

Campus Review

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Serving the CLAYTON STATE UNIVERSITY Community

May 22, 2009

Dr. Thomas Hynes Officially Joins Clayton State as Interim President



Dr. Thomas J. (Tim) Hynes Jr., officially began his tenure as the interim president of Clayton State University on Monday, May 18, 2009.

“Colleagues: I am honored to have this chance to join the Clayton State University community,” says Hynes of his appointment.

Hynes held his position as provost and vice president for academic affairs and professor of Mass Communications at the University of West Georgia (UWG) for all but two years since 1996. On two occasions, during the 1999/2000 and 2006/2007 academic years, Hynes served

as acting president of UWG when President Dr. Beheruz N. Sethna was called to the University System Office to serve as acting senior vice chancellor for academic affairs.

University System of Georgia Chief Academic Officer Dr. Susan Herbst commented upon announcing Hynes’ appointment this past January, “We are extremely fortunate to be able to call on Dr. Hynes’ strong leadership skills during this transition. Clayton State University has a great deal of momentum going for it, and I am confident that the institution will be in excellent hands under Dr. Hynes.”

Hynes previously served as interim dean of the University of Louisville from 1990 to 1996. Before that, he was associate

dean of the university from 1988 to 1990 and had been a member of the University of Louisville faculty since 1978. Prior to that, he taught at Baylor University, the University of Massachusetts (UM) and the University of North Carolina (UNC). During his tenure at UWG, he has taught at least one course each year at the undergraduate level.

Hynes was a member of the Board of Regents Advisory Committee that developed the 1998 Regents’ Principles for the Preparation of Teachers. Still in use today, these principles guarantee the quality of all teachers prepared by the University System of Georgia.

Hynes, cont’d. p. 9

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Announcing... the Chancellor’s Annual Customer Service Awards

Here’s a great opportunity to recognize great customer service on the Clayton State campus.

The University System of Georgia (USG) is now soliciting nominations for the 2009 Chancellor’s Customer Service Awards (CCSA). These prestigious awards are presented to single individuals, teams, institutions, and outstanding process improvement projects that have exemplified customer service attributes. Each unit in the University System is being asked to submit at least five nominations.

The USG is serving customers better each day, striving to be the best educational system in the nation. Chancellor Erroll B. Davis, Jr., has encouraged all employees to adopt continuous-improvement methodology that emphasizes customer

satisfaction and quality of service. The USG Customer Focus Plan serves as both a catalyst and a vehicle to create change in the culture by providing faster, friendlier and easier customer service. These efforts are resulting in improved customer satisfaction, student retention and employee satisfaction.

Recall that Clayton State University’s Client Support Service Help Desk, better known as “the HUB,” won the Silver Award in the Call Center/Service Desk/Help Desk category of the 2008 Chancellor’s Outstanding Customer Service Excellence Award. (See adjoining sidebar)

The nomination process for all six categories (Individual, Team, Service

Awards, cont’d. p. 7

MSN Earns Full Accreditation from CCNE

by Ciji Fox, University Relations

Clayton State University's Master of Science in Nursing (MSN) program recently received full accreditation for the maximum allowed time of five years from the Commission on Collegiate Nursing Education (CCNE).

"There were no compliance concerns and all criteria were fully met. In other words, we made an A++, 100 percent perfect score, 10 out of 10!" exclaims Dr. Lisa Eichelberger, dean of the Clayton State School of Nursing.

The individual faculty members who helped make the MSN perfect score pos-

sible are as follows: Eichelberger, Dr. Sue Odom, Dr. Susan Sanner, Dr. Katie Willock, Dr. Betty Lane, Dr. Jennell Charles, Dr. Kathi Cannella and Dr. Charlene Romer. The group worked diligently during the three year process and faced some challenges along the way.

"Determining the type of graduate degrees to be offer was challenging," says Eichelberger. "Nursing has several different types of masters programs and we spent a good deal of time assessing community need and the strengths of the faculty and facilities. We also needed to hire a director for the graduate program. We

searched for two years to find the right person, Dr. Katie Willock.

"Being able to provide advanced nursing education to meet the tremendous need for master-prepared nurses in Georgia is rewarding."

Eichelberger looks forward to seeing the program grow and seeing the positive effect Clayton State University MSN graduates will have on the profession of nursing. ■



Gregory Meghoo

Public Safety Adds Former Olympian To Campus Police Force

Gregory Meghoo recently joined the Clayton State University Office of Public Safety police staff.

Prior to working for the University, Meghoo worked for the Fulton County School District and MARTA Police transit. Meghoo was also on the Jamaican 4x100 relay team that won the silver medal in the 1984 Olympics in Los Angeles... his team was defeated by a U.S. team anchored by Carl Lewis.

Meghoo is enthusiastic about his future with Clayton State University. He decided to come to Clayton State because he wanted a different experience in policing.

"I wanted to do something different, in a larger community," he says. "Training in the University setting has been good because it's a very mature setting." ■



Clayton State staff enjoy the 2009 Staff Appreciation Day festivities.

Faculty to Attend American Democracy Project National Meeting

by Erin Fender, University Relations

Clayton State University was recently awarded a travel scholarship to attend the upcoming American Democracy Project (ADP) national meeting. The seventh annual meeting will take place in Baltimore in June. Assistant Professor of Political Science, Dr. Joseph Corrado and Director for the Center of Academic Success, Dr. Mark Daddona will attend the upcoming conference.

"The ADP is a multi campus initiative with hundreds of members across the country with goals to promote students to be actively and civically involved in their communities. Clayton State's Academic Affairs has been heavily involved with this organization since its inception," says Dr. Mark May, dean of Retention and Student Success.

