

## “Make Good Decisions” Truett Cathy Tells Clayton State Grads

by John Shiffert, University Relations

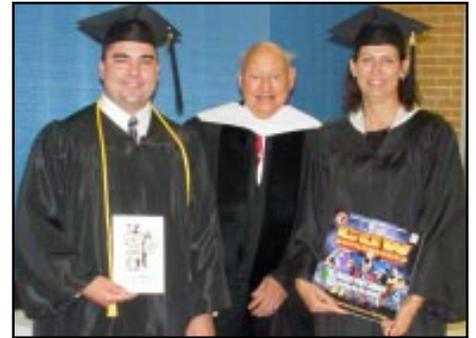
Graduates at Clayton College & State University’s 34<sup>th</sup> Annual Spring Commencement heard the voice of experience and success Saturday, as S. Truett Cathy, founder and chairman of Chick-fil-A, Inc., spoke on decisions as the theme of his address as the graduation speaker to the University’s 9 a.m. and noon ceremonies.

“It’s a do-it-yourself world, and life is made up of decisions,” said the Southern Crescent’s outstanding example of do-it-yourself success. “Make good decisions, because you’re at a point in your lives where you’re going to make important decisions.”

Cathy specifically identified three basic decisions that everyone needs to make, noting that they were “the three M’s...” who your master is going to be, what is your mission, and who you are going to marry.

However, in keeping with the educational setting, first Cathy administered a test to the graduates before offering his advice. “What’s the cow say?” he asked. The answer, as shouted back by the approximately 300 grads, all of whom were obviously familiar with Chick-fil-A’s famous advertising campaign, was “Eat mor chikin!” And, for the last time at Clayton State, the graduates all received an “A.”

Cathy, cont’d., p. 3



Clayton State 2004 graduates Brent Wenson (left) and Leigh Duncan (right) flank Commencement speaker S. Truett Cathy. Wenson holds a copy of Cathy’s book, “Eat Mor Chikin, Inspire More People” that the founder of Chick-fil-A presented to each graduate. Duncan holds a Chick-fil-A “Cow Superheroes” calendar that Cathy autographed for her after the ceremony.

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## Baird and May Win 2004 Alice Smith Awards

Director of Client Support Services for the Office of Information Technology and Services Debye Baird, and Assistant Professor of Management in the School of Business Dr. Gary L. May, have been named the winners of the 2004 Alice Smith Awards at Clayton College & State University.

An annual event since 1995, the Smith Awards are presented to the faculty member and staff member ranked most outstanding as determined by committees of their peers. The two, \$1000 awards were established by local philanthropist Joseph Smith in honor of his wife, Alice. The winners of both categories will be announced at the University’s Apr. 29 Faculty/Staff Service Awards ceremonies.

A resident of McDonough, Baird is director of Client Support Services for the University, providing client level technical support for all student, faculty and staff computers. She has Help Desk Certifications as a Help Desk Manger and a Knowledge Center Leader, and she is currently completing her Help Desk Director certification.

Baird previously taught vocational education at Douglas County Comprehensive High School before moving to Henry County, where she worked at Oakland Elementary School as a computer lab paraprofessional until July, 1997 when she was hired by Clayton State as

Smith Awards, cont’d., p. 10

# Dr. John Bryan Named Clayton State Vice President for Information Technology and Services

Dr. John M. Scott Bryan, the former assistant vice chancellor for University Computing and Communications at the University of New Orleans (UNO), has been named Clayton State's first vice president for Information Technology and Services.

Ronald W. Barden, Clayton State's current executive director of Information Technology and Services, will be retiring from the University System of Georgia on May 28, 2004, after nine years at Clayton State and 25 years in the system, the first 16 at Darton College in Albany. Pending approval by the Board of Regents of the University System of Georgia, Bryan will assume Barden's role as the University's CIO on June 1, 2004.

"I am delighted to join Clayton State and be a part of a University that is using 21st Century technology to provide the citizens of Atlanta's Southern Crescent with leading edge teaching, learning, exploration, and economic development opportunities," says Bryan. "I look forward to meeting and joining the community over the next few months."

As Clayton State's vice president for Information Technology and Services, the offices of Administrative Systems, Client Services, Media and Printing Services, and Telecommunications and Networking will report to Bryan, who will also oversee planning and implementation of all enterprise resource planning systems and direct information management budgeting, strategic and tactical planning, and business process re-engineering.

Prior to his five years at UNO as the individual responsible for the planning, operation and management of Academic Computing, Administrative Computing, Instructional Technology, and Networking and Telecommunications, Bryan served for five years as executive director of Information Technology Resources at Radford University, and for five years as director of Information Services at the University of Science and Arts of Oklahoma.

Bryan holds four degrees from the University of Oklahoma, where he also served for six years as a software consultant and a budget analyst. Bryan earned a B.L.S. in Interdisciplinary Liberal Arts in 1975, an M.S.W. with a Policy, Planning and Administration track in 1978, a Ph.D. in Epidemiology and Biostatistics in 1983 and a B.S. in Computer Science in 1987.

Barden joined the Clayton State staff in June 1995 in what was then the new position of director of Administrative Services, and became the University's CIO in May 1999. He started with the University System as a programmer in the computer center at Darton College in 1979, eventually becoming director of Administrative Computing. Barden holds two associates degrees from Darton, a bachelor's in Management from Albany State University and a master's in Computer Information Systems from Georgia Southwestern State University. ■

## Dr. Harden Holds First Staff Council Meeting

By Leigh Duncan, University Relations

Dr. Thomas K. Harden, president of Clayton College & State University, has initiated the University's first Clayton State Staff Council. On May 11, he met with the Clayton State staff to introduce the new plan and to allow them to vote for Staff Council delegates. Another purpose for the meeting and the Council is to reiterate a desire to enhance dialogue with the staff and to promote more effective communication.

Of the 227 staff members eligible to vote for delegates, nearly 200 were present at the inaugural meeting, which Harden directed on three points: a brief update on Clayton State, a presentation of how the Staff Council will function as recommended by the Staff Council Development Committee, and the election of delegates to the Council.

A copy of the By-Laws and a ballot were given to each staff member prior to the meeting. The By-Laws describe the purpose and authority of the council, qualifications for delegates, meetings, committees, and amendments.

After the presentation, employees were given the opportunity to ask questions, which ranged from changing Clayton State's address from North Lee Street to Clayton State Boulevard, to when the Board of Regents might approve raises, and to when the new University Center will be ready for occupancy.

Harden went on to brief the staff on the positive outcomes forthcoming from the University System of Georgia and the Board of Regents, noting that, even though the budget appropriations were still tight, internally things are improving. He went on to praise the hard work and loyalty of the Clayton State faculty, staff and administration.

"This is an institution that is doing very well because of you," said Harden. "Its been a good year, a busy year. This is a special place, (and) people who come here quickly realize it's the people who make Clayton State special. ■

## Dr. Dale Bower Named Asst. VP of Extended Programs

Dr. Sharon E. Hoffman, provost and vice president for Academic Affairs, has announced the appointment of Dr. Dale Bower as assistant vice president for Extended Programs.

Bower, who will direct Clayton State's Continuing Education programs and report to Hoffman, comes from William Patterson University in New Jersey where she is the Dean of the Center for Continuing Education, Distance Learning and Corporate Training. She holds three degrees from the University of Wisconsin - LaCrosse; a B.S. in Spanish and Speech Education, an M.S. in Reading Education Curriculum and Instruction, and an M.S. in Special Education and Psychology.

Bowers has also earned an Ed.S. in Industrial and Vocational Education from the University of Wisconsin - Stout and a Ph.D. in Educational Administration and Continuing and Adult Education from the University of Wisconsin - Madison. In addition, she has done postdoctoral studies in Instructional Technology at the University of South Florida.

Her academic background also includes teaching positions at South Florida, Wisconsin - Parkside, Wisconsin - Oshkosh, Silver Lake College, Cardinal Stritch University, Wisconsin - LaCrosse and Western Wisconsin Technical College, and administrative positions at South Florida, the University of Minnesota, the State University of New York, the University of Wisconsin and the Wisconsin Technical College System.

While serving at William Patterson since 2001, Bower's responsibilities have included e-Learning, e-Training, off-campus programs, professional studies and corporate contract training for major companies in New Jersey and New York - all similar programs to those already established by Clayton State's Division of Continuing Education.

Bower, who replaces retiring Acting Dean of Continuing Education Dr. Wallace Shakun, will start at Clayton State on June 1. ■

## Brenda Findley Named Clayton State Director of Human Resources

Brenda Findley, former employment manager and retirement coordinator at the University of Houston, has been named Director of Human Resources at Clayton College & State University. She will officially start in her new position on Monday, May 17.

Prior to her nearly four years at the University of Houston, she served two years as the Compensation/HR Information Systems Specialist at the University's Clear Lake Campus.

Findley is a graduate of Christopher Newport University with a Bachelor of Science Degree in Psychology. She also holds a M.A from the University of Houston-Clear Lake in Human Resources Management, and is completing requirements at the University of Houston for a Doctor of Education Degree in Educational Leadership. She expects to defend her dissertation in the spring of 2005. Her dissertation topic is related to higher education staff job satisfaction and job retention.

### Cathy, from p. 1

Actually, that wasn't all the graduates received. After each individual received their diploma from Clayton State President Dr. Thomas K. Harden, Cathy presented them with an autographed copy of his 2002 book on doing business the Chick-fil-A way, "Eat Mor Chikin, Inspire More People."

One of the original trustees of the Clayton College & State University Foundation, and currently an emeritus trustee of the Foundation, Cathy did it himself started what became Chick-fil-A in 1946, when he and his brother, Ben, opened an Atlanta diner known as The Dwarf

## Spratt Appointed Executive Director Budget and Finance

Clayton College & State University has now achieved a point in its growth wherein it has become necessary to have a full-time financial officer directly reporting to the president. In addition, with both the University's student body and financial infrastructure growing and becoming more complex, an individual with responsibility for all budgeting and accounting is needed. As a result, Bruce R. Spratt, CPA, a long-time (10 years) financial systems expert within the University System of Georgia, has been appointed the University's first Executive Director of Budget and Finance.

Spratt will report directly to Clayton State President Dr. Thomas K. Harden and will direct the University's financial planning and accounting practices as well as its relationship with lending institutions and the financial community.

Spratt started at Clayton State on Monday, May 3, after 10 years of increasing responsibility at Georgia Tech, where he was recognized by the financial experts of the University System of Georgia to be the field level authority in governmental accounting standards and PeopleSoft interface. Indeed, Clayton State has been able to take advantage of this opportunity to attract to our staff an individual who is a unique resource in his ability to blend legacy systems, financial systems and new and improved systems.

As part of Spratt's appointment, the Division of Operations, Planning and Budget (OPB) will become the Division of Operations, and OPB Vice President Patrick J. O'Hare will become Vice President of Operations with an emphasis on operations on the existing Clayton State campus, as well as the acquisition and operations of future outlying campuses. ■

# Across the Campus

## Athletics

Senior Tony Juarez led a select group of Clayton College & State University track & field athletes May 8, placing third in the 1500m race at the Orange & Purple Classic at Clemson University. Despite hot conditions, Juarez posted the third fastest 1500m time in school history with a time of 3:51.42. A small group of Clayton State runners will close out its regular season on Friday and Saturday, May 14-15, in the Georgia Tech Invitational. Scheduled to participate in the regular season finale will be Clayton State's six athletes that have provisionally qualified for the NCAA Division II National Championships. Along with Juarez, senior Elijah Ajayi, freshman Brian Etelman, junior Carlos Guyton, senior Rother Heard and freshman Eric Simmons will participate in the meet and try to improve their NCAA provisional qualifying times.

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Clayton State track and field teams set four school records, hit NCAA Division II national meet provisional times in two events and brought home four first place finishes April 24 at the Samford Twilight Invitational in Birmingham. Freshman Eric Simmons had the top performance for the men's squad, breaking his own school record in the 400m with a time of 47.79, and in the process, bettered his chances of advancing to the NCAA Division II national championships by lowering his provisional time in the event. Simmons teamed with senior Rother Heard, sophomore Brian Etelman and junior Carlos Guyton in the 4x400m relay to set another school record and also provisionally qualified for nationals in the relay with a time of 3:13.41 for a second place finish. Senior Tony Juarez had his fourth first place finish in a 1500m race this season, winning by almost 10 seconds with a time of 3:54.52. The Clayton State men's 4x100m relay team of senior Elijah Ajayi, Heard, Etelman and Guyton won the with a school record time of 41.33, only eight-hundredths of second from provisionally qualifying for nationals. Clayton State's Heather Krehbiel also set a new school record in the 5000m race, placing 10<sup>th</sup> with a time of 18:30.15.

## Continuing Education

Arts Clayton Gallery and the Artist Guild of Clayton County are pleased to host the opening of "Georgia Through the Artist's Eye," a SCAVA traveling exhibit, appearing at Clayton State's Harry S. Downs Center for Continu-

ing Education during the month of May. The show, located in the Downs Center Atrium, features Georgia sights of beauty, state parks and historic landmarks as seen from an artist's perspective. There will be a reception on Friday, May 21 from 6 p.m. to 8 p.m. wherein ribbons will be awarded. Thirty four artists representing seven Southern Crescent counties are participating in the "Georgia Through the Artist's Eye" exhibit... Clayton, Coweta, Fayette, Henry, Spalding, Upson and Walton.

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The Division of Continuing Education is proud to announce that Jerry Hager, a 25 + year veteran of Clayton State, graduated on Saturday, May 8 with a Bachelor of Science in Integrative Studies. Congratulations, Jerri!

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On Saturday, May 1, the Cat Fanciers Association Regional Cat Show was held in Athletic & Fitness Center.

## External Relations

External Relations is moving! As of Tuesday, June 1, the entire division will be relocated to the Harry S. Downs Center for Continuing Education. The Offices of Alumni Relations and Development will be in the CEC-220 suite (on the right side after you pass the Welcome Center) and the Office of University Relations will be in CEC-214 (the old CSX/SmartStart office, around the back, by the water coolers.) All phone numbers, fax numbers and e-mail addresses for all staff in External Relations will remain the same. Note though, that Vice President for External Relations Dr. Bryan Edwards will be movin' on up to the high rent district when the University Center opens. However, he will also continue to maintain an office in the Downs Center.

## Financial Aid

Michelle Chapman has accepted a position as Assistant Director of Admissions at Argosy University in Atlanta. Her last day of employment at Clayton State was Friday, May 7.

## Human Resources

The Teachers Retirement System of Georgia (TRS) is pleased to announce the availability of its Comprehensive Annual Financial Report (CAFR) for fiscal year 2003. Also, in an effort to summarize the more detailed CAFR, TRS has created its first Summary Annual Financial Report as a communications tool to help educate members on the value of the TRS defined benefit pension plan. The CAFR and the summary report can be downloaded from the TRS web site, [www.trsga.com](http://www.trsga.com), under the "Publications" tab. For additional information about TRS, please visit the TRS web site.

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Kaiser Permanente is offering FREE skin cancer screenings at five of its medical centers during May, National Skin Cancer Screening Month. The screenings are open to the community - not just Kaiser Permanente members - and will be done on a first-come, first-served basis. Appointments are not required. The screenings will be held from 10 a.m. to 5 p.m. at the following locations; (screening times for Atlanta are 10 a.m. to 4 p.m.) Wednesday, May 12, Steve Reynolds Boulevard, Duluth; 2400 Mount Zion Pky., Jonesboro. Thursday, May 13, 200 Crescent Centre Pky., Tucker. Friday, May 14, 1745 Peachtree Rd., Atlanta. For more information about the screenings, call 404-365-0966.

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Here is the link to the Payroll Schedule for FY 2004-2005... <http://adminsivices.clayton.edu/ohr/payroll/Payroll%20Schedule%202004-2005.xls>. While we would like to believe that it is set in stone, experience has taught us otherwise! If for any circumstances changes are required or anticipated, we will endeavor to give you as much warning as possible. For those affected (particularly supervisors and non-exempt employees), please pay particular attention to when paperwork (for new hires, changes, etc.) is due in Human Resources and when timesheets are required for payroll processing.

# Across the Campus

## Music

Dr. Maya Hoover, assistant professor of Voice, sang the National Anthem as part of the closing ceremonies for the annual LPGA Chick-fil-A charity golf tournament at Eagle's Landing.

## OITS

Judy Gifford is retiring after 25 years at Clayton State! Her retirement celebration will be held from 2 p.m. to 4 p.m. on Thursday, May 27 in the Faculty Dining Room of the Student Center Cafeteria.

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Ron Barden authored an article that appears in this quarter's EDUCAUSE Magazine. To read it, go to: <http://www.educause.edu/pub/eq/eqm04/eqm0420.asp>.

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Please join the Office of the President and the Office of Information Technology & Services on Thursday, May 20 as we honor and celebrate the dedicated service Ron Barden has provided to Clayton College & State University and the University System of Georgia over the past 25 years. Please reference the following link for additional information: <http://hubforms.clayton.edu/invitations/ron.html>

## President's Office

Due to summer schedules the next meeting of Administrative Council will be on Wednesday, June 23, at 8:30 a.m. in CE-203. The remainder of Administrative Council meetings for the year are listed below. All meetings will begin at 8:30 a.m. in CE-203... June 23, July 21, August 25, September 22, October 27, December 1.

## Public Safety

Who are the lucky Carpool Winners? Go to <http://adminservices.clayton.edu/ps/winners.htm> to find out. We have two more programs available to employees: 1) Take the Clean Air Challenge (for employees—even student assistants) who carpool, take transit, walk, bike, telework, or work a condensed work week). 2) Cash for Commuters - if you have not been taking alternate transportation in the last 90 day, you might can earn \$3

a day. If you are not employed at CCSU, check with your employer or the Clean Air Campaign for this program. To find out more, go to the Public Safety web page: <http://adminservices.clayton.edu/ps/default.htm>.

## Spivey Hall

The world's greatest living fiddler, Mark O'Connor, will be recording and performing live with his Appalachia Waltz Trio at Spivey Hall on May 22 and 23. Be part of the audience for this Live from Spivey Hall recording... tickets are on sale at the Spivey Hall box office for \$20, and discounts are available for Clayton State students, faculty, and staff. □

## Student Life

Just a reminder that all NEW students arriving for open registration should report to the Office of Student Life, STC 226, to start the process. They will receive an instruction sheet as well as other advising and registration materials, and then be sent to the appropriate department for advising. A new interface has been developed on the DUCK (under Faculty Services) for you to view a new student's status including admission type and test score/transfer credit information. Please refer to the attachment for specific instructions on how to access and interpret this information. Please contact Jeff Jacobs if you have any questions.

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If you have any activities or events you would like placed on the Fall 2004 Student Activities Calendar simply e-mail Angela Avery. Submission deadline: Friday, June 25.

## University Relations

The Office of University Relations is proud to announce that Media Specialist Leigh G. Duncan graduated on Saturday, May 8 with a Bachelor of Arts in Integrative Studies... 30 years after she first matriculated as a college student at Stephen F. Austin University in Nacogdoches, Tx. Such is the determination of this most valued staff member. Congratulations Leigh!

## Shuchuan Lin is Clayton State's G.O.A.L. Nominee

by George Bagley, University Relations

Shuchuan Lin of Fayetteville is Clayton College & State University's nominee for the 2004 Georgia Occupational Award of Leadership (GOAL).

Sponsored once again in the south metro Atlanta area by the Clayton Chamber of Commerce and the Clayton County Rotary Club, the GOAL program is a statewide competition designed with emphasis on technical education's important role in the economic development of Georgia. The Clayton Chamber of Commerce makes the selection process, while the announcement of the nominee is made at the Clayton County Rotary Club. Lin was nominated by her instructor, Joan Bass, and after being interviewed by a screening committee on campus, she was selected by the Clayton County Chamber of Commerce as Clayton State's representative. The announcement of the state-wide winner will be made on May 27.

Lin is a native of Fayetteville who began attending Clayton State in 2002. She has previously earned an Bachelor of Arts in Japanese and English (as foreign language) from Fu-Jen University, Taiwan. As a Clayton State Dean's List student and Superior Student Scholarship award winner, she has maintained a 4.0 GPA for two years.

Lin has worked for Target and Color Stone International, Inc., as an accounting associate in 1998-2002. She plans to become a full-time accountant with her degree from the Clayton State's School of Technology's Office of Technology program's Accounting track.

Lin chose technical education because of the needed technology skills in the fast-paced business world and has become an "Excel Wizard" with her education and work experience.

Beyond her education and work experience, Lin's life also includes time for other endeavors such as community service. Her community service is as follows: Southern Crescent Habitat for Humanity, Clayton State Tutor, Fayetteville Elementary Volunteer, and College Student Volunteer for Educated Taiwanese Tribal People. ■

## ***Alumni/Development***

# **Alumna Joanne Brown Becomes Dean of Chapter Clayton State Hosts AGO Atlanta Chapter**

Clayton College & State University yesterday hosted 200 members of the American Guild of Organists (AGO) Atlanta Chapter for an organ recital in Spivey Hall, highlighting the organization's end of the year meeting.

Another highlight for the AGO's Atlanta Chapter, one of the largest in the U.S., was Joanne Brown, a Clayton State music graduate and former organ student of Spivey Hall Organist-in-Residence Richard Morris, officially becoming dean of the chapter.

The AGO is the national professional association serving the organ and choral music fields. According to the AGO by-laws, the Guild exists in part "to advance the cause of organ and choral music, to increase (members') contributions to aesthetic and religious experiences, and to promote (members') understanding, appreciation, and enjoyment."

Though ingrained from childhood with a passion for piano and voice, Brown did not receive her first organ lesson until age 27. In addition to private instruction, her instruction in organ came from the AGO where she earned two certