

## The President's Message...

# The State of the University ... Positive Outlook and Growth Mark Clayton State as an Institution

(The following are excerpts from Dr. Thomas K. Harden's "State of the University" address, given Tuesday, Sept. 2 in Spivey Hall.)

Clayton College & State University's "profoundly positive outlook" and growth on several fronts were the high points of today's annual State of the University address, delivered by President Dr. Thomas K. Harden.

Speaking to approximately 250 faculty and staff members in the University's world-famous Spivey Hall, Harden opened his fourth State of the University address by noting that Clayton State is entering the 2003/2004 Academic Year "with a justifiable sense of accomplishment... (and) a profoundly positive outlook that is our mark of character as an institution.

"Thanks to you, Clayton College & State University is stronger and more vital than ever before... We're moving forward at a rate we've not achieved before... I can't come close to covering everything we've done."



During his hour-long address Harden touched on both the highlights of the past few years, and where the University is headed in the future. While discussing such wide-ranging topics as the University's Strategic Planning Themes, an increased international perspective, public engagement, enrollment, new organizational initiatives and the upcoming Southern Association of Colleges and Schools (SACS) review, Harden repeatedly returned to a central theme of growth... in academic programs, the number of full-time faculty, student activities and especially enrollment. Indeed, Harden used the State of the University to announce that Clayton State has set another enrollment record with an unofficial (though accurate) 5,678 students, topping the spring 2003 semester's total of 5,555.

"Some of you may be asking, 'why so much growth?'" he said. "We have a responsibility, a mission to provide for the higher educational needs of the Southern Crescent. We can't fulfill that mission with 4,300 students."

More importantly, Harden also noted, the University's criteria for admission has not changed since there were 4,675 students enrolled in the fall of 2001. Since Clayton State has not lowered its standards ("We are a competitive university, these are not easy criteria for admission," he said.), the increased growth on the student population is more a tribute to both the growth of the Southern Crescent in particular and demand for higher education in general.

On the subject of how Clayton State will accommodate additional student enrollment growth, Harden promised that "we won't start cutting down trees" on the University's 163-acre main campus. Instead, Clayton State will continue to develop alternative sites, including the current Fayette County Higher Education Center, currently in the Peachtree City Tennis Center.

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# Student/Soldier Presents American Flags to Clayton State Admissions Staff

by Lauren Baker, University Relations

Clayton State student Bryan Lee loves his country and his new University. Lee, who spent six months as an Army Specialist E4 in Afghanistan, recently presented two American flags that flew over Kandahar Airfield to staff members in Clayton State's Office of Admissions.

Lee presented the flags - one to the entire Office of Admissions and one specially to LaTonya Bonner of Financial Aid - to show his appreciation for their assistance in processing his enrollment and financial aid while he was overseas.

"Since we couldn't communicate by phone, our only contact with the world outside was through e-mail," shares Lee. "The Admissions staff was amazingly helpful and responsive to my e-mails. They made sure all my paperwork was processed so I could attend classes this fall."

So how did Lee obtain these unique flag souvenirs? As one of 20 men and women in Major Justen's 948 Forward Surgical Team, Lee was responsible for everything from the operating room to flag detail. Having purchased a few flags from the Post Exchange store on base, Lee would lower the usual American flag and raise the flags he intended to present to his family and the Clayton State staff. Each flag would fly for a day over Kandahar Airfield.

"This is the best gift I've ever been given by a student," says Jeff Hammer, director of Admissions at Clayton State. "It meant more to me than your typical gift, because Bryan was willing to go that far to show his appreciation."

"I was very touched and wondered what I had done that was so special," says Bonner. "I was just doing my job." Bonner played a role in securing Lee's financial aid, helping him apply for his Montgomery GI Bill Benefits - federal veteran benefits - via e-mail.

The flag presented to the Office of Admission's staff will be displayed, with its corresponding certificate signed by the 948 Forward Surgical Team, in the Clayton State Admissions Office. Bonner's flag will be framed and placed on the wall in her office. ■

## Clayton State to Kickoff 2004 Annual Campaign with September 8 Reception

by John Shiffert, University Relations

A 5 p.m. reception on Monday, Sept. 8 for faculty, staff and invited friends will be held in the Atrium of the Harry S. Downs Center for Continuing Education to mark the kickoff of the 2004 Clayton College & State University Foundation Annual Campaign.

The 2003 Clayton State Annual Campaign raised a total of \$1.87 million, marking the second straight year that the Annual Campaign exceeded a million-dollar goal. The 2002 Annual Campaign passed its \$1 million dollar goal (the first such goal in the University's history) with a total of \$1,012,000. The Sept. 8 event will also include a celebration of 2003's achievement.

Funds raised during the Annual Campaign benefit the students, faculty and staff of Clayton State in a variety of ways. In addition to traditional student scholarships, the Foundation supports both the Honors and the Study Abroad Programs. Faculty and staff also receive funds for professional development and project support and the Athletics program and Spivey Hall are additional beneficiaries of funds contributed to the Annual Campaign in support of their programs.

The 2004 Kickoff Event will run from 5 p.m. to 6:30 p.m. and will include remarks by Clayton State President Dr. Thomas K. Harden, Clayton State Foundation Chairman John Parkerson, faculty representative Dr. William Pasch, and Clayton State Alumni Association President Michael McCullough. Also present will be Clayton State scholarship recipients and members of the Honors Society. The campaign goal for 2004 will be announced during the reception, as will special pledges and gifts for the coming campaign.

Dr. Bryan Edwards, vice president of External Relations for Clayton State, also notes that the Annual Faculty/Staff Fund Drive is part of the annual campaign, and will also kickoff on Sept. 8. Last year's Faculty/Staff Fund Drive made an historic effort, raising \$88,752 on an astounding contribution rate of 99%.

The mission of the Clayton College & State University Foundation is to assist Clayton State by attracting financial and other resources to achieve the University's mission and goals to educate students, support faculty and staff, and to increase community awareness. ■

# The Celtic Collection Appearing at Clayton State Through October

The Celtic Collection, the largest display group of Celtic artifacts in the southern United States, will be on display at Clayton College & State University through Oct. 31, 2003.

On loan from a local collector, The Celtic Collection consists of more than 80 artifacts, including brooches, finger rings, a large assortment of beads and bracelets, silver and bronze bells, a torc, and the collection's prize item - a bronze druid's vestment necklace. Most of the collection comes from the La Tene period of Celtic development and date from between 700 B.C. and 200 B.C. All are of continental Celtic origin and were excavated in central Europe.



*Various items on display from  
The Celtic Collection*

The Celtic Collection is on display in glass cases in both the University's Library and the first floor hallway of the Arts & Sciences Building. Dr. Eugene Hatfield, professor of History and head of the Department of Social Sciences notes that The Celtic Collection is the first in what will be an on-going series of on-campus exhibits and speakers held in conjunction with the University's new History major.

"We expect to have outside speakers and exhibits on a regular basis to enhance the classroom experience for our students," he says. ■

## A Message from Chancellor Thomas Meredith □

On behalf of the Board of Regents, let me thank you for your extraordinary effort during these challenging times.