The theme for this year's meeting will center on diversity and civic engagement. The meeting will open with a naturalization ceremony and a reception aboard the USS Constellation. Corrado will be a guest presenter during the meeting.

"I will make a presentation on research about the effect that undergraduate students' research on the 2008 election has on their levels of participation during that election. The presentation will be based on surveys and focus groups," says Corrado.

In 2003, the ADP became an initiative formed by the American Association of State Colleges and Universities (AASCU) in partnership with The New York Times. Clayton State has actively promoted and hosted events through this program to promote students to be active and civic minded.

Clayton State uses "The Times" in the classroom, a project to promote the discussion of current events in class. Clayton State provides free copies of The New York Times on campus and also holds The New York Times Talk speaker series. To date Clayton State has hosted more than

30 discussions offering lunch and healthy debates of current events.

One of the most significant programs launched from the ADP is Constitution Day. Clayton State proudly promotes a week of events that culminates with the reading of the Constitution. The 2008 events included voter registration, a Times Talk, special guest speakers, and a viewing party of the first presidential debate for the 2008 election.

Clayton State retiree Dr. Gene Hatfield, played a key role in creating the southern region chapter of the ADP. A professor of History at Clayton State, he chaired this chapter and brought the first chapter conference to Clayton State in 2005.

Over the years, Clayton State has actively worked to promote community awareness and activism with students within their courses and outside of the classroom. Students have volunteered time at local nature preserves, Habitat for Humanity, fundraisers, collecting books and canned goods, and spending time with high school students to mentor students about upcoming educational choices.

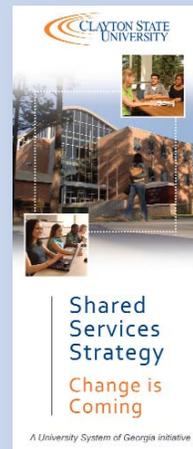
"I'd like to see students take an active role in contributing to their community, on our campus and locally, as we all have the responsibility to do our share in order to make a difference in society. This will be the first time I have attended this meeting. I am excited to be given the opportunity to attend this conference and hope to bring back information and ideas to help implement strategies and programs on our campus," says Daddona. ■

Change is Coming

Shared Services Strategy

The first step in improving efficiency and effectiveness for the University System of Georgia is to consolidate HR/Payroll information processes through a shared services strategy. The shared services model will enable the University System to

increase timeliness, quality and consistency of information, and to increase functionality and service to customers.



The next step in that transition is to help the system achieve goal six of the Board of Regents strategic plan which calls for attaining best-in-class efficiencies for our administrative support functions in the University System of Georgia. Currently, this model is targeted to be in place for the July 17, 2009 bi-weekly payroll.

Over the next several weeks you will start to see the implementation of shared services at Clayton State University. We will provide specific details for all faculty and staff at informational meetings.

Things to come:

New and Improved Employee Self Service

- o View/update direct deposit
- o View benefit information
- o Update dependent information
- o View pay checks

Shared Services, cont'd., p.7

Alumni

Yaacoub Receives the Georgia Rotary Student Program William A. Watt Award

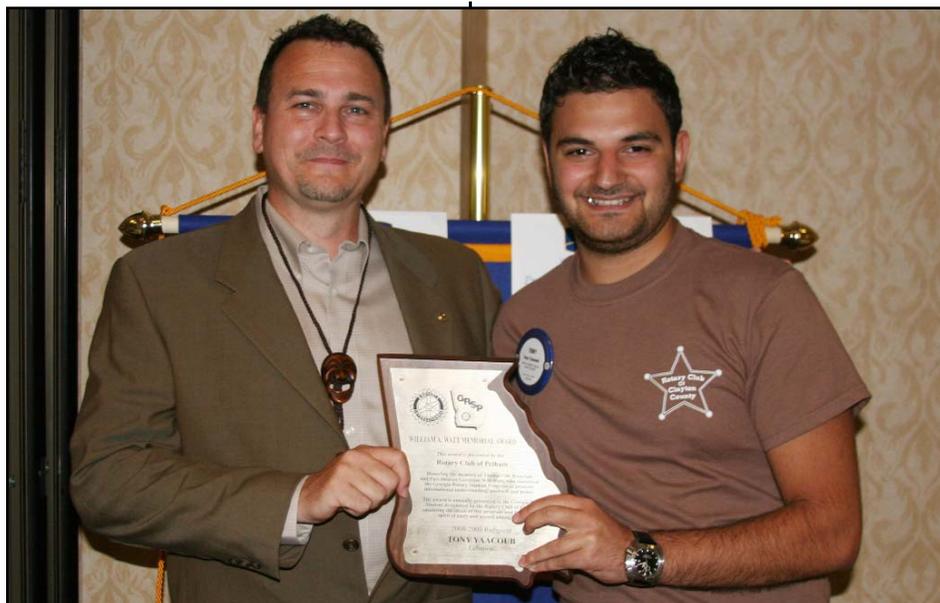
by Gid Rowell, Alumni Relations

Georgia Rotary Student Program (GRSP) member Tony Yaacoub, sponsored by the Rotary Club of Clayton County, received the GRSP's William A. Watt Memorial Award at the Rotary District 6900 Conference last month in Jekyll Island, Ga.

Yaacoub, a native of Lebanon, is studying business at Clayton State University and attained over a 3.5 GPA over the last year in his course work. He received the award from a group of more 60 GRSP students that are studying at various colleges and universities throughout the state this year.

The Will Watt award is presented by the Rotary Club of Pelham, honoring the memory of Thomasville Rotarian and Past District Governor Will Watt, who conceived the Georgia Rotary Student Program in 1946 to promote international understanding, goodwill and peace. The award is annually presented to the Georgia Rotary Student, emulating the ideals of this program and furthering the spirit of unity and accord among nations.

GRSP is a one-year, non-degree seeking program. The program's aim is to pro-



Georgia Rotary Student Program (GRSP) member Tony Yaacoub (R) is honored at a recent Rotary Club of Clayton County meeting for receiving the William A. Watt Award as the top GRSP student in 2008-09. Yaacoub, who was sponsored by the Clayton County club and attends Clayton State University, is pictured with Club president Ron Corbin.

.....
mote world understanding and peace through the means of education. The mission of the program is PEACE: Promote peace through understanding; Encourage the exchange of cultural and social expe-

riences; Advance the ideals of Rotary; Create opportunities for friendship; and Envision a world where peace is a reality. ■

Alumna Lauren Singleton Honored by Clayton County Convention & Visitors Bureau



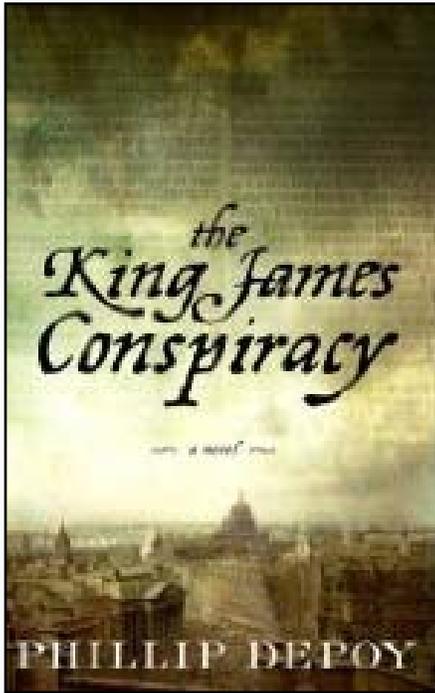
Lauren Singleton, event coordinator and Tourist Information associate at the Morrow Tourist Center, was honored recently with a Clayton County Golden Service Award.

A 2005 graduate of Clayton State University with a B.S. in Integrative Studies, Singleton received the award from the Clayton County Convention & Visitors Bureau at a ceremony at the National Archives and Records Administration Southeast Regional Archives.

The Clayton County Golden Service Awards were presented as part of a salute to National Tourism Week (May 9 to May 17) to a total of four people in Clayton County who have outstanding hospitality and customer service when dealing with the traveling public. The honorees all come from the service industry... hotels, tourist organizations, restaurants, etc. Singleton was nominated for the award by her co-workers and volunteers at the Morrow Tourist Center. ■

Arts Page

Release Party Planned for DePoy's Historical Whodunit, "The King James Conspiracy"



The second coming of "The Name of the Rose?"

Possibly, at least according to Booklist. Readers will have a chance to find out on Tuesday, May 26 when the Eagle Eye Book Shop, 2076 N. Decatur Rd., Decatur, holds a 6:30 p.m. release party for Clayton State Theater Director Philips

DePoy's 11th novel, "The King James Conspiracy." (St. Martin's Press, \$25.95)

Since DePoy's latest work is an historical novel/murder mystery set in 17th Century England and centered on a group of scholars assigned by King James I to create a definitive English translation of the Bible, there are clearly similarities to Umberto Eco's classic 1983 historical novel/detective story, set in a northern Italian abbey in 1327. And while Eco's novel is justly famous, there are few authors who can top DePoy for creativity.

Booklist is just one of the publications that have raved about DePoy's departure from his Fever Devilin and Flap Tucker mysteries. Atlanta magazine Calls "The King James Conspiracy," "a dizzying mix of historical facts and figments of the author's imagination... Author DePoy is a true Renaissance man — folklorist, playwright, composer, director of the theater program at Clayton State University — who brings his talents for dialogue, pacing, and character development to the mythical table."

For more information on the release party, call the Eagle Eye Book Shop's George Scott at (404) 486-0307. ■

CE to Hold Stage and Screen Week, July 13 to July 17

It's the perfect introduction for any young person interested in a career on stage or in front of a camera.

The Division of Continuing Education at Clayton State University will be holding "Stage and Screen Week" for seventh to 12th grade students from July 13 to July 17. The five sessions will run from Monday through Friday, from 10 a.m. to 5 p.m. each day.

The cost is \$249 per student and attendees will get a chance to work with professionals from the television, film and theater.

For more information, call Clayton State CE Education Administrator Christy Slaton at (678) 466-5050. ■

Brief Review of Phillip DePoy's "The King James Conspiracy"

The following is a brief review from Atlanta Magazine of Clayton State Theater Director Phillip DePoy's new novel, "The King James Conspiracy."

For more on DePoy, go to <http://www.phillipdepoy.com/>.

The King James Conspiracy
St. Martin's Press, \$25.95

Phillip Depoy's eleventh novel — after five Fever Devilin mysteries and five Flap Tucker mysteries — is a dizzying mix of historical facts and figments of the author's imagination.

Set in seventeenth-century England, the story centers on a group of scholars assigned by King James I to create a definitive English translation of the Bible, much to the consternation of Pope Clement in Rome. One of the scholars is murdered and horribly mutilated, setting into motion a high-stakes conspiracy that could rock not only the project but the foundation of Christian beliefs.

Author DePoy is a true Renaissance man — folklorist, playwright, composer, director of the theater program at Clayton State University — who brings his talents for dialogue, pacing, and character development to the mythical table. Brother Timon, a nutmeg-oil-smoking monk who is equally skilled at killing people and memorizing thousands of pages of text, heads a brilliant cast of villains and saviors, most of whom have some grounding in history. ■

Across the Campus

Athletics

For the second straight season, Clayton State assistant track and field coach Clive Caesar has been honored by the United States Track and Field and Cross Country Coaches Association (USTFCCCA). Caesar was selected on Wednesday as the USTFCCCA "Assistant Coach of the Year" for the Division II Southeast Region in women's track and field. Last season, he received with the same award for men's track and field.

