be a solo for the cymbal (originally a Turkish instrument) and the timpani (of Arab or Saracenic origin), and a rather unusual concerto for the woodblock (descended from Chinese culture) and electronic tape, written in the usual three-movement concerto form. A piece for solo vibraphone (American origin... probably used first in vaudeville) will round out the program. ■



### Antigoni Goni Returns To Spivey Hall Nov. 1

Guitarist Antigoni Goni returns to Spivey Hall to perform a new piece written especially for her by famed composer Augusta Read Thomas on Saturday, Nov. 1 at 8:15 p.m. The piece was co-commissioned by Spivey Hall and this concert marks the second ever performance of the work.

Currently the Head of Juilliard's Pre-College Guitar Department, the Greek-born Goni won First Prize at the Guitar Foundation of America International Competition in 1995 and has since become a pre-eminent guitarist, winning numerous competitions, earning a recording contract with Naxos, and receiving lavish critical praise. "Like Andres Segovia, Antigoni Goni's art is compelling and communicative," exclaimed *Mannheimer Morgen*-Germany.

Augusta Read Thomas is one of today's most respected and acclaimed composers, whose "music fairly explodes with an extroverted boldness of utterance audiences and musicians alike find challenging yet immediate," declared the *Chicago Tribune*. ■

### Lucerne Festival Strings to Play Nov. 2

The Lucerne Festival Strings, with conductor Achim Fiedler and pianist Andreas Klein, perform in concert at Spivey Hall on Sunday, Nov. 2 at 3 p.m. The concert is co-sponsored by Pro Helvetia and the Consulates General of Switzerland and the Federal Republic of Germany.

The Lucerne Festival Strings are recognized as one of the world's greatest chamber ensembles, dazzling audiences worldwide with a lush sound and programming that creates a dialogue between old and contemporary music.

At Spivey Hall, for instance, the Strings probe Mozart's "Swiss Connection," performing *Symphony in A Major, K. 201* and *Piano Concerto in A Major*, and balancing that with 20th-century music by Swiss composers Othmar Schoeck, Heinz Holliger and Arthur Honegger.

The Strings are joined on this tour by pianist Andreas Klein, whom *The New York Times* dubbed, "a fascinating artist with all the indispensable qualities: temperament, taste, touch, tone - the four T's of pianism."



Don't Forget!

Clayton State Homecoming

October 17-25

Clayton College & State University

Campus





## Arts Page

### Dr. William Graves and the LYRA Quartet to Play at Spivey Hall Oct. 26

Clayton College & State University Director of Instrumental Studies Dr. William Graves and the LYRA Quartet will present a recital in Spivey Hall on Sunday, Oct. 26 at 7:30 p.m.

“This unique combination of saxophone and string quartet will present a program that’s sure to intrigue and please, including new renditions of classic literature, daring modern works, and fun-filled jazz selections,” says Graves, the faculty saxophonist in the University’s Department of Music.



The program will include music by Mozart, Ginastera, Villa-Lobos and American Robert Baksa in addition to selected jazz standards. The concert is free and open to the public. For more information call the Clayton State Music Department at (770) 961-3609.

Graves is a frequent recitalist, appearing in concerts across the United States. Formed by members of the Atlanta Symphony Orchestra in 1998, the LYRA Quartet has held residencies at Clayton State, the Gould

Room Series at the Cathedral of St. Philips, and will be serving as resident string quartet at the Callanwolde Fine Arts Center, beginning in the summer of 2003. ■



### Clayton State Presents Music Alumni Homecoming Recital

By Leigh Duncan, University Relations

On Sunday, Oct. 19, at 3 p.m., the Music Department at Clayton College & State University will be presenting a very special event in concert with Clayton State’s 2003 Homecoming Week.

Dr. Shaun Amos, assistant director of Music, has orchestrated the event to showcase several Clayton State music alumni and their talents in the University’s world-renowned Spivey Hall. The Music Department’s newest member, Craig Kier, will accompany the soloists, and Dr. William Hearn, music faculty member at Clayton State, will play a guitar composition by Brian McCarren of Peachtree City (class of 1997).

Other artists performing include mezzo-soprano Andrea Caldwell of Fayetteville (2000), soprano Valerie Clark of Griffin (1999), baritone Brent Davis of Rex (1999), pianist Tokiko Doi of Kobe, Japan (1996), bassist Ulysses Thomas of Lithonia (2003), and oboist Jerry Tumlin of Conyers (1999).

The recital will add just a touch of Clayton State class to kickoff this year’s Homecoming events; and Amos, who will be emceeding the event, is very excited for the opportunity to showcase the many talents of Clayton State’s alumni.

There will be a reception immediately following the recital for both artists and guests in the lobby of the Music Building, adjacent to Spivey Hall. Both the recital and the reception are open to the public and free of charge. For more information contact Amos at (770-961-3608) in the Music Department at Clayton State. ■

### *Life’s Transitions...*

*Congratulations to Neil and Christine Gewirtzman who are the proud parents of Cienna Marie (6.9 pounds or so,) born on Sunday, Oct. 12 around noon.*

Our birth is but a sleep and a forgetting: The Soul that rises with us, our life’s Star, Hath had elsewhere its setting, And cometh from afar: Not in entire forgetfulness, And not in utter nakedness, But trailing clouds of glory do we come From God, who is our home: Heaven lies about us in our infancy!

**William Wordsworth. (1770–1850)**

# Across the Campus

## Athletics

Clayton State senior Trifecta Tony Juarez and sophomore Heather Krebiel led the way for the Laker cross country teams to fifth and sixth place finishes at the Furman Invitational in Greenville, SC. Juarez finished sixth in the 8K race with a time 26:16.46, while Krebiel placed 15<sup>th</sup> in the 5K event with a time of 19:36.66. As a team, the Laker men had 112 points and came in behind four NCAA Division I schools in the 16-team field. On the women's side, Clayton State finished in sixth place with 162 points, trailing five Division I programs. The men defeated several Division I teams in the event, including UNC Asheville, The Citadel, Charleston, Elon and Wofford. The Clayton State women defeated Division I teams East Tennessee State, Elon, The Citadel and Wofford.

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The Clayton College & State University men's golf team shot a round of 312, its lowest round of the season and 12 strokes better than its opening round score to place 19<sup>th</sup> in the Presbyterian Intercollegiate at Musgrove Mill Golf Course in Clinton, S.C. Clayton State sophomore Jason Armour had the top finish for the Lakers, tying for 81<sup>st</sup> with rounds of 77 and 82, followed by senior Jess Shirley tied for 84<sup>th</sup> with rounds of 81 and 79. Freshman Matt Beall and freshman Jason Adams tied for 89<sup>th</sup> in the event with rounds of 81 and 80 and 85 and 76, respectively. Adams' second round score of 76 was the team's lowest round of the tournament. Senior Sergio Prieto tied 94<sup>th</sup> with rounds of 89 and 77.

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Two-time Clayton College & State University All-America Jackeline Nieto won three matches and advanced to the semifinals of the most competitive tennis tournament of the fall season, the International Tennis Association Mid-Atlantic Championships, held in Savannah. Nieto, the second-seed in the field of 61 singles players, had the top finish for the Lakers, falling in the semifinals to Columbus State University's Diana Gherghi 6-2 and 6-3. She defeated Armstrong Atlantic State University's Dziyana Nazaruk 6-1 and 6-4 in the quarterfinals to finish among the top four players in the prestigious tournament.

The Clayton State women's soccer team dropped three matches in the past two weeks, losing 1-0 to Lander, 3-0 to Longwood and 2-1 in overtime to Montevallo. Freshman Kiera Morris scored the goal in the Montevallo game for the 0-10-1 Lakers. In men's action, the Lakers also lost to Lander, 1-0.

## Auxilliary Services

Graduating Seniors: Jostens will be here Oct. 27 from 11 a.m. to 3 p.m. and Oct. 28 from 3 p.m. to 6 p.m. Order your Caps, Gowns, Tassels, Rings, and Announcements. After these dates you may place your Order on line at Jostens.com or 1-800-596-0038. Faculty Renting Cap & Gowns may also come by the Campus Store and place your orders, and graduating Nursing and Dental Hygiene students may order pins at the Campus Store as well.

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The Campus Store is holding a Halloween Costume Contest, Thursday, Oct. 30. Sign up is at noon, with judging at 12:15 p.m. Actually, there will be three contests, one for students, one for faculty and one for staff.

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The Campus Store is holding a Homecoming 2003 Sale. Oct. 17 from 8 a.m. to 2 p.m., Oct. 20-24 from 8 a.m. to 8 p.m. and Saturday, Oct. 25 from 8:30 a.m. to 10:30 a.m. in the Downs Center.

## CAA

Sharon Stufflebean, director of the Testing Center, attended the Fourth Annual National College Testing Association Conference, "Rising to the Test," in Scottsdale, Az., Sept. 17-19. She participated in the session, "Rise to the Test with Self-Promotion," and moderated another.

## CID

The following tutorials have been updated to include a warning about installing Windows Updates with older versions of F-Secure Antivirus software. Windows 2000 - <http://ctl.clayton.edu/cid/tutorials/Misc/WindowsUpdate/Windows2000/default.htm> Windows XP - <http://ctl.clayton.edu/cid/tutorials/Misc/WindowsUpdate/WindowsXP/default.htm>.

## Humanities

Do you want to practice your Spanish in an informal environment? Come meet people with the same interests. The School of Arts & Sciences and the Department of Humanities invite you to attend La Mesa del ESPAÑOL. Every Wednesday from 4 p.m. to 5 p.m. in the Student Center Cafeteria. Coordinated by Professor Jose Gonzalez.

## Human Resources

Open enrollment for benefits began Oct. 14 and ends Nov. 15. Also, the Annual Benefits Fair is Thursday, Oct. 23 from 9 a.m. to 2 p.m. in the Athletics & Fitness Center.

## Information & Mathematical Sciences

John C. Becsi, instructor of Computer Network Technology at Clayton College & State University, recently went to Laurel Ridge Elementary School in DeKalb County to demonstrate sound waves to some 50 4<sup>th</sup> graders. "I talked about sound waves and their primary characteristics - frequencies, period, and amplitude," says Becsi. "I brought in a signal generator to create sound waves, an oscilloscope, so the students could see the sound waves, and an amplifier, so the students could hear the sound. I felt very well received. They (the students) asked a lot of questions and were very interested

## Across the Campus

### OITS

The Haven House women's shelter can turn used toner cartridges into money. Drop your cartridges off to Cheryl Garvin in L-153 of the Library Building.

### Student Life

The Alpha Phi Alpha Scared Frozen Halloween Party will be held Friday, Oct. 31, in the Harry S. Downs Center for Continuing Education. For more information, contact Damon M. Johnson at or call (678) 595-1002.

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The Christian Campus Ministries is organizing a fundraiser for the residents of North Carolina. As you all know, Eastern North Carolina was one of the states hit very hard by Hurricane Isabel. There was much flood-

ing in areas and a tremendous amount of destruction from the high winds. For more information, please contact: Adetola Adetayo, csu17582@mail.claytonstate.net.

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Clayton State student Rob Stevenson performed with Justin Timberlake on Saturday Night Live on Oct. 11.

### Work Study

Some work-study students may be eligible to increase their hours for the remainder of Fall Semester and Spring Semester. Each student's financial aid situation is different and will have to be reviewed on an individual basis. If you have a student that is interested in working more than their current allocated hours, please send Sherry Barwick an e-mail and she will review the student's eligibility.

## Nakiya Howard-Carswell Joins Admissions

The Admissions Office is pleased to announce the hiring of a new Admissions Representative, Nakiya Howard-Carswell.

Howard-Carswell holds a B.A. degree from Georgia State University and has worked in financial aid, academic assistance, admissions, and she has experience working with international applicants.

She will be performing a dual function by assisting with recruiting students in our local area and helping to process admission decisions.

Howard-Carswell and her husband live in Stockbridge with their three children. ■

## Don't Miss This Opportunity... Nov. 8 Open House

To spotlight your school, department, program or organization by participating in the Browse Fair during Fall Open House for high school seniors and parents on Saturday, Nov. 8 in the Athletics & Fitness Center. This Open House will be very well attended and The Browse Fair is always a big hit with parents and students because they have an opportunity to speak one-on-one with representatives of programs and organizations which are of particular individual interest.

### TIPS FOR BROWSE FAIR EXHIBITORS:

- Open House will begin at 10 a.m. with a general session, then breakout sessions for parents and students. After the breakouts, our guests will be grouped and taken for a tour of the campus, ending in the Athletics & Fitness Center.
- The Browse Fair will be held in the gym at about 11:45 a.m., at the end of the campus tour. Please plan to be here for set up by 11:30 a.m. Covered tables with signs are provided for you. We will end about 1 p.m.
- To make your table more eye-catching a centerpiece, poster or some other kind of display is strongly encouraged.
- If you are issuing handouts please plan for approximately 200 participants.
- Remember, the most important function of the Browse Fair is to give our guests an opportunity to talk one-on-one with you to learn about your program(s). They'll have lots of questions.

For more information, contact Carol Montgomery, assistant director of Recruitment, at ext. 3505. ■

## Surplus Computers A Time Bomb?

by Ron Barden, OITS

What happens to Clayton State computers when they are no longer state-of-the-art technology and their next useful life is most likely in a developing country?

The state of Georgia does not allow an agency (in this case Clayton State) to sell or give away inventoried equipment. The proper path for disposing of equipment is to ship it off to state surplus where other state agencies have first pick of useable equipment before it is offered to the highest bidder. This process insures that our tax dollars are protected and that a new pick-up truck purchased with state funds does not show up down on Bubba's farm.

Well...back to computers. Computing technology has certainly made us more efficient in the work place. We now retrieve documents in a timely manner which helps us to better serve our students. We now store more data and generate more reports than ever before and do it at the touch of a keyboard. This is all well and good until that computer with all that sensitive data is replaced with a newer shinier model. What does CCSU do to insure that when equipment is marked for surplus the sensitive data stored on its hard drive does not go with it? And what is this sensitive data we are so concerned about?

Identity theft is growing at an alarming rate. Social Security numbers and credit card numbers are high on the list for gaining access to personal information. That is not all the information students provide Clayton State on admissions and financial aid applications. All of this is very sensitive data, and in the wrong hands could severely damage a person's credit rating not to mention emptying a checking account or running up a sizable credit card bill. Over the past years the Federal government has passed legislation to insure that our personal data is protected.

The Family Educational Rights and Privacy Act (FERPA) protects student data (one reason why student data is not given out over the telephone); the Health Information Portability and Accountability Act of 1996 (HIPAA) was passed to protect our health records; and the GRAMM-LEACH-BLILEY ACT (GLBA) was put in place to protect our financial records (including financial aid).

Clayton State is in full compliance of these acts and continues to improve data security measures to protect our students, faculty, and staff. Just recently CCSU passed a new policy (<http://adminsivices.clayton.edu/purchasing/Surplus.htm>) for processing surplus desktop and laptop computer hard drives, servers, handheld computers, and Personal Digital Assistants (PDA).

As a result... and for your protection, as well as the State's... before one of these devices is discarded or sent to state surplus, the storage device must be erased or destroyed. If a computer is recycled for use by another employee or another department, that unit will also be cleaned before it is assigned elsewhere.

Safe computing, everyone! ■

## Clayton State Establishes New Surplus Computer Policy

by Ron Barden, OITS

Thanks to the assistance of Cindy Knight we now have a new Surplus Computer Policy and Process (<http://adminsivices.clayton.edu/purchasing/Surplus.htm>).

It is very important that we understand the data security implication when declaring surplus or relocating computer equipment. It is our responsibility, yours and mine, to protect the sensitive data we have stored on our CCSU computers.

There are a few additional technology security items that I would like to bring to your attention that might assist you in and out of the classroom. The network problems we experienced with the MSBLASTER worm and the threats of more to come have made all of us more aware of the need to know and follow computing and network security. Remember to keep your computer up to date with the Microsoft critical patches ([www.microsoft.com](http://www.microsoft.com) <http://www.microsoft.com/>), keep your antivirus software current, and make your password difficult to guess (use a combination of upper and lower case characters and numbers). Un-patched computers and easy-to-guess passwords can compromise the security of the campus network, servers, and data.

Please read the "CLAYTON COLLEGE & STATE UNIVERSITY COMPUTER AND NETWORK ACCEPTABLE USAGE POLICY" found on our website (<http://adminsivices.clayton.edu/oits/>). While on that page, take a minute to peruse the other documents/links at the bottom of that page including the CCSU Network Security Policy (<http://adminsivices.clayton.edu/cts/policies/securitypolicy.htm>).

The FAQs (<http://adminsivices.clayton.edu/cts/policies/faq.html>) are short and will provide some helpful security tips. The FAQ about computer viruses and computer virus hoaxes and associated links can be a time saver. Also, be careful what kinds of data you store on your website.

Please remember that Georgia is an open records state. Do not store anything on a CCSU owned computer that you don't want on the front page of the local newspaper. (State of Georgia Appropriate Use of Information Technology Policy -[http://adminsivices.clayton.edu/cts/policies/appropriate\\_use\\_of\\_information\\_tech.htm](http://adminsivices.clayton.edu/cts/policies/appropriate_use_of_information_tech.htm)). ■

## Jobs! Jobs! Jobs!

AJCJobs Health Care Career Fair  
Tuesday, October 21  
10:00 a.m. - 4:00 p.m.  
Georgia World Congress Center  
www.ajcjobs.com

Research Career Fair (Graduates or  
December Grad Biology Majors)  
Friday, October 24  
1:00 p.m. - 3:00 p.m.  
Emory University  
Register at <http://emory.hr.emory.edu/fair>

Peace Corps  
Thursday, October 30  
9:30 a.m. - 11:30 a.m.  
Student Center Food Court

Peace Corps, cont'd.  
12:00 a.m. - 1:00 p.m. Information Session  
Lecture Hall 10  
www.peacecorps.gov

Women For Hire  
Thursday, October 30  
10:00 a.m. - 4:00 p.m.  
Cobb Galleria Centre  
www.womenforhire.com

ATTENTION ACCOUNTING MAJORS  
Student Night 2003  
Monday, November 3  
3:30 p.m. - 7:30 p.m.  
Georgia Power Auditorium  
241 Ralph McGill Boulevard  
Atlanta, GA 30308

Sponsored by the Atlanta Chapter of the  
Institute of Internal Auditors  
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professionals  
RSVP by 10/24/03 to 404.506.0942

Career Opportunities 2003  
Wednesday, November 5  
12:00 p.m. - 3:00 p.m.  
Cobb Galleria Centre  
[http://www.aug.edu/career\\_center/co/co.htm](http://www.aug.edu/career_center/co/co.htm)  
Sponsored by the Georgia Careers  
Consortium  
CCSU is an active member of the Consor-  
tium which consists of 24 small colleges of  
Georgia.



*Office Related Advisory Committee member and  
Clayton State alumna Esther Pirtle.*

## School of Technology Advisory Committees Keep Programs Current

Clayton State's School of Technology met with its advisory committee members on Tuesday, Oct. 14.

The Advisory Committees meet twice per year to provide input and feedback on the programs in the School of Technology. The committees consist of experts in the School's various fields of instruction, employers who hire graduates, current students, and graduates of School of Technology programs.

The Clayton State School of Technology has Advisory Committees for each of the programs taught in the School of Technology; Aviation Maintenance, Computer Related, Design Technology, Electronics Technology, Marketing & Merchandising, Medical Related, Office Related, and Paralegal Studies.

The committees' main purpose is to review curriculum and software and look at the equipment and processes being used to prepare students for the workplace. In addition, committee members provide feedback on work ethics traits that are being taught in classes as well as review program statistics such as number of students enrolled in programs, number of graduates, faculty/student ratio and more.

"These groups of business and industry professionals help to guide each of our programs. We gain valuable insight and input to make our programs better. We are able to stay on the cutting edge with our programs in the School of Technology," says Dr. Art Rosser, dean of the School of Technology. "Better programs draw better students to Clayton State." ■

# Health Plan Update

A Publication of the Board of Regents of the University System of Georgia

## October 14, 2003 Volume 4, No. 1

The arrival of fall heralds the open-enrollment period for the University System of Georgia's health benefits - the time of year in which employees are invited to make changes regarding their health-care coverage for the coming year.

This year's open-enrollment period runs from Oct. 14 to Nov. 14. Only employees who wish to change plans or the level of their health-care coverage for 2004 need to fill out the health-plan election form included in their benefits packets.

Health Plan Update and the plan booklets that will arrive in the employee benefits packets are designed to help employees sail smoothly toward the health-care plan that best suits them and navigate the sea of important information associated with benefits such as the pharmacy program. Employees who have questions after studying these important and insightful materials are urged to contact their Human Resources Office for further information.

### Regents Keep Increases to Bare Minimum

In a tight budget year that brought no raises for state employees, the Board of Regents is extremely sensitive to the impact that any increases in premiums or co-payments for health-care benefits will have on the administration, faculty and staff of the University System of Georgia.

To that end, the Office of Support Services and the Office of the Associate Vice Chancellor for Human Resources has worked hard on behalf of System employees this year to minimize health-plan increases and make the array of health-care plans offered to employees as robust and cost-effective as possible.

Despite the implementation of a number of cost-saving strategies that have greatly improved the fiscal soundness of the University System with regard to employee health benefits, the cost of health care continues to escalate. Nationwide, many health plans are trending toward cost increases of 14-18 percent.

The Board of Regents is pleased to have held its increases well below that level. In fact, a few plan premiums actually have decreased - and any increases that were necessary have been kept to a bare minimum. The 2004 premium rates for each health plan are listed on charts that accompany this first issue of this year's Health Plan Update.

### Another Way to Save on Premium Costs

USG employees will have some new cost-saving options from which to choose in 2004.

For example, in an effort to minimize health-care costs for employees, the University System has adopted a new four-tier premium structure for all USG health plans that will benefit a parent claiming only a child as a dependent. The four tiers are: "Employee Only," "Employee + Child," "Employee + Spouse," and "Family." Previously, the "Employee + One" tier made no distinction as to whether the dependent was a child or a spouse. Under the new structure, individuals participating at the "Employee + Child" level will pay less for their premiums than those in the "Employee + Spouse" tier.

Also, a new option will be available in the Kaiser Permanente Health Maintenance Organization (HMO) plan for 2004. Participants in the new "Standard Plan" option will have to satisfy annual deductibles, but will pay lower premiums than their counterparts in Kaiser's "Premium Plan."

### Generic Drugs Are Most Cost-Efficient

Regardless of which health-care plan is chosen, health-plan participants can keep their pharmacy costs as low as possible by remembering to ask pharmacists if there is a generic equivalent for the medication prescribed by their physician or health-care provider.

Many people raised in an era when the term generic equated to second-rate still think generic prescription drugs aren't as good

## Health Plan Update, cont'd.

as brand-name drugs. However, most physicians, pharmacists and other health-plan providers consider generic drugs to be just as safe, effective and high in quality as their brand-name equivalents.

In fact, generic drugs must be approved by the U.S. Food and Drug Administration (FDA), just like brand-name drugs. And, to obtain FDA approval, generic drugs must contain the same active ingredients in the same dosage forms and strengths as their brand-name equivalents.

But here perhaps is the most convincing argument for using generic drugs - they cost about half as much as brand-name medications.

An the best news of all is, in 2004, there will be no increase in member co-payments for generic drugs. For the first time since the University System began offering a pharmacy benefit in 2001, member co-payments for brand-name medications will increase.

Co-payments for preferred brand-name medications will increase from \$20 to \$25. Co-payments for non-preferred brand-name drugs (PPO and indemnity plans) will increase from a \$35 minimum/\$70 maximum to a \$40 minimum/\$100 maximum.

### **“Keep a Lid on It”**

#### Pharmacy Out-of-Pocket Expense Caps to Change from Monthly to Quarterly

For the past two years, a monthly cap has limited the amount of out-of-pocket money members of the Paid Provider Organization (PPO) and indemnity plans can be charged for generic and preferred brand-name prescription drugs to \$100 for individuals and \$200 for families. Once plan members exceed the maximum in any given month, co-payments are waived for any additional generic and preferred-brand drugs for the remainder of that month.

In 2004, the University System will change from a monthly to a quarterly out-of-pocket maximum. The maximum will be \$450 per quarter for individuals; \$900 per quarter for “Employee + Child” and “Employee + Spouse;” and \$1,350 per quarter for families.

Please note that the out-of-pocket maximum does not apply to co-payments for non-preferred brand-name prescriptions. If a physician insists on prescribing a brand-name drug when a generic is available or if the plan member chooses the brand-name drug over its generic equivalent, the plan member is required to pay the difference in cost between the brand-name or non-preferred brand-name drug and its generic equivalent. This “pay-the-difference” fee is commonly referred to as an “ancillary charge.”

### **Website a Powerful Resource for Health Information**

USG employees now have a new Internet-based resource for health and well-ness information, self-assessment tools and links to a variety of health-care topics and organizations.

MagellanAssist is a website developed by Magellan Behavioral Health “to help you manage modern life’s demands.”

This handy tool - available to all employees - even helps users with referrals to behavioral health-service providers and questions about benefits.

A link to MagellanAssist may be found at [www.usg.edu/admin/humres/benefits/](http://www.usg.edu/admin/humres/benefits/), listed under PPO Resources. To log in, type in 800-631-9943 when prompted and click on “Georgia Board of Regents.”

### **The University System of Georgia has an Open-Enrollment website!**

[www.usg.edu/admin/humres/benefits/](http://www.usg.edu/admin/humres/benefits/)

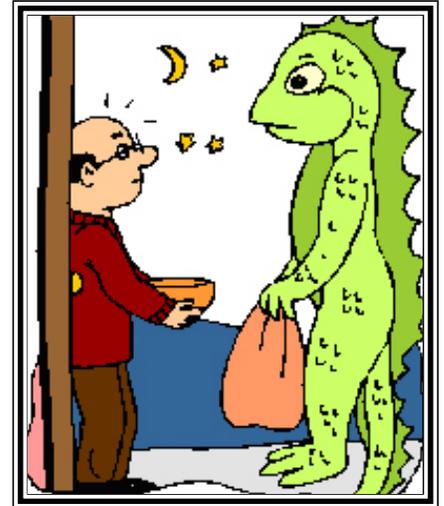
This is another navigation tool at your disposal to help you in selecting the best health benefits.

# Halloween Safety

by Bruce Holmes, Public Safety

It is that time of year again when young children embark on “Trick-or-Treating” throughout neighborhoods across America. Here are some important safety tips to make this Halloween safer and more enjoyable for everyone.

- **DRIVE SAFELY** – if you are out driving that night, remember there will be several young children out walking. Be alert for children walking on the side of the road, or those who may suddenly appear from behind a parked car.
- **COSTUME SAFETY** – when choosing or making a costume, avoid facemasks, large hats or other items that obstruct their view, making it difficult to see traffic or obstacles. Ensure costumes will not trip them or make it difficult to walk. Add reflectors and/or lights so they are clearly visible to others.
- **“DON’T RUN!”** – They will be excited so remind them not to run! In dim-light they may trip or fall when trying to run up steps or down sidewalks.
- **“STOP, LOOK, AND LISTEN”** – make sure they are “extra alert” to traffic and carefully cross the street.
- **“NO CANDY YET!”** – remind trick-or-treaters not to eat any candy or other treats until you have the opportunity to inspect each piece in adequate light. Consider giving them one of your treats before they begin so they can resist the temptation. Remember the saying from the National Safety Council, “When in doubt, throw it out!”
- **“THANK YOU”** – Oh yeah, my mother’s favorite, remind trick-or-treaters to say “Thank You” at each home they visit and that includes the house where they get the “healthy treats” as well.



Let someone know where you will be, the route you will be taking, and the time you expect to get home.

Try to start early enough so you can get your trick-or-treaters home before it gets too dark and *all of the treats are gone*.

A question that seems to come up each year, “How old do you have to be before you can trick-or-treat without a parent or adult going with you?” Well, my mother says, “You are never old enough to trick-or-treat without a parent or adult.”

Have a safe Halloween! ■

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## Lakers Picked In Top 25 in NCAA Division II

by Gid Rowell, Sports Information

The Lakers men's basketball team who have been picked in the Street & Smith's national Division II Top 25, were also picked among the top three teams in the Peach Belt Conference this past week.

"It's nice when your program has the respect of your peers," said head coach Gordon Gibbons. "We are excited with our preseason national ranking. Everybody is looking forward to this season."

Peach Belt South Division rivals Columbus State University and Kennesaw State University were picked first and second in the poll. Five of the top six teams selected in the poll was from Clayton State's South Division.

After winning the Peach Belt Conference Championship in 2001-02, the Lakers proved in 2002-03 that the conference title wasn't a fluke, winning 17 games. Third-year head coach Gordon Gibbons' impact on the Clayton State program has been an immediate one, and under his leadership and in two short seasons, he has led the program to 36 wins, including 28 Peach Belt Conference victories.

With three returning starters, seven letterwinners and five national-caliber recruits, the Lakers will try to keep the tradition alive and take the next step in 2003-04. Clayton State returns six seniors from last year's playing rotation in guards Kevin Young, Lamar Rodgers and Jason Byrd to go along with Craig Butts, Manny Parker and Stephen Cox in the frontcourt. Anchored by the presence of the two biggest incoming recruits in school history, 6-foot-9 junior college All-America center B.J. Puckett and freshman 7-foot-1 center Aristide Sawadogo, Gibbons' squad will once again be among the top defensive squads in the nation. Last year, the Lakers ranked among the nation's leaders on the defensive end, holding teams to 40 percent shooting from the floor and under 65 points per game.

Incoming guards Darien Chavis, a Division I transfer from Colorado State, and Rashad Williams, an All-Region guard from ABAC, along with forward Carlton Holmes, an All-Region performer from Spartanburg Methodist, will add quickness and offense to the squad. ■

## Nieto/Collantes win Alltel Fall Doubles Championship

The Clayton College & State University doubles team of Jackeline Nieto and Nathalia Collantes brought home top honors at the 11th Annual Alltel Fall Championships at the Centennial Center Tennis Facility on the campus of Georgia College & State University.

Nieto and Collantes, both All-Americans in doubles last season, won the "A" Flight championship, defeating GC&SU's Luiza Biktyakova and Anna Shchupak 8-5 in the semifinals, followed by winning the championship by default Sunday after Brenau University's Lie Devries and Daniela Cavello conceded the match due to injury.

In the consolation draw, Clayton State's Collantes defeated GC&SU's Rachael Porsz 6-4; 6-3 to win the "A" bracket. Collantes fell to the consolation bracket after falling to Devries 6-0 and 6-0 on Saturday. She came back later Saturday to defeat the University of Tampa's Abby Shelide 6-1 and 6-1.

The Clayton State doubles team of Natalia Koulechova and Elizabeth Syrova fell in the "B" Flight doubles championship Sunday to Brenau's Eva Demasova and Helen Macchi 8-5. The duo of Koulechova and Syrova opened the tournament with an 8-0 victory over ABAC's Shermona Culmer and Amanda Cumbess, followed by defeating Otavia Bastos and Dominique of USC Aiken 8-2 in the semifinals.

In other singles action, Nieto advanced to the "A" Flight semifinals, before falling to GC&SU's Biktyakova 6-1 and 6-3 on Saturday. She won in the quarterfinals in a grueling 6-4, 4-6 and 6-4 match over GC&SU's Anna Shchupak earlier Saturday.

Koulechova advanced to the "B" Flight semifinals before falling to Brenau's Helen Macchi 6-1 and 6-4. She defeated USCA's Nicole Coope 6-1 and 6-4 in the quarterfinals and UNCP's Abi French 6-2 and 6-0 in the second round. Syrova also advanced to the "B" Flight semifinals before falling to GC&SU's Chenelle Kruger 6-2 and 6-3. She won 6-1 and 7-5 in the quarterfinals over Tampa's Paula Fillion and 6-2 and 6-0 in the second round over USCA's Bastos. ■

1st Annual  
The McElroy Mile  
Clayton College & State University  
Homecoming 2003  
Saturday, October 25

## Athletics Plans Oct. 23 Extravaganza For Homecoming

by Leigh Duncan, University Relations

On Thursday, Oct. 23, the Athletic Department has a full day of exciting events planned for the entire Clayton State Community. They are inviting everyone out for a day filled with fun, games and prizes as the momentum builds towards Homecoming Day on Saturday.

Beginning at 4 p.m., the Lady Lakers soccer team will be playing Spelman College at Laker Field. Immediately following the game, at 6 p.m., the faculty, staff and students will join forces in an exciting game of basketball, which is sure to be a big crowd pleaser. This year the teams will be a smorgasbord of students, faculty and staff, adding a real competitive edge to both teams.

Don't think it's over yet, after the basketball game, everyone in attendance will have the opportunity to "Meet the Team," as the Men's and Women's basketball teams will be introduced and play a short scrimmage to showcase their talent for the upcoming season.

There will be activities and a random 3-point contest for members of the audience to participate in. Also, the new Clayton State Cheerleaders will give a demonstration of their athleticism and agility. There will be give-a-ways and prizes for spectators and participants in the contests.

Don't forget to go by the Sprit Table and sign the Spirit Roster. At every event during Homecoming, faculty, students, staff and alumni will have the opportunity to show their "Laker Spirit" by signing the Spirit Roster. A Spirit Trophy will be awarded during the halftime ceremonies at the Homecoming Game on Saturday, Oct. 25 to the organization or group who has the most "autographs" by the end of the week. ■



## Men's Soccer Tops St. Andrews 4-0

With three goals in the second half, Clayton State's men's soccer team toppled non-conference opponent St. Andrews 4-0 Oct. 11 at Laker Field.

Clayton State forward Pa'Alasan Jahumpa scored the only goal in the first half, beating St. Andrews goalkeeper Hal Tate on an unassisted play at the 29th-minute mark. The Lakers kept the pressure on throughout the match with 22 shots compared to 15 shots for St. Andrews.

The match remained even until the Lakers went on a scoring frenzy in the second half with three goals. Clayton State forward Scott LeClerc scored from 10 yards out on a pass from Jahumpa. Laker sophomore Alex Dowling scored at the 54<sup>th</sup> minute with a six-yard header off a direct kick from his brother, David Dowling.

With 18 minutes remaining in the match, David Dowling dished another assist to forward Anthony Wright whose 15-yard shot went in the bottom right corner of the net pass the Knights' goalkeeper.

Clayton State's freshman goalkeeper Brian Jones, who started his first game of the season, had four saves. ■

### Trivia Time

#### The Last of the Mohicans

by John Shiffert, University Relations

Well, the Mohicans were Braves, right? Anyway, pitcher John Smoltz is the only current member of the Braves on the field that has been present since their first division title in 1991.

Dr. Tom Eddins had the first correct answer, while Dina Swearngin, vice president of the Clayton State Alumni Association, pointed out that, prior to this year, Smoltz and Tom Glavine were the only two players still on the team from 1991.

Going further back in history... what was the first popular slogan ever used in a U.S. presidential campaign? First correct answer to [johnshiffert@mail.clayton.edu](mailto:johnshiffert@mail.clayton.edu) gets to think of something clever that rhymes with "Dubya."

Fall Fridays  
Friday,  
October  
24  
7:00 p.m.  
Clayton  
State  
Theatre  
Q132

## Sports Page

# Juarez Wins Georgia Collegiate Championships

by Gid Rowell, Sports Information

Clayton College & State University senior "Trifecta" Tony Juarez became the Lakers' first Georgia Collegiate Championship Oct. 4, posting a new school record time.

Juarez blazed through the 8K Panthersville course in a time of 25:24.96, besting junior Adil Berkhedle's 8K record by almost 14 seconds set last season in the Peach Belt Conference Championships. Juarez, a three-time All-State performer, lowered his personal best time by almost 36 seconds, set last year at the conference meet.

"Tony ran a great race and is well on the way to having wonderful senior season," said head coach Mike Mead. "He shattered our school record today and became our first runner to win the college division of the Georgia Collegiate Championships."

Sophomore Njoroge Ngaruiya joined Juarez in receiving All-State honors in the event, placing 11<sup>th</sup> with a personal best time 26:18.25. His time was the fifth fastest in Clayton State history and garnered him All-State honors for the second straight season.

On the women's side, the Clayton State duo of junior Kim Daniel and sophomore Heather Krehbiel received All-State honors. Daniel, a two-time All-State runner, placed fourth in the collegiate division, running a personal best time of 18:53.80, more than 21 seconds faster than her best set last year at the Georgia Collegiate meet. Her time was the sixth fastest in school history.

Krehbiel named to the All-State team for the second straight season, placed seventh in the meet with a time of 19:02.02, only two seconds off her personal best set last year at the Peach Belt Conference Championships. Her time was the fastest for a Clayton State sophomore runner and the 10<sup>th</sup> fastest all-time.

As a team, the Clayton State women placed third in the 14-team event with the fastest combined team time in school history. The Lakers finished with 75 points behind winner Emory University and PBC rival Kennesaw State.

The Clayton State men finished fourth out of 14 teams in the race with the second fastest combined team time in school history. The Lakers finished with 83 points behind Kennesaw State, Emory and Berry College. ■

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