There are two primary challenges. One is a very lean budget. Without question, our funding from the state has significantly declined in recent years. Our current academic year appropriation is \$56 million less than last year's appropriation. Our System is \$87.7 million down from two years ago. Now state officials have announced possible reduction of \$42 million for the current year and an additional \$84 million for next year.

The second challenge is an increasing demand for our services. Reduced funding is in sharp contrast to record enrollments, which will continue for quite some time. When this fall's expected numbers are recorded, the System's enrollment will have increased by more than 30,000 students since Fall 2001. We added the equivalent of another Georgia Tech to the System last year, and we can anticipate at least the same this year. In addition, more students are now taking even heavier academic loads, as reflected by the FTE enrollment.

In response to these economic challenges, institutions have kept faculty and staff positions vacant, in addition to other strategies. This means our System family has had to provide more services with fewer resources and fewer people. The Board and I are extremely appreciative of your extraordinary commitment. We know you are working harder than ever for the good of Georgia and your students. Thank you.

Our record enrollment is good for Georgia, even though we are struggling to accommodate these students. Georgia has long been on the bottom end of the scale in terms of participation in post-secondary education.

Relief from reduced state funding will not come quickly. Even after the economic recovery begins, it will take a while for jobs to be filled, wages to be earned, taxes to be collected, and dollars to be appropriated.

It will remain important for us to continue our focus on serving students, as you have done so well. The Board of Regents is committed to "Creating a More Educated Georgia."

Thanks to you and your hard work, we all are part of the best system of higher education in the country. Thank you again for your continuing good work during these challenging times. ■

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**Adds Vets Panel Discussion to Help Preserve the Memory of General Raymond Davis**

# Clayton State Revises October 2nd Seminar of Korean War Chosin Campaign

by Lauren Baker, University Relations

Korean War hero Raymond G. Davis of Conyers, Ga., passed away Wednesday, Sept. 3, of a heart attack at age 88.

The retired Marine General was scheduled to address audiences at Clayton State in an Oct. 2 presentation, "The North Korean Chosin Campaign of 1950: General Raymond Davis Speaks." In light of his passing, Clayton State's Dr. Susan Henry, coordinator for the session, has revised the Oct. 2 program to include a panel discussion featuring local Korean War veterans who served in the Chosin Campaign of 1950. Andy Jackson, a Floridian who was a POW during the Chosin Campaign, will also be present to tell of his experiences. A prerecorded video interview with the late General Davis will also be shown.

"Given the storytelling skills of a couple of these guys, we should have a very interesting session," says Henry. "I am sure that General Davis would appreciate being remembered once again by these men."

Davis was the most decorated American alive, having received the Medal of Honor, the Navy Cross, two Distinguished Service Medals, two Silver Stars, two Legend of Merit awards, a Bronze Star, a Purple Heart, five Presidential Unit citations, and three Naval Unit citations.

As previously announced, the event, which is free and open to the public, will be held Oct. 2 in Room 101 of the Harry S. Downs Center for Continuing Education located on the Clayton State main campus in Morrow. No advance reservations are required. Attendees will still be able to hear Davis tell the Chosin story via video, and listen to Chosin Reservoir survivors recall that 40 degrees-below-zero Korean winter when they trekked eight miles behind enemy lines to rescue two Marine regiments who were trapped in North Korea by a quarter-million Chinese troops.

Listen to the incredible stories as told by the Americans who fought to maintain our freedom. In the words of Davis, who won his Medal

**War Vet, cont'd., p. 5**

## Nursing Faculty and Students Provide Health Screening

The Clayton State Department of Nursing and Carrie D. Kendrick Middle School have a partnership under the Nursing Workforce Diversity Grant.

Three faculty members, Misi Nteff, Susan Sanner, and Astrid Wilson, and 13 students attended the first Kendrick PTA meeting of the year on Thursday evening, Sept. 4 to provide blood pressure and cholesterol screening for parents and school staff. The health screenings have become a vital part of the PTA meetings and are valued among the Kendrick community.

The senior nursing students participating were Charles Ginigeme, Kristal Lee, Mary Philips and Pat Underwood. Junior nursing students were Christine Merrill, Dawn Pollard, Brooke Snellgrove, Heather Turner, Rebecca Snyder, Heather Underwood, Erika Whetzel, Scottie Young and Keri Zink.

From Clayton State's perspective, the health screenings provide a needed service to the community and offer a positive learning experience for students. In addition, the concept of volunteerism is instilled in nursing students. Participation at the PTA was not a course assignment and the students did not get academic credit for their time but rather they volunteered their time and skill.

Sixty-one parents and staff took advantage of the blood pressure screening and 11 people were referred to the Public Health Department or their personal physician for follow-up blood pressure testing. Participants also received health teaching related to the importance of Blood Pressure screening as a method to prevent strokes. Fifteen parents and staff members had cholesterol screening performed and three were referred to have additional testing.

Other health teaching included the importance of incorporating an annual health checkup, exercise, diet, and rest in personal lifestyles. The PTA meeting also provided a platform to role model nursing and talk with students and parents about a career in nursing or healthcare.

In addition, the Clayton State faculty identified a non English-speaking parent who wanted to learn English and coordinated a meeting with the school's English as a Second Language teacher so the parent could explore English classes offered in Clayton County. ■

## National Archives Awards Contract for New Southeast Regional Records Center Facility

The National Archives and Records Administration (NARA) announces the selection of Highwoods Properties of Raleigh, N.C., as the developer for its Southeast Regional Records Center.

The new Records Center will be developed immediately adjacent to the campus of Clayton College & State University and the recently-opened Georgia State Archives. The facility will have a footprint of approximately 350,000 square feet and a storage capacity for nearly 1.75 million cubic feet of Federal records. It will accommodate 75 NARA staff members and contractors as well as 100 visitors and patrons.

“The Atlanta facility will provide a new home worthy of the unique holdings of NARA’s Southeast Region,” said Archivist of the United States John W. Carlin. “The facility provides ample capacity for records storage and anticipates future needs in the ever-changing records management and electronic records environments. It will bring state-of-the-art technology to the management of records under NARA’s custodianship.”

The new records center will consolidate operations of the region’s three existing facilities in East Point, Ga.; Palmetto, Ga.; and Birmingham, Ala. Once completed, the new center will store records for use by Federal agencies located in the Southeast Region (Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee). Significant holdings include Federal records created by regional U.S. District/Bankruptcy Courts, the Internal Revenue Service, the National Aeronautics and Space Administration, the Centers for Disease Control and Prevention, the Department of Energy and the Environmental Protection Agency.

New to the Southeast Regional Records Center will be state-of-the-art facilities such as an on-site electronic records project/services room, a special projects room, and separate records containment, treatment, and recovery rooms. These facilities will enable NARA to roll out new services and operations after building occupancy.

“The new facility represents the culmination of a planning process geared toward creating a modern, cost-effective, and forward-looking records center that will ultimately address the realities of paper- and electronic-based records storage,” said James McSweeney, regional administrator for the NARA Southeast Region. “Staff, researchers, and members of the Federal community are excited about the prospect of all regional records center holdings being under one new and modern roof.” ■

### War Vet, from., p.4

of Honor for his actions as a lieutenant colonel during the Chosin campaign, “freedom is not free.”

Davis is survived by his wife Willa Knox Davis, sons Raymond and Gordon, daughter Willa Kerr, seven grandchildren, and two great-grandchildren. His memory will be preserved by Clayton State as the University plans to incorporate Gen. Davis’s war experiences into curriculums in the University’s School of Arts & Sciences..

The Oct. 2 Korean War vet panel discussion is sponsored in conjunction with Lyceum and Clayton State’s bachelor degrees in History and in Communication and Media Studies. For more information, contact Dr. Susan Henry at [SusanHenry@mail.clayton.edu](mailto:SusanHenry@mail.clayton.edu) or call (770) 961-3466. ■

## Women’s Forum Schedules Silent Auction Oct. 21

The Clayton College & State University Women’s Forum invites you to attend a Silent Auction, Tuesday, Oct. 21 from 11 a.m. to 3 p.m. in the Student Center Food Court.

Please consider donating a sample of your talent, or your family and friend’s talent! The Women’s Forum Fundraising Committee would like to receive donations by Oct. 15. Drop-off locations for donations are the Library, Room 126/JoAnn Quattlebaum and the Student Center, Room 223/Joan McElroy.

Last year’s Silent Auction was a huge success and raised more than \$3,000 through donations from faculty, staff, retirees, and area businesses. This enabled the Women’s Forum to surpass their goal and award four educational scholarships in their inaugural year!

Silent Auction Donation Suggestions (tax deductible): Arts & Crafts; Books; CD’s; Paintings; Weekend Get-Away at your 2nd home; Jewelry; Gift Certificates; Baked Goods; Shopping Service; House Cleaning; Yard Work; Interior/Exterior Painting; Dinner Party for two; Baby Sitting; Pet Sitting; Car Maintenance; Pressure Washing; Tutoring; Music Lessons; Art Lessons; Sewing; Wallpapering; Furniture Refinishing. ■

### *Life’s Transitions...*

*Bobbie Busby in Records has a new grandson, born Aug. 19, 2003. He weighed 8 lbs., 4 ozs., is 20 inches long, beautiful, and soooo sweet. His name is Jacob Edward Lee Chavis, Jr.*

*Darnell Watkins, a Clayton State custodian who worked at the University for 16 years and was forced to retire last year due to his health, passed away on Saturday, Aug. 16 of congestive heart failure. The wake and funeral were held at the Pope Dixon chapel in Morrow.*

## Arts Page

# Clayton State Announces Visiting Poets Series

Clayton College & State University's School of Arts & Sciences, in conjunction with the University's Lyceum program, has announced a multi-cultural poetry series, beginning Thursday, Oct. 2.

The program, entitled "Poetrypalooza," will include both performance artists and more traditional poets, and will culminate later in the academic year in an open mic Student Poetry Contest with cash awards.



*M. Ayodele Heath*



*Tania Rochelle*

The Oct. 2 opening event, which is free and open to the public, will be held in room 132 of the School of Arts & Sciences, and will feature two performance poets from Georgia, M. Ayodele Heath, an exciting, African-American poet, and Tania Rochelle, a fine poet with a decidedly female point of view. There will be two performances, at noon and at 7:30 p.m.

For more information, call the Clayton State Office of Student Life at (770) 961-3510 ■

## Clayton State's Sherry Korts to Perform in "Jekyll & Hyde the Musical"

Student Software Support Services' Sherry Korts will be performing in "Jekyll & Hyde the Musical" from Sept. 18 through Sept. 21 at the Henry County Performing Arts Center in McDonough, Ga.

The PG-13 rated show will start at 7:30 p.m. on Thursday, Friday and Saturday nights with a 2:30 p.m. matinee on Sunday, Sept. 21. The Saturday performance will be interpreted for the deaf and hearing impaired.

Advance ticket prices are \$10 for adults and \$8 for seniors and children. Ticket prices are \$1 higher at the door. Tickets are available room Korts on the lower level of the Clayton State Library, and are also on sale at all Moyer's Pharmacy Locations in Henry County, Barnes and Noble on Mt. Zion Parkway, Gloria's Hallmark in McDonough, Damon's Design Team in McDonough and Mail and More on Eagles Landing Parkway. Tickets may also be reserved online at <http://www.henryplayers.com/ticket2.htm>.

For more information, call (770) 914-1474. ■

## SACS Synopsis

### SACS Quiz

During the State of the University Address, Dr. Harden discussed the QEP component of SACS reaffirmation. Which members of the campus community did he indicate must know about the QEP and be ready to answer questions about it?

Send your answer to [johnshiffert@mail.clayton.edu](mailto:johnshiffert@mail.clayton.edu).

Remember, in each issue of Campus Review (until mid-March), SACS Synopsis will present the SACS Quiz that will ask the readership a question about the University. The questions, to be created by the talented and knowledgeable Angleyn Hayes Cheyne, will focus on questions about the University taken from information contained in Clayton State's current SACS Report.

Each issue, the SACS Quiz will pose a question, and answer the previous issue's question in as much detail as is needed to help educate the campus about Clayton State's most important initiative for the coming year.

The "hook," as we say in the PR biz, to the SACS Quiz will be that the person who gets the most correct answers between now and March, will win a free dinner for two at a local restaurant (something a little better than Wendy's). Vice President for External Relations Dr. Bryan Edwards promises to come up with a suitable prize.

Remember, it's not who answers the question first, it's who gets the most correct answers (sorry, only one try per customer per issue) between now and the Ides of March. ■

## Clayton State Women's Forum Schedules September Meeting

The Clayton State Women's Forum will begin its 2003/2004 schedule of monthly meetings on Tuesday, Sept. 9 when guest speaker Claudia Mertl of Leisure Lines Recreation Equipment will address the group on "Opening Doors for Women."

The noon to 1:30 p.m. luncheon meeting in room 101 of the Harry S. Downs Center for Continuing Education will also include a special pinning ceremony for the inaugural year members of the Women's Forum. The fee for the luncheon, both in advance or at the door, is \$12 per person. R.S.V.P.'s should be made by noon on Friday, Sept. 5 to Dolores Cox at [dolorescox@mail.clayton.edu](mailto:dolorescox@mail.clayton.edu), or call (770) 960-4310.

Future meetings dates for the Clayton State Women's Forum have also been announced as follows: Tuesday, Oct. 14, Tuesday, Nov. 11, Thursday, Jan. 15, Thursday, Feb. 19, Thursday, Mar. 18 and Thursday, Apr. 15.

The purpose of the Clayton State Women's Forum is to promote the educational, career and scholarship development activities of women through programming, mentoring and advocacy. Forum membership is open to all employees of Clayton State, including male colleagues and student assistants. ■

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"The Fayette County site needs to expand... dramatically," he said.

In addition, Harden also announced that Clayton State is working on establishing a new site in southern Henry County.

However, as important as enrollment growth is for Clayton State's mission of service to the Southern Crescent, it is equally important for the financial future of the University in a time of on-going budget cutbacks.

"The budget blues have not been devastating (for Clayton State)," said Harden. "We're not in bad shape. They'll get a little worse, but we'll do OK. "Enrollment growth is how we're going to make it financially... Our growth and (the attendant) additional revenue has saved us from losing jobs... Our enrollment is where it should be... We've grown at a healthy rate, and we've managed that growth with no ill effects in the classroom."

Harden also noted that the University's freshman retention rate has risen from approximately 58 percent in 1998, 1999 and 2000, to 63.5 percent from fall 2001 to fall 2002, and predicted that his goal of "7 in 7," that is, 7,000 students by the year 2007, would be reached two years early, in the fall of 2005.

"When I first announced '7 in 7' in this address two years ago, a hush came over the audience," he said with a smile. "People were worried about me."

Although enrollment growth may well be the big story at Clayton State in the long run, Harden emphasized that the most important thing the University will do this coming year is its decennial accreditation review by SACS.

"I'm very confident we're going to gain re-accreditation," he said of the upcoming April 2004 SACS visit, noting that an important component to the University's SACS-related efforts in the Quality Enhancement Plan - the University's plan to improve student academic success.

While Clayton State is preparing for the SACS visit, it is also growing in several other areas besides enrollment, Harden noted. The number of academic programs continues to grow, with proposals for new majors in Criminal Justice and Music Education to be submitted to the Board of Regents of the University System of Georgia. Along those same lines, the number of full-time faculty is growing, by approximately 25 percent since 2000.

Also announced during the State of the University address were two new organizational initiatives for Clayton State — the establishment of a formal Alternative Dispute Resolution (ADR) process and office and the January 2004 implementation of a Staff Council... a program Harden has been working on for three years.

Harden also expects student services to continue to grow in the coming years, notably in the areas of housing (Clayton Place, the apartment complex adjacent to the campus is expected to break ground for its Phase II this fall), increasing Student Life programs and an increased international perspective for the University. As far as the latter is concerned, Harden announced, as part of an increased focus on international and global perspectives, that the International Studies Consortium of Georgia will move its headquarters to the Clayton State campus in 2004.

Harden also called for a renewed commitment by Clayton State to the entire Southern Crescent community, "Clayton, Henry, Fayette, Rockdale, Coweta, Spalding, DeKalb, Fulton, and other counties," noting that the University was founded on the basis of engagement with the public, on "direct interaction with all of the Southern Crescent."

"The state of 'Your University' is strong," he said in conclusion. "Keep the positive outlook that is the mark of our character, and let's make this Clayton State's best year ever." ■

# Across the Campus

## Athletics

The Clayton State women's soccer team lost the first two games of its 2003 season, 4-1 to Tusculum and 2-0 to Alabama-Huntsville. The Lakers were outshot 33-7 and 32-4 and goalie Judith Chime tied a school record with 15 saves in the first game and then broke the record with 20 saves in the second game. Junior forward Florence Okpala scored the lone goal. The Lakers will return to action on Wednesday, Sept. 10 with a game at Carson-Newman.

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Clayton State has a voluntary recycling program on campus. If your area does not currently participate but would like to, please contact Susan Marks in the Office of Student Life and Orientation (ext. 3510). She can arrange to supply individuals with small desk-side recycling bins and for various building areas to have a large roll-away bin with a lid that the small bins can be dumped in. Recycling pickup day is Friday morning. The truck usually comes to campus prior to 7 a.m.

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Cheerleading tryouts will be held on Wednesday, Aug. 27 at 7 p.m. in the Athletics & Fitness Center.

## Biology

Clayton State Associate Professor of Biology Dr. Greg Hampikian is lecturing today on "DNA Basics" at the "DNA: The Law & The Science" seminar at Atlanta's SciTrek Museum. Sponsored by the Georgia Innocence Project and the Georgia Indigent Defense Council, the seminar discusses how criminal cases both in Georgia and around the United States are applying DNA technology in the courtroom. Hampikian's lecture is being followed by Calvin Johnson's speech, "How DNA Saved My Life." Johnson, wrongfully convicted of rape in 1983, was exonerated in 1999 when DNA evidence obtained by the Georgia Innocence Project proved his innocence. Johnson was the first DNA exoneration in Georgia. Hampikian and Johnson have coauthored "Exit to Freedom," documenting Johnson's journey from conviction to exoneration. "Exit to Freedom" is published by the University of Georgia Press, and will be available soon.

## Campus Store

Does anyone need boxes for moving into the new building? We have been storing them in the Bookstore and we are quickly approaching our limit, which will mean putting them in the dumpsters. Come on by and ask for Linda Campbell or Jenny Godby, we would like to share some boxes.

## Center for Instructional Development

A complete schedule, registration, and detailed descriptions of the CID Fall Semester workshops, seminars, and brownbag lunches is available online at <http://ctl.clayton.edu/cid/workshops.htm>.

## Clayton State Track Club

The Clayton State Track Club will meet on Wednesday, Sept. 17 at noon in the Clayton College & State University Athletics & Fitness Center. All members and any other interested parties are welcome to attend. The meeting will focus on organizing and recruiting volunteers for the Club's upcoming inaugural event - The McElroy Mile - to be held in conjunction with Clayton College & State University's Annual Homecoming celebration on Saturday, Oct. 25. The race will take place entirely on the Clayton State campus, and will start at 9 a.m. All participants - both runners and volunteers - will be able to attend the Clayton State Alumni Association's popular Annual Pancake Breakfast in the Harry S. Downs Center for Continuing Education after the race. Entry blanks for runners and sign-up forms for volunteers for the race will be available at the meeting.

## Counseling & Career Services

United Parcel Service has donated \$1,000 to co-sponsor (with Lyceum) the annual Business Etiquette Dinner/Effective Networking seminar. UPS has always been a huge supporter of education and Clayton State. UPS has been a corporate sponsor of The Career Expo for six years and has regularly recruited and hired Clayton State students since the early 80's. Their part-time salary is very com-

petitive and offers benefits as well. UPS's Earn and Learn Program assists students with their tuition financial responsibilities. When UPS learned of recent budget cuts that would affect the Business Etiquette Dinner, they immediately wanted to know how they could help. A big "thank you" goes to UPS from the students, faculty, and staff of Clayton College & State University!

## Dining Services

Starting this week, the Student Center's Chef Express Menu will be posted only on the Dining Services Web Page. Go to <http://auxiliaries.clayton.edu/diningservices/WeeklySpecialsandCafeMenu.html>. This will be available every Friday. We will also post any promotions and special hours of operation

## Financial Aid

Following the retirement of Becky Bennefield and the relocation of Kim Smith to Gainesville, the Financial Aid Office welcomes two new employees. Kimberly Morris began working on Aug. 7 and comes to us from the Financial Aid Office at Georgia Perimeter. Kacie Hoard began her employment on Aug. 14 and comes to us from the Financial Aid Office at Gordon College

## OITS

If there is a desktop computer in your office that will not log on to the Clayton State network, please send an email to [thehub@mail.clayton.edu](mailto:thehub@mail.clayton.edu) with the following information: office number, version of Windows on the machine (e.g., 95/98, 2000, XP), if the computer can surf the web but not get email through Outlook, contact person and phone number. For all other computer issues please hold your requests until you receive an email from TechSupport asking for these to be sent.

## Public Safety

Check out this web page to see which carpoolers won the following prizes... <http://admins-services.clayton.edu/ps/winners.htm>. University RideShare receives a grant from Commute Connections, 1-87-RIDEFIND, which enables Public Safety to provide fuel

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cards, sign up gifts, and more. If you have not registered with 1-87-Ridefind in Public Safety yet, please give Joan a call or send an e-mail. You are not committed to carpooling when you sign up but the more people we have registered, the more opportunity you have to find a POTENTIAL carpool partner. Students are matched with other students—employees with other employees.

### Purchasing

Please note that, during the week of Sept. 8, there will be only one (morning) mail pick up and delivery. If you have any questions or special mailing needs, please contact Dirk Morrell at (770) 960-4345.

### Registrar

If you are planning to complete your requirements for a degree or a certificate and want to graduate at the end of the spring semester, you must file an application for graduation no later than Sept. 15, 2003. Students who file applications, but are unable to complete their requirements in time for Spring 2004 graduation, can update their applications for a subsequent graduation term. Failing to file on time, however, will prevent you from graduating even if your degree or certificate requirements have been completed. Graduation application forms are available in the academic department of your major. Once the form is completed, turn it in to the Registrar's Office in person. Need assistance or have questions? Please visit [www.clayton.edu/registrar](http://www.clayton.edu/registrar) or call (770) 960-5110 for additional details.

### SLAC

Do you sing, dance, write poetry, play music, or have a passion for drama? Come audition for SLAC's Apollo Night on Sept. 9, starting at noon and 5 p.m. in A&S G132. Apollo Night is Friday, Sept. 19, 7:30 p.m. - 9:30 p.m. Please prepare any music or necessary materials prior to audition and keep your content clean!

### Smart Start

SmartStart for New Veterans, Clayton State's on-line employment assistance program for the military community, will held its second Military/Community Career Fair on Friday, Aug. 22 in the University's Harry S. Downs Center for Continuing Education.

### Student Life

The Office of Student Life will be holding its Greek Week on the week of Sept. 8-12. Monday, Sept. 8, is Greek Forum. Tuesday, Sept. 9 is a Greek Barbeque. Wednesday, Sept. 10 is the Greek Mixer. Thursday, Sept. 11 will be a Greek Tribute to 911, followed by "Bowling with the Greeks" at Forest Park Fun Bowl. Friday, Sept. 12 is a 9 p.m. to 1 a.m. Greek Party in the Downs Center. For more information, e-mail, [studentinfo@mail.clayton.edu](mailto:studentinfo@mail.clayton.edu).

\*\*\*\*\*

Clayton State has a voluntary recycling program on campus. If your area does not currently participate but would like to, please contact Susan Marks in the Office of Student Life and Orientation (ext. 3510). She can arrange to supply individuals with small desk-side recycling bins and for various building areas to have a large roll-away bin with a lid that the small bins can be dumped in. Recycling pickup day is Friday morning. The truck usually comes to campus prior to 7 a.m.

### University Relations

Velkys Layne, a junior in the Clayton State Communication & Media Studies program, will be working in the Clayton State University Relations and Athletic Departments this semester for her Journalism 3011 class. Layne will be writing press releases for the University Relations Department and feature stories for Sports Information Director Gid Rowell in the Athletic Department. A full-time student at Clayton State who also works full-time as a flight attendant for a commercial airline, Layne had an opportunity to work as an intern for WCNN Sports Talk Radio 680 The Fan this summer. She has a strong interest in sports journalism and hopes to become a television broadcaster or producer some day.

## Clayton State Hosts Very Special Arts Festival



Some 800 very special children and 100 volunteers from five metro Atlanta counties came to the campus of Clayton College & State University today for the annual Very Special Arts Festival.

Sponsored by the Atlanta-based Very Special Arts Georgia, this year's arts and crafts and entertainment festival hosted children with intellectual disabilities from Clayton, Henry, DeKalb, Fulton and Cherokee counties. Originally started 10 years ago by a music therapist with the Clayton County schools, the Very Special Arts Festival has grown to include children from several Southern Crescent school systems. Although the Festival is focused on children with intellectual disabilities, children with physical disabilities and/or behavioral disabilities also take part.

The volunteers for the Festival included occupational therapists, physical therapists, music therapists, speech language therapists, members of local Kiwanis and Lions Clubs, the Boy Scouts and Girl Scouts, WORKTEC, students from Clayton State's School of Arts & Sciences, and Spivey Hall, plus volunteers from local churches. ■



# SHRM Mock Trial Finds for the Plaintiff

by John Shiffert, University Relations

“We the jury find for the plaintiff.”

No, it wasn't a reality TV show, but the culmination of a masterful performance by the attorneys of Constangy, Brooks & Smith, LLC, at the August Southern Crescent Society for Human Resource Management (SHRM) meeting.

With the Honorable Horace T. Ward presiding, SHRM and Constangy, Brooks & Smith presented “Richard C. Johnson v. National Distribution Center” in a mock trial at the Tuesday, Aug. 19 meeting in the Harry S. Downs Center for Continuing Education

Described as a “mock trial for the ages,” Johnson v. National Distribution Center was based on a real case and presented the following scenario...

Plaintiff Richard C. Johnson has sued National Distribution Center (NDC) for discriminating against him on the basis of his age in violation of the Age Discrimination in Employment Act of 1967, 29 U.S.C. § 621, et seq., when it forced him to resign from his employment and replaced him with his former assistant who was many years his junior. NDC denies discriminating against Johnson and further contends that Johnson resigned his employment in lieu of being terminated for repeatedly sexually harassing his younger assistant and violating NDC's anti-fraternization policy.

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## Plant Ops Cleans Up Over Labor Day Weekend

by Russell Camp, Grounds Manager

On Aug. 28, at about 4:45 p.m., a strong storm crossed the Clayton State campus and caused a minor catastrophe. Trees fell across roads, paths and cars. Several other trees became dangerous when their roots were disturbed, still others had the tops snapped at fifteen feet off the ground. All of them had to be removed for safety reasons. Six cars were damaged as well, one had the windshield crushed. In all, about 30 trees were removed as a result of the 10-minute storm that afternoon. Clayton State Plant Operations immediately formed an initial response team that re-opened the roads on campus. They used chain saws and a dump truck to clear the fallen trees and make some interior paths passable.

Local contractor Southside Tree Service was quick to respond to the call for help. By Saturday, on a holiday weekend, owner Billy Farmer had three full crews on site felling damaged trees and cleaning up the trees that had already fallen. One crew had the special task of picking up limbs that were scattered about the campus. Southside also worked all day Sunday, and some aspects of the tree work continues.

Also on board was Watt Commercial Services who sent a ‘street sweeper’ to assist Plant Ops own men and equipment in the clean up efforts. In addition to the downed trees and limbs, most of the parking lots on the north and east side of campus had a heavy covering of leaves, cones, sticks, and pine straw. The leaf litter proved to be the most difficult and time-consuming part of the clean up.

Patrick J. O'Hare, vice president of Operations, Planning and Budget was very supportive of the clean up efforts, and stayed in daily contact with Plant Operations. President Dr. Thomas K. Harden also expressed his support for the work being done. This support and encouragement was appreciated by the Plant Ops staff, who worked through the holiday weekend to make sure the campus was restored in time for the State of the University Address on Tuesday.

The area effected by the storm appears to have been limited to the north east side of campus. Property surrounding the Clayton State seemed untouched. Had this happened at any other time, the clean up could not have been as thorough because of a shorter weekend and more people on campus. As is usually the case, Plant Operations performed efficiently and quietly behind the scenes, with a minimum of disruption to campus activities. ■

Joining in the mock trail were the Clayton State faculty and staff, most notably jury foreperson Destinee Townsend and court officer Deborah Greer. Townsend did a masterful job organizing the deliberations among her fellow “jurors” (all of whom were Clayton State staff members) while Greer clearly has another career awaiting her should she decide to go into law enforcement... she made a very realistic officer (although she was disappointed that Director of Public Safety Bruce Holmes wouldn't give her a gun to go along with the uniform and handcuffs.)

The trial itself was as close to the real thing as has ever been seen on the Clayton State campus, and, according to Assistant Vice President and Director of Human Resources Eunice Glover, proved to be most instructive to the SHRM human resource professionals who made up the courtroom audience.

Following testimony that included an admission by the NDC director of Human Resources that she had indeed referred insultingly to the plaintiff's age during a shouting match with Johnson, the jurors decided that Johnson was indeed the subject of an unlawful discharge in which his age did indeed play a role (the poor old guy was 55). A verdict was quickly reached in favor of the plaintiff, and he was awarded \$300,000 in lost wages.

However, the real show stopper (and this gave even “Judge” Ward pause) came in the punitive damages phase, wherein the jury

**SHRM Trial, cont'd., p. 11**

## School of Business Accreditation 60% Complete

Clayton College & State University's School of Business has been working towards accreditation by the Association for the Advancement of Collegiate School of Business (AACSB) for the past three years and has successfully completed 60 percent of the five-year accreditation process as of June 30, 2003.

AACSB is a not-for-profit corporation of educational institutions, corporations, and other organizations devoted to the promotion and improvement of higher education in business administration and management. By gaining AACSB accreditation, Clayton State will be on a join other state institutions such as the University of Georgia, Georgia Tech, and Georgia State. Clayton State's accredited business program will give business students the opportunity to pursue successful careers and ensure employers they will get employees with superior business skills.

There are approximately 2,000 schools of business nationwide, but only 400 of them are accredited by AACSB. The standards for accreditation require a commitment to quality and continuous improvement.

"The school's outreach to the business community will establish and reinvent the school's program. One of the most valuable contributions of the accreditation program is to help the business community to identify the fundamentals and skills needed by local companies. As a result, the Clayton State School of Business' curriculum has been modified to guarantee that students achieve the skills that are necessary," says Ernest "Bud" Miller, dean of the School of Business.

As an example, in 2001 the School of Business was able to endow the University's first Eminent Scholar position, the Charles Schmidlapp Conklin Chair of Logistics/Supply Chain Management. Funds from the State, together with the generosity of the Conklin family, enabled the School of Business to design this concentration to add to the School's majors: Accounting, General Business, Management, and Marketing. Input from local companies and surveying from the business community helped the school to initially decide which concentration would most benefit the programs, thus providing the logistics courses.

Clayton State, with the support of local companies and community leaders, will continually help meet the needs of local businesses. By researching, attending conferences and meetings, corresponding with companies, and visiting other business schools, Clayton State's business department professors give Clayton State Business students a competitive advantage.

"If companies and community leaders "invest" in Clayton State's Business School, then everyone benefits, the companies, the School of Business, the students and the community", says Miller. ■

### SHRM Trial, from p. 10

awarded Johnson \$10 million for intentional infliction of emotional distress.

"We felt we needed to send a message to employers that they cannot discharge loyal, long-term employees in such a cavalier and unfair fashion," said one juror.

Interestingly, Ward noted after the verdict was read that the real-life case did find for the plaintiff, and that a substantial award (though not on the magnitude of \$10.3 million) was made. Furthermore, while the jury was deliberating, the HR professionals in attendance came to the same unanimous conclusion - that they would not have terminated Johnson given the evidence presented. As Glover noted in conclusion, it was an instructive exercise. ■

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## Homecoming '03 - Getting Ready for Fun, Fun, Fun

by Leigh Duncan, University Relations

Everyone will be able to feel the "Laker Spirit" come alive at Homecoming 2003, starting on Friday, Oct. 24 when the faculty, staff and alumni once again display their "talent" at the annual Fall Frolics in the Clayton State Theater.

But keep your eyes open, beginning early Saturday morning the newly formed Clayton State Track Club will be sponsoring The McElroy Mile, followed by the 3<sup>rd</sup> annual Alumni Association Pancake Breakfast. The morning of Homecoming '03 promises to be buzzing with activities for the whole family, including a surprise from the School of Business who has something up their sleeve to entertain families that morning.

There will be the usual Homecoming parade, with a float judging contest, but keep your ears peeled for some not so usual noise on the parade route. Harley - Davidson of Clayton County has promised to send some bikers out to rev-up the excitement and add some clamor to the festivities - can you "hear it?"

Incorporating this year's "carnival" theme with the parade, the breakfast, the Fun Run and the annual Homecoming Soccer Games, will be plenty of food, games, and activities, along with prizes and entertainment that are sure to amuse students and families alike. This year's homecoming promises to be one of the highlights of the year at Clayton State.

So, now's the time to get those vocal cords dusted off, start flexing those muscles, polishing your brass, and practicing your dribble. Whatever your choice of entertainment or activity, get ready for Clayton State's best-ever Homecoming week - 2003! "Feel It, Hear It, Laker Spirit!" ■

# Jobs! Jobs! Jobs!

\*MonsterTRAK - The official job listing and resume database for Clayton College & State University students and graduates. Find postings of full/part-time employment, on-campus student jobs, federal work study, internships, and web posting of resumes at [www.monstertrak.com](http://www.monstertrak.com). (CCSU School Password: Success)

Test-Taking & Overcoming Test Anxiety  
Tuesday, September 9  
Choose from 12:00 p.m.-1:00 p.m. or 6:00 p.m.-7:00 p.m.  
Student Center 223  
For reservations, email:  
[roxannedilbeck@mail.clayton.edu](mailto:roxannedilbeck@mail.clayton.edu)

The Interview  
Thursday, September 11  
12:00 p.m. - 1:00 p.m.  
Student Center 223  
Presenter: Angelyn Hayes Cheyne, Director  
Experiential Learning/Distance Learning at CCSU  
For reservations, email:  
[roxannedilbeck@mail.clayton.edu](mailto:roxannedilbeck@mail.clayton.edu)

AJCJobs General Career Fair  
Tuesday, September 9  
10:00 a.m. - 4:00 p.m.  
Georgia World Congress Center  
[www.ajcjobs.com](http://www.ajcjobs.com)

Americorps - Information Session  
Monday, September 22  
5:00 p.m. - 6:00 p.m.  
CCSU Student Center 223  
For reservations, email:  
[roxannedilbeck@mail.clayton.edu](mailto:roxannedilbeck@mail.clayton.edu)  
[www.americorps.org](http://www.americorps.org)

Part-Time & Seasonal Job Fair  
Thursday, October 2  
10:00 a.m. - 2:00 p.m.

CCSU Student Center Food Court  
<http://adminservices.clayton.edu/ccs/PTJobFair.htm>

Job Search Strategies  
Tuesday, October 7  
12:00 p.m. - 1:00 p.m.  
Campus location: TBA  
Presenter: Rex Trewin, Account Executive  
MonsterTRAK.com  
For reservations, email:  
[roxannedilbeck@mail.clayton.edu](mailto:roxannedilbeck@mail.clayton.edu)

Business Etiquette Dinner  
Wednesday, October 8  
6:00 p.m. - 9:00 p.m.  
Harry S. Downs for Continuing Education Center  
Advance ticket purchase required - \$15  
Tickets sales begin Tuesday, September 2  
Student Center rm.223  
[www.personalbest.net](http://www.personalbest.net)  
Sponsored in part by UPS & Lyceum

How To Get Companies To Notice You (Resumes/Cover Letters)  
Thursday, October 9  
12:00 p.m. - 1:00 p.m.  
Campus location: TBA  
Presenter: Elizabeth Sutton, Regional Recruiter w/ Enterprise Rent-a-Car  
For reservations, email:  
[roxannedilbeck@mail.clayton.edu](mailto:roxannedilbeck@mail.clayton.edu)

Walgreens  
Thursday, October 16  
Interviewing on the CCSU Campus  
All majors  
Interviewing for 1) Retail Management Intern (\$12 - \$14 per hour)  
2) Retail Management Trainee (Approximately low 30's with opportunities for paid overtime + benefits)  
For an appointment call 770.961.3518 or  
Email [joanmcelroy@mail.clayton.edu](mailto:joanmcelroy@mail.clayton.edu)  
[www.walgreens.com/careers](http://www.walgreens.com/careers)

AJCJobs Health Care Career Fair  
Tuesday, October 21  
10:00 a.m. - 4:00 p.m.  
Georgia World Congress Center  
[www.ajcjobs.com](http://www.ajcjobs.com)

Women For Hire  
Thursday, October 30  
10:00 a.m. - 4:00 p.m.  
Cobb Galleria Centre  
[www.womenforhire.com](http://www.womenforhire.com)

Career Opportunities 2003  
Wednesday, November 5  
12:00 p.m. - 3:00 p.m.  
Cobb Galleria Centre  
[http://www.aug.edu/career\\_center/co/co.htm](http://www.aug.edu/career_center/co/co.htm)  
Sponsored by the Georgia Careers Consortium

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Interesting Statistics from the National Association of Colleges & Employers: MEDIAN EMPLOYEE TENURE 3.7 YEARS

New college graduates should realize that they might work for many employers throughout their careers. According to the Bureau of Labor Statistics of the U.S. Department of Labor, the median number of years that wage and salary workers had been with their current employer (referred to as employee tenure) was 3.7 years in January 2002. Since 1983, median employee tenure has ranged from 3.4 to 3.8 years in the years when such information was obtained.

## ***Jobs! Jobs! Jobs!***

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Information on employee tenure is obtained from supplemental questions in the Current Population Survey (CPS). Highlights from the January 2002 survey include:

\* Median years of tenure tend to increase with age. For example, the median tenure of older workers ages 55 to 64 (9.9 years) was three and a half times that of workers ages 25 to 34 (2.7 years).

\* Thirty percent of workers age 25 and older had been with their current employer for 10 years or more at the time of the survey. For workers age 55 and older, half had such long tenure.

\* The share of employed persons who had been with their employer for 12 months or less declined with age. Seventy percent of teenagers had been with their employer for a year or less, compared with 10 percent of persons age 55 and older.

\* The median years of tenure for workers in the public sector was twice that of workers in the private sector. This is partly due to the relatively older age of the public-sector work force.

\* Managerial and professional specialty workers had the highest tenure among the major occupational groups, while workers in service occupations had the lowest median tenure.

\*\*\* According to preliminary data from NACE's 2002 Employer Benchmark Survey, the average employee turnover for new college graduates was 8.8 percent after one year of employment. The average turnover within five years was 18.6 percent. Interestingly, the 2002 survey marked the first time respondents to NACE's Employer Benchmark Survey have reported an average turnover rate within five years that's less than 20 percent. Prior five-year turnover rates were 22.4 percent in the 1999 survey, 21.7 percent in 1997-98, and 21.6 percent in 1994.

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### **\*Student/Graduate MonsterTRAK Registration Resume Posting & Job Search**

1. Go to [www.monstertrak.com](http://www.monstertrak.com)
2. Click on link which says "Students/Alums"
3. If you are a new user, click on the State of Georgia
4. Select "Clayton College & State University"
5. If an orange box displays, enter Clayton State's password: Success
6. If you are a returning user, enter your user name and password located beneath the map (you will be taken automatically into your account)
7. If you are a new user, click on "Register/Upload Resume"
8. Select a Username & Password - create something easy to remember
9. Carefully fill out the Information Screens - used by your career center for searches
10. Update your profile and/or resume - after 6 months of no updates - resume automatically becomes "inactive" in employer searches
11. Up to 10 different resumes may be submitted now or later
12. Please enter placement information to profile upon receiving employment

For assistance call (770)961-3518

"Jobs! Jobs! Jobs!" is a weekly career and employment news update provided for currently enrolled students of CCSU. You can learn more about the services of Counseling & Career Services at our web site <http://adminservices.clayton.edu/ccs/default.htm>. Please let us know if our office can be of assistance to you!

## Destinee Townsend Making a Habit of Getting Involved

by Leigh Duncan, University Relations

Clayton College & State University student and president of the University's American Humanics Student Association, Destinee Townsend, has been appointed to the Southern Crescent Habitat for Humanity Board of Directors.

Habitat for Humanity is a non-profit organization founded in 1976 as a community service program which builds homes at a substantially reduced cost for families who might not otherwise be able to afford to own one. Homeowners spend hundreds of hours building they're homes using "sweat equity," along with volunteers (both expert and otherwise) within the community.

Townsend's responsibility to the Board and the homeowners will be to develop a method to follow-up and provide information to the new homeowner... such as, lawn care, home maintenance, appliance warranties, etc. Many homeowners are not aware that once they sign the mortgage papers, the home becomes their responsibility to maintain. Townsend will work with these homeowners to educate and assure a smooth transition into homeownership.

In July, Townsend was also appointed to serve a 10 month term with Americorps (through Hands On Atlanta), a network of national service programs that engage more than 50,000 Americans each year in intensive service to meet critical needs in education, public safety, health, and the environment.

It looks as though Townsend might be making a habit of getting herself involved with the Southern Crescent community and organizations that highlight her goals, including her major, Bachelor of Applied Science in Administrative Management/Pre-law. Townsend hopes to eventually use her Jurist Doctorate to work in the field of non-profits, her first love.

As the current president of Clayton State's American Humanics Student Association, Townsend is not unaccustomed to keeping her plate full. She has been working as a student assistant in the Office of the President of Clayton State as well as working part time for Federal Express and keeping her schedule packed participating in the Student Government Association and volunteering on top of her full time course load. She is currently involved (or has been involved) in such organizations as: Special Olympics, Greater Columbia Literacy Council, Boys & Girls Club, The Ebonie Dance Theatre, The Omega Boys Choir, and Hands On Atlanta. ■

***Thanks to a generous corporate sponsor, United Parcel Service, along with CCSU Lyceum, the ever popular Business Etiquette Dinner & Effective Networking is back!***

***Business Etiquette Dinner & Effective Networking  
Wednesday, October 8  
6:00 p.m. - 9:00 p.m.  
Harry S. Downs Center for Continuing Education***

***Includes a five-course dinner and training  
Seating limited to 40 participants  
Purchase advance tickets - \$15  
(STC-223 - checks and cash only)***

***Presented by Peggy Newfield, Personal Best, Inc.  
www.PersonalBest.net***

## Clayton State's School Of Business Hosts Logistics Career Fair Oct. 3

by Lauren Baker, University Relations

Are you a current business student or recent business graduate? If so, Clayton State's School of Business, in conjunction with the logistics programs at Georgia Southern University and Auburn University, invites you to a Logistics Career Fair from 9 a.m. until 4 p.m. on Friday, Oct. 3.

The fair, hosted by Clayton State on the University's main campus in Morrow, will be held in the Atrium and Room 101 of the Harry S. Downs Center for Continuing Education.

Business students and graduates interested in logistics and supply chain management will get the opportunity to meet with local logistics vendors and recruiters. Some 300 students and 30 logistics companies, including FedEx, UPS, and the Army Logistics Leadership Center, are expected to attend.

Clayton State Associate Professor of Management Dr. George Messer, who helped organize the fair along with Georgia Southern's Dr. Karl Manrodt and Auburn's Dr. Brian Gibson, wants students to realize the job opportunities that lie in logistics and supply chain management.

"In this area of Atlanta and the Southern Crescent, there are a huge number of freight forwarders, custom brokers, transportation, and logistics firms," says Messer. "This niche area can open a lot of avenues for students."

To help students find employment in the logistics niche, Messer stresses the importance of career fairs like the Oct. 3 fair.

"Universities need to provide career fairs for their students," he says. "Through the efforts of people like Joan McElroy and Bates Cannon in Counseling and Career Services, and Angelyn Hayes Cheyne in Experiential Learning, Clayton State has been providing excellent services to help students open doors to productive careers."

Clayton State currently offers three logistics and supply chain management courses for business majors. Students enrolled in these classes can earn a specialization in Logistics and Supply Chain Management to accompany their Bachelor of Business Administration degree. ■

## Clayton State Athletics Announces Cheerleading Program

by Gid Rowell, Sports Information

Fans of Clayton College & State University Athletics will be greeted in 2003-04 by a new group, bursting with bundles of energy, filled with smiling faces and bouncing with spirit and enthusiasm.

The Clayton State Department of Athletics announces the organization of the school's first competitive cheerleading program in 2003-04. The cheerleaders will represent Clayton State at the Peach Belt Conference cheerleading competition and other national competitions, as well as, attend all Laker home athletic competitions.

"The cheerleading program is another important step in the growth of our athletic program," said athletic director Mason Barfield. "They will provide an element that has been missing from our home athletic contests, providing support for student-athletes and generating interest and enthusiasm at our contests."

The program, which will offer scholarships to men and women, will be unique in that the cheerleaders will also serve as "ambassadors" of the athletic program, serving at special campus functions such as visitation days and orientations. Scholarships will range from \$750 in the first year of participation to as much as \$2,000 in the fourth year.

The cheerleaders currently have seven members on the squad and will be under the guidance of new assistant athletics director Monique Holland.

"We are off to a superb start," she says. "All the girls are excited about the new opportunity and ready to kick off the season. We recently returned from cheerleading camp in Myrtle Beach, where we received two blue ribbons."

Members of the squad are: Nicole Smith, Pensacola, FL; Brandi Dooley, Atlanta, GA; Whitney Bingham, Stockbridge, GA; Summer Kofahl, Jonesboro, GA; Kimberly Gray, Social Circle, GA; Amanda Buckner, Fayetteville, GA; and Jeri Dial, Morrow, GA.

### Trivia Time

#### The MTA

by John Shiffert, University Relations

There is only one way to answer last issue's Trivia Time, and that's to let The Kingston Trio tell the story of Charlie and the MTA (the Metropolitan Transit Authority of Boston.)

Well, let me tell you of the story of a man named Charlie  
On a tragic and fateful day  
He put ten cents in his pocket, kissed his wife and family  
Went to ride on the MTA

Well did he ever return, no he never returned  
And his fate is still unlearned (what a pity)  
He may ride forever 'neath the streets of Boston  
He's the man who never returned

Charlie handed in his dime at the Kendall Square station  
And he changed for Jamaica Plain  
When he got there, the conductor told him "one more nickel"  
Charlie couldn't get off of that train.

But did he ever return, no he never returned  
And his fate is still unlearned (poor old Charlie)  
He may ride forever 'neath the streets of Boston  
He's the man who never returned

Now all night long Charlie rides through the station  
Crying "what will become of me?"  
"How can I afford to see my sister in Chelsea?"  
"Or my cousin in Roxbury?"

But did he ever return, no he never returned  
And his fate is still unlearned (shame and scandal)  
He may ride forever 'neath the streets of Boston  
He's the man who never returned

Charlie's wife goes down to the Scollay Square station  
Every day at quarter past two  
And through the open window she hands Charlie a sandwich  
As the train comes rumblin' through.

Well did he ever return, no he never returned  
And his fate is still unlearned (he may ride forever)  
He may ride forever 'neath the streets of Boston  
He's the man who never returned

Now you citizens of Boston dontcha think it's a scandal  
How the people have to pay and pay  
Fight the fare increase, vote for George O'Brian!!  
Get poor Charlie off the MTA!!

Or else he'll never return, no he'll never return  
And his fate is still unlearned (just like always)

## Sports Page

# Men's Soccer Defeats Lees-McRae 2-1 in Overtime

by Gid Rowell, Sports Information

The Clayton College & State University men's soccer team opened the 2003 season on a positive note, defeating Lees-McRae College 2-1 in overtime in Banner Elk, N.C. on Monday, Sept. 1.

Clayton State forward Scott LeClerc scored the game-winning goal in the first minute of the overtime period off an assist from junior forward David Dowling.

Freshman forward Pa'Alasan Jahumpa scored the team's first goal of the season off an assist from junior midfielder Ryan McArdle only to have the Bobcats tie the score at 1-1 apiece before intermission. Neither team scored in the second half, forcing the overtime period.

With the win, the Lakers improve to 1-0 on the season and will return to action on Saturday, Sept. 6, for their home opener against Mars Hill College. Kickoff at Laker Field will be at 2 p.m. ■

### Trivia Time, from p. 15

He may ride forever 'neath the streets of Boston  
He's the man who never returned  
He's the man who never returned  
He's the man who never returned

Et tu, Charlie?

It should be pointed out that, since this song was written in the early 60's, the MTA has changed to a "pay as you enter" system. (Trust me, I've been on the MTA.)

Dr. Tom Eddins (who notes that this may be one of the few folk songs ever used as a campaign song as well) knew about the MTA (no surprise there). So did Lou Brackett, Dotty Bumbalough, Dan Newcombe, Rob Taylor and John Shiffert, Sr. (no surprise there, either, he used to play it on the banjo.) Well done, all, and bonus trivia points to all for knowing about one of the great comic pieces of American music.

On a more serious note... what was George Washington's job AFTER he was president of the United States? First correct answer to [johnshiffert@mail.clayton.edu](mailto:johnshiffert@mail.clayton.edu) gets to guess what George Bush is doing these days. ■

*Campus Review*  
*September 5, 2003*

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*Leigh Duncan*

*Layout: Leigh Duncan*

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