Continuing Education

Clayton State University's Division of Continuing Education is holding an Open House for its long-running Youth University on Tuesday, May 26. The 2009 Youth University Open House will be held from 7 p.m. to 9 p.m. in the Harry S. Downs Center on the Clayton State cam-

pus in Morrow. If your child is already enrolled in Youth University, or if you would like more information on this most successful of Clayton State's summer continuing education programs, come to the Open House to meet teachers and counselors, learn about daily classes and exciting field trips, and get a glimpse of the beautiful Clayton State campus. There are still openings for the 2009 Youth University remaining at this time, and registration paperwork for Youth University will be available at the Open House. There is no fee to attend the Open House, but the Division of Continuing Education requests that attendees please register beforehand. Go to the Continuing Education website at <http://conted.clayton.edu/> and click on the "Youth University Open House is May 26 at 7pm!" button. Or, call (678) 466-5050.

Registrar

The Office of the Registrar would like to remind all students who plan on graduating in December 2009 that the deadline to turn in your graduation application and \$35 application fee is Monday, June 1, 2009. Please see your advisor to obtain a graduation application packet.

University System

The latest issue of the publication "Value Added: USG Serves Georgia" is now available at <http://www.usg.edu/pubs/value/> for your information.

Youth University Returns This Summer

Give your child an incredible learning adventure with Youth University at Clayton State University.

The Clayton State Division of Continuing Education is proud to announce that, once again, Youth University participants will be able to enjoy daily activities on the beautiful main campus of Clayton State University in Morrow. Children ages seven to 11 will participate in a wide array of courses throughout the two, three-week long theme-based summer sessions. Each session will include daily classes in Reading & Writing, Math, Science and Social Studies, as well as exploratory classes in fields such as Music, Dance, Drama and Arts & Crafts. Children will also have the opportunity to participate in exciting field trips and interact with guest presenters throughout their time at Youth University.

The two sessions of the 2009 Youth University will run from June 8 to June 26 and from July 6 to July 24. The registration fee is \$499 per child and a meal plan option will also be available,

as will early morning care and extended evening care. Clayton State employees and students are eligible for a 10 percent discount. Reference discount code EF094 when contacting the CE office at (678) 466-5050 to register.

"It is our goal for Youth University to provide a well-rounded educational experience for your child that is both informative and fun!" says Clayton State Director of Continuing Education Janet Winkler.

Session I -- Digging Up the Past -- will run Monday through Friday from Monday June 8 to Friday June 26, from 9 a.m. to 5 p.m.

Encouraging children to become an archeologist or a historian... Digging up the Past will immerse students in cross-curricular units on dinosaurs, ancient civilizations, and Georgia history while they gain a head start for the upcoming school year with academic classes in Reading & Writing, Math, Science, and Social Studies. Children will also broaden their scope of experience with exciting exploratory classes.

The units on dinosaurs and ancient civilizations will allow students to broaden their scope of personal awareness, studying the history of the Earth and the similarities and differences of the great civilizations of the past with present-day culture. Children will also learn great life lessons from some history's greatest figures that have played a part in Georgia's past such as, Dr. Martin Luther King, Joel Chandler Harris, Johnny Mercer, President Jimmy Carter and many more. Children will learn to appreciate all the freedoms they enjoy today from those who have come before them and perhaps even be inspired to become the next great Georgia orator, civil leader, famous author, historian, musician or archeologist.

Session II -- Underwater Adventure -- will run Monday through Friday from Monday, July 6 to Friday, July 24, from 9 a.m. to 5 p.m.

Youth University, cont'd., p. 8

The HUB Wins 2008 USG Silver Customer Service Award

Clayton State University's Client Support Service Help Desk, better known as "the HUB," won the Silver Award in the Call Center/Service Desk/Help Desk category of the 2008 Chancellor's Outstanding Customer Service Excellence Award, presented by the University System of Georgia (USG).

"You were nominated for the Chancellor's Outstanding Customer Service Excellence Award based on your ability to adopt continuous-improvement methodology that emphasizes customer satisfaction and quality of service," stated USG award notification. "Your efforts are resulting in improved customer satisfaction and student retention.

"Chancellor Erroll B. Davis, Jr. would like to recognize and celebrate your outstanding customer service performance."

The beauty of this recognition is in the fact that our initiative was 'business as usual,'" said Director of Client Support Services Debye Baird. "Since 2000, the HUB has made customer service a focus of our staff development. Each year our Client Support Services staff plans, develops and facilitates customer centric training for our student staff in an effort to ensure that technology enhances the educational experience of our Clayton State students.

"Many of the hours developing this training come after our work day ends or on weekends and most of the funds to support the training activities are supplied by donations designated to the HUB through the Clayton State University Foundation."

"Debye Baird and her team at the HUB are very deserving of this award,"

added Clayton State Customer Service Project Team Chair/Customer Service Champion Carolina Amero, the University's assistant vice president for Auxiliary & Administrative Services.

"They have made providing exceptional customer service an ongoing priority that is evident with the group's continuous emphasis on providing staff training and development, and maintaining very high standards of service."



The Chancellor's Customer Service Awards were created to honor employees that have gone above and beyond their normal job responsibilities in helping their customers and consistently promoting excellence by providing faster, friendlier and easier services to our constituents, and The Hub certainly qualifies on all counts.

The HUB staffs two walk-up service locations and a call center with 35 student assistants, supervised by the Client Support Services team.

While help desk may not be a glamorous job, the HUB has succeeded in getting extraordinary performance from student assistants by embracing, engaging and encouraging them. ■

Awards, cont'd. from p. 1

Leadership, Call Center/Service Desk/Help Desk, Improvement Initiative, Institution) is quick, easy, and can be done online through the USG's customer service website. In fact, the website even provides tips on writing nominations. Anyone at Clayton State can nominate any individual or organization for any appropriate award. Go to www.customer-focus.usg.edu/ and click on the "Recognition Programs" button on the left side of the page. All USG employees must utilize this website to submit nominations for consideration. Once a nomination has been submitted, the USG Review Committee will consider all nominations. The CCSAs winners will receive special recognition from Davis and will be nominated to compete in the Governor's Recognition for Excellence in Customer Service Awards to be held later in the year.

Nominations for activities performed during July 1, 2008 to June 30, 2009 for full-time employees of the University System of Georgia are currently being accepted. The nomination period ends July 17, 2009. Nominees will be selected on the basis of consistent high levels of performance and/or going above and beyond the call of duty in the performance of their jobs while still accomplishing their normal job responsibilities. ■

Shared Services, cont'd. from p. 3

Manager Self Service

Workflow Processes/Approvals

Online Time and Attendance/Leave Approvals

Online Benefits System

- o Open enrollment
- o View/update benefits information
- o New hire enrollment

•Online W-2's

Full-service COBRA provided by ADP starting July 1, 2009

Manage Faculty Events for tracking faculty rank and tenure

Look for further communications and training opportunities coming soon. ■

Alisa Kirk Fulfills a 20-Year Goal

by John Shiffert, University Relations

Alisa Kirk, administrative specialist in the Center for Instructional Development (CID) at Clayton State University, just completed a long-deferred goal.

One of three Clayton State employees to be awarded a masters degree in last week's annual spring commencement ceremonies at the University, Kirk reached a milestone she first started towards more than 20 years ago – earning an MBA. One of the 31 members of the first cohort of MBA graduates of Clayton State, Kirk's story exemplifies one of the main reasons for the program's success to date... convenience for working students.

"I enrolled in the MBA program basically because I've always wanted to have the degree," she says. "I was in an MBA program more than 20 years ago, but I couldn't handle working long hours and going to school at night."

Kirk still works long hours, but she didn't have to go to school at night as well. The Clayton State MBA program meets on Saturdays over just a 20-month period.

"I think the Saturday class schedule, combined with the 20-month time frame, is perfect," she says. "(Although) I felt burned out at times, I never even considered quitting because I knew the end was in sight. I loved almost every minute of the program."

Part of the attraction of the Clayton State MBA for Kirk was the faculty – a group she knows well, since the primary mission of the CID is to support



teaching and learning at Clayton State by providing support to faculty and administrators in the areas of course and curricular development, student learning outcomes assessment, and instructional technology.

"The classes were challenging but the professors were so enthusiastic that it was contagious, and they were all very involved in wanting us to succeed," she says, also noting that a lot of support came from her fellow students. "I enjoyed being with the same cohort, because we stuck together and supported each other."

With her diploma still freshly in hand, Kirk isn't sure as yet what she's going to do with her long-awaited MBA, but she does know one thing, "achieving it has made me feel that I am capable of much more than I ever dreamed." ■

Recreation & Wellness Holding Little Lakers Recreation Day Camp in July

The Clayton State University Department of Recreation & Wellness will be holding its Inaugural Little Lakers Recreation Day Camp this July in the University's new Student Athletic Center.

The camp will be a five-day, action-packed activity camp featuring team builders and a variety of recreational events, including dodgeball, kickball, volleyball, flag football and water balloon competitions. The campers will be split into two age groups -- a seven to 10 group (the Orange Lakers), and an 11 to 14 group (the Blue Lakers).

The camp will begin on Monday, July 13, and run through Friday, July 17. Each daily session will run from 9 a.m. to 4:30 p.m. The cost of the camp is \$135 per child with options of early and/or late care available for an additional cost. Early care, which runs from 7:45 a.m. to 8:30 am, is \$30. Late care, from 4:45 p.m. to 6 p.m., is also \$30. A combination of both early and late care is \$45.

For additional information please contact Camp Coordinator Hakim Groomes, Clayton State's assistant director of Recreation & Wellness, at (678) 466-4973 or HakimGroomes@clayton.edu. Or go to <http://adminservices.clayton.edu/intramurals/>.

Youth University, cont'd. from p. 6

With about 70 percent of the Earth's surface covered with water, children will learn about the amazing world beneath the waves. Throughout this three-week learning adventure, children will explore the fascinating creatures from oceans around

the world, compare and contrast saltwater and freshwater environments, and much more. Diving into observation and discovery, children will learn to value our earth's precious resources and learn what they can do to make our world a better place.

Once again, the curriculum has a huge array of learning possibilities for children with classes in all major academic areas and exciting exploratory classes. Field trips and special guests will further enhance students' summer learning experience. ■

ARCHE Report Quantifies the Return on Investing in Education in Georgia

The amount of education Georgians attain plays a major role in quality of life, job success and many other measures of prosperity for individuals and society, according to a report released today by the Atlanta Regional Council for Higher Education.

“Higher Return: How Investing in Education Pays off For Georgia” – at www.atlantahighered.org/ReturnOnInvestment – shows that education is a smart investment for Georgians and their state. It documents how education at all levels pays off for individuals in measures ranging from higher salaries to home ownership to children who tend to do better in school. Benefits to the state include a more talented workforce, higher tax revenues, lower spending for prisons and public assistance, and healthier citizens. Some findings:

- Georgia college graduates average twice the income – and half the unemployment – of high school graduates.
- One-fourth of adult Georgians who did not finish high school live in poverty.
- In Georgia homes where no one finished high school, over half of children under 17 live in poverty.
- On average, because of higher income, a Georgian with a bachelor’s degree pays 72 percent more in state and local taxes than a person with a high school degree.
- Eighty-six percent of prisoners in Georgia did not continue education past high school. Their incarceration costs Georgia nearly \$800 million annually.
- The strong correlation between education and income is evident among Georgia counties, with only 11 of 159 counties exceeding the U.S. level for educational attainment.

The report, sponsored in part by the Georgia Power Foundation and the Robert W. Woodruff Foundation, analyzes data from the U.S. Census Bureau American Community Survey and other federal and state government data sources. Data was compiled and analyzed for ARCHE by Human Capital Research Corporation.

“The numbers are dramatic – when we invest in education, as individuals and as a society, there are clear and measurable returns,” said ARCHE President Michael A. Gerber. “And if we fail to invest, we pay the costs.”

Better Jobs, Less Poverty

The report compares Georgia salaries for high school graduates to college grads in jobs ranging from auto mechanics to sales reps. One example: A retail salesperson with a bachelor’s degree makes on average more than twice as much (\$53,121) than a salesperson with a high school diploma (\$26,293).

The report also shows that the odds of living in poverty plummet as education levels rise. About one-fourth of adult Georgians who didn’t finish high school live in poverty. That percentage drops rapidly as education levels.

More Taxes Collected, Less Spent

The state is perhaps the biggest beneficiary of higher education levels. If just 1 percent of Georgia’s workers with high school diplomas moved to the bachelor’s degree category, Georgia would gain an additional \$32 million more per year in state and local taxes (\$1.2 billion over a 40-year working-life period).

On the other hand, people with lower levels of education receive the majority of spending for public assistance and prisons. In addition, about 64 cents of every dollar Georgia spends on public assistance goes to citizens with a high school diploma or less.

Key Determinant of Well Being

Chart after chart in the report shows edu-

cation as key to a better quality of life:

- Homeownership, the American dream, has a strong correlation to education level.
- States that rank low in education levels rank higher in households that have difficulty providing enough food for all members.
- Georgia students who have college-educated parents score higher on the SAT.
- Georgians 65 and older with more education are less likely to report difficulty performing a wide range of activities. ■

Hynes, cont’d. from p. 1

Hynes holds an undergraduate degree in Mathematics and a Ph.D. in Communications Studies from UM and a Master of Arts degree in speech from UNC. In 2005, he earned a certificate of participation in the Harvard Graduate School of Education’s Institute for Educational Management, and in 2003, he participated in the American Institute for Managing Diversity’s Diversity Leadership Academy. ■

Dolores Cox Sharpens Her Own Image... With a Master of Arts in Liberal Studies

by John Shiffert, University Relations

Since Sept. 1, 2002, Dolores H. Cox has been the guardian and protector of the image of Clayton State University. Holding the title of Communications Coordinator in the Office of University Image and Communications in Clayton State's Division of External Relations, Cox has been the point person in presenting a correct and positive image of the University to any and all publics.



As of Saturday, May 9, 2009, Cox has a new image to present. Although she has been more than a little busy over the past few years in her "day job," Cox also found the time in the evenings to acquire her own master's degree, graduating from Clayton State's School of Graduate Studies with the second Master of Arts in Liberal Studies (MALS) degree awarded by the University. Along with fellow staff members and MBA graduates Alisa Kirk and Liz Wellington, Cox also became one of the first three Clayton State employees to earn an advanced degree from the University.

Not surprisingly, she originally became interested in the MALS program as part of her job as Communications Coordinator.

"I became interested in the MALS degree while working with Dr. Tom Barnett, Dr. Tom Eaves, and Dr. Ray Wallace on a brochure and a website for the new program... Clayton State's first graduate degree," she recalls. "As I looked at the course offerings and curriculum outline, I considered applying for admission. I received support from my boss, Vice President for External

Relations, Robert L. Stephens, Jr. He has been a strong advocate of pursuing a graduate degree and encouraged me to apply."

Having done so in conjunction with the start of Clayton State's first graduate program in the summer of 2006, Cox needed to decide on the focus of her studies. The MALS is an interdisciplinary graduate program, resting squarely in the venerable tradition of liberal education. Deciding on a specific track turned out to be easy for Cox, whose undergraduate degree is in literature.

"The English track was a good fit for me," she says.

Although Cox has worked closely with the Clayton State faculty since she started her tenure at the University on Dec. 1, 2000, as an Assistant Director in the Office of Admissions, her new status as a student also gave her a chance to obtain a new perspective on her colleagues.

"Throughout the program, the quality of the impressive graduate faculty made the greatest impact," she says. "I have the highest regard for the superb faculty members who brought to life an exciting realm of intellectual discovery and inspired the determination to succeed. Their expertise in respective disciplines and specialties, dedication to teaching and learning, and commitment to the MALS program are simply outstanding."

In particular, Cox notes the contributions to her degree of three faculty members: her thesis committee chair, Dr. Susan Copeland (also the professor of the "Introduction to Graduate Studies" foundational seminar course); and her thesis

portfolio committee, Dr. Alexander Hall, professor of "Classics of Philosophy," and Dr. Gwendolyn Harold, professor of two courses in Southern literature.

"All three were instrumental to my accomplishment," says Cox. "Each faculty member with whom I studied provided an influential component to the variety and diversity of the MALS experience. In addition to those aforementioned, they include; Drs. Christopher Arrell, David Ludley, LaJuan Simpson, Gregory McNamara and Kathryn Pratt-Russell."

While it may seem obvious that the faculty have a strong positive influence on Clayton State's graduate students, Cox points out that her fellow MALS students were also very important to her experiences over the past three years.

"I also salute my MALS classmates, with whom bonds have been formed that will continue long after the conclusion of this course of study. I benefited from their perspectives, opinions, insight, humor, and fellowship," she says. "I had classes with Anna Cox, our first master's degree recipient, as well as Anna King, who recently completed her thesis defense. I am privileged to have shared this experience with so many exceptional people."

Of course, all who work with Cox, a three-time finalist for the University's Alice Smith Staff Award, would agree that she is one of those exceptional people.

"I would recommend to anyone who is considering graduate education to contact our School of Graduate Studies. I am honored to earn the MALS degree from Clayton State University," she concludes. "The completion of this challenging endeavor has indeed been one of the most fulfilling and rewarding journeys of my life." ■

2008/2009 Academic Award Winners

College of Information And Mathematical Sciences Award Winners

The College of Information and Mathematical Sciences (CIMS) at Clayton State University announced its 2008/2009 academic year award winners at the University's recent Academic Honors Convocation, held in Spivey Hall.

The Billy R. Nail Mathematics Award winner for 2008/2009 was **Nicholas Wojcik (Ellenwood)**. The Catherine Cowan Aust Award, named after the former dean of CIMS, current faculty marshal and long-time Clayton State faculty member Dr. Catherine Aust, went to **Miles Hatfield (Newnan)**.

Four awards were also given in the field of information technology. **Elizabeth Wnuk (Ellenwood)** won the Experiential Learning Student of the Year Award for AASIT (Associate of Applied Science in Information Technology) students and **Eric Cheung (Peachtree City)** won the same award for BIT (Bachelor of Information Technology) students. The AASIT Information Technology Outstanding Scholar Award went to **Zolia Angulo (Peachtree City)**, while **Quoc Vo (Atlanta)** won the BIT version of the Outstanding Scholar Award.

School of Business Award Winners

The following students were recognized by the Clayton State School of Business for their academic achievement during the 2008/09 academic year.

Pamela Watkins

Wall Street Journal Award

Pamela Pierce

Outstanding Graduate of the Year in Accounting

Michael Ivie

Outstanding Graduate of the Year in General Business

Steven Gabel

Outstanding Graduate of the Year in Management

Marlana Appel

Outstanding Graduate of the Year in Marketing

Rosemarie Schultze

Leadership and Service Award in Accounting

Victoria Blair

Leadership and Service Award in Marketing

Kim Dung Thi Le

Georgia Society of CPAs Academic Excellence Award

Michelle Wisz, Thai Mai, Mohamed Sowe, and Brandon Johnson

Atlanta Air Cargo Scholarship recipients

Department of Administrative and Technology Management Award Recipients

The Department of Administrative and Technology Management in the Clayton State University College of Professional Studies (CPS) recognized its outstanding students at the CPS 2009 Recognition Ceremony, held in the University's Spivey Hall on May 6.

The following students' accomplishments and awards were noted:

Pamela Hyaduck (Jonesboro)

College of Professional Studies Regents Award Nominee

Betty J. Brown (Riverdale)

Department of Administrative and Technology Management Outstanding Certificate Graduate

Dana M. Lindberg (McDonough)

Outstanding Associate of Applied Science Graduate

ThuHong T. Nguyen (Forest Park)

Outstanding BAS Administrative Management Graduate

Michelle L. Clarke (Senoia)

Outstanding BAS Technology Management Graduate

Dental Hygiene Award Winners

Dental Hygiene honored its best and brightest students in a Recognition Ceremony for the University's College of Professional Studies. The Recognition Ceremony honored the following students:

Amber Cabrera, Hampton; Carolyn Matta, Locust Grove; and Brooke Muse, Morrow
Hinman Scholars

Gina Branscome, Newnan; Carolyn Matta, Locust Grove; and Brooke Muse, Morrow
Sigma Phi Alpha Honor Society Members

Brooke Muse, Morrow

Outstanding Bachelor of Science in Dental Hygiene

MaryEllen Szeniwaski, McDonough

South Metro Georgia Dental Hygienists' Association Scholar

Melissa Hart, Stockbridge

Colgate Star Award

Lindsey Muirhead, Conyers

Proctor & Gamble Award

Trung Nguyen, Morrow

Achievement in Community Dentistry and Dental Public Health

Stephanie Rowell, Newnan

Hu-Friedy Golden Scaler Award

Gina Branscome, Newnan and

Stephanie Rowell, Newnan

Emile T. Fisher Foundation For Dental Education Scholars

Melissa Jean-Louis; Hampton

Clayton State Women's Forum Scholar

SERVE AND LEARN WINNERS:

First Place

Gina Branscome; Newnan

Mistie Keller; Covington

Carrie Ann Patterson; McDonough

Stephanie Rowell; Newnan

Kellie Smith; McDonough

Second Place

Melissa Hart; Stockbridge

Melissa Jean-Louis; Hampton

Jashara Peek; Douglasville

Claire Perry; Covington

Cierra Stegall; Newnan

Tamarsha Williams; Lithonia

Athletic Department FANraiser Golf Tournament Set for June 3

by Mason Barfield, Athletic Department

The Athletic Department's 2009 "FANraiser" Golf Tournament is fast approaching, and we would certainly like for you to participate in this year's event.

If you have not received your registration in the mail and need one, please contact Pat Keane at ext. 4678 and she will get you one. If you have received your registration in the mail, please get it in to the Athletic Department by Tuesday, May 26 to insure that we can accommodate your participation. You can either register a team, or you can register as an individual and we will match you up with a team.

We understand the economy has challenged all of us, therefore we lowered our

registration fee for this year's tournament from \$95 to \$75 per person. We certainly need your support, and hope you will participate as either a playing participant, or a hole sponsor at \$75 if you can't attend. Your contribution will be greatly appreciated by the student-athletes who represent our University so well.

Thanks to all who have supported our efforts in the past, and for those that will support us this year. Hope to see you on the course.

Wednesday, June 3 -- Lake Spivey Golf Club -- Lunch will be provided at 11:30 a.m. and tee time is 12:30 p.m. ■

Clayton State Falls in NCAA Division II Southeast Regional Women's Tennis Championship

by Lee Wright, Sports Information

The 11th-ranked Clayton State Laker women's tennis team saw its 2009 season come to a conclusion two weeks ago as the Lakers dropped a 5-0 decision at top-ranked and defending NCAA Division II National Champion Armstrong Atlantic in the Division II Southeast Regional championship.

Clayton State finishes its season 11-7 overall.

The Lady Pirates swept all three doubles matches and two singles matches against the Lakers.

Armstrong Atlantic's No. 2-ranked duo of Martina Beckmann and Alida Muller-Wehlau collected an 8-2 win over Clayton State's No. 9-ranked Viktoriya Semyrodenko and Katie White in a matchup of top 10-ranked doubles duos at No. 1 doubles.

In addition, the Lakers' Evelin Csizi and Veronika Jasenovcova fell 8-1 to the Lady Pirates' No. 7-ranked Gabriella Kovacs and Sona Novakova at No. 2, Clayton State's Selma Hidass and Marie Cercelletti fell 8-3 against Armstrong Atlantic's No. 12-ranked Kathleen Henry and Tina Ronel.

In singles, White was forced to retire at No. 1 against Novakova, while Jasenovcova dropped a 6-1, 6-2 decision to Henry at No. 6. ■

Trivia Time

His Name is Mudd

by John Shiffert, University Relations

To quote Kurt-Alexander Zeller, D.M.A., "His name is Mudd."

That would be Harcourt Fenton Mudd, the only non-Starfleet character to appear in more than one episode of the one, the only, the original "Star Trek." Played by long-time character (i.e.; he was a character, as were most of his roles) actor Roger C. Carmel, "Harry" Mudd, "a rather lovable villain, oddly attired in cast-off operetta costumes, and usually surrounded by a bevy of babes," notes Zeller, appeared in two Star Trek episodes, "I, Mudd," and "Mudd's Women."

Although Zeller, as usual, came up with the best answer, he wasn't the first. That would be former Trivia Time champion Lou Brackett, one of the great trivia experts, as Star Trek was one of the great TV shows. Also chiming in with the answer long distance from Arkansas was former faculty member B.D. Stillion.

From outer space to rock... according to Billy Joel, what's going to happen to Manhattan in 2017? Send your answers to johnshiffert@clayton.edu.

Got News?

Send your latest
Clayton State
news and events to
johnshiffert@clayton.edu

Sports

Laker Golf Finishes Ranked #14

by Lee Wright, Sports Information

The 2009 season may have not concluded the way the Clayton State Laker men's golf team would've liked, but the Lakers received a strong consolation to the end of the season.

Clayton State finished tied for 14th nationally in the fifth and final Division II Golf World/Nike Top 25 Coaches' Poll. It is arguably the first time ever that the Lakers have gone the entire fall and spring seasons nationally ranked in men's golf.

It is also the second-highest finish ever in the Division II Top 25 for Clayton State. The 1999 Laker squad that finished seventh at the NCAA Division II National Championships finished 11th in the final Division II Top 25 poll that season.

Head coach Barry Harwell's Peach Belt Conference champion Lakers tied for 14th with Valdosta State, and held that spot for the second straight poll. In addition, Clayton State was one of five Peach Belt Conference teams in the Division II Top

25. Columbus State and Georgia College held the top two spots for the second straight poll. ■

LaDe'sha Stoudemire Coming to Clayton State

Women's Basketball Lands Division I, JUCO Transfers

The 2009/10 Clayton State Laker women's basketball recruiting class continued to take shape on Wednesday as head coach Dennis Cox announced the signing of two additional players for the upcoming season.

Joining the Clayton State program is forward LaDe'sha Stoudemire, a transfer from Division I Arkansas State, and forward/wing Ashley Aker from Truett-McConnell College in Cleveland, Ga. The duo joins the current class compiled of forward/center Breanna Fort from Central Florida Community College, guard Latonda Bruce from Daytona State College and forward/guard Teshymia Tillman from Guilford Tech.

The Lakers are coming off an impressive 26-7 mark this season, advancing to the NCAA Division II "Elite Eight" for the second time in the last three seasons.

The 5-foot-10 Stoudemire saw action in 15 games this season for head coach Brian Boyer at Arkansas State. Prior to signing with Arkansas State, the Lake Wales, Fla., native was a two-year JUCO standout at Odessa (Tex.) Junior College. She averaged nine points and nine rebounds during

her sophomore season and shot 50 percent from the field, pacing Odessa to the NJCAA National Championship in 2007.

Overall, Stoudemire was a two-time All-Conference and All-Region selection during her sophomore season at Odessa, helping pace the Wranglers to an impressive 66-3 mark in two seasons. She prepped at Winter Haven High School under head coach LeDawn Gibson, earning All-County honors three straight seasons. As a senior, Stoudemire paced Winter Haven to the Class 4A State Championship, and she was rated as one of the Top 14 high school players in Florida.

If the last name sounds familiar, it should. She is the younger sister of Phoenix Suns All-Star forward Amare Stoudemire. Cox compares Stoudemire to Lakers' two-year starter Shanrika Hardeman, who was one of the top rebounders in the Peach Belt Conference this season despite being only 5-9.

Aker should be very familiar with Cox's system at Clayton State. After all, the Rome, Ga., native played two seasons under former Laker player and assistant

coach Carlie Anderson at Truett-McConnell. At 5-9, she brings yet another versatile player to Clayton State program, having the ability to play as many as three positions. ■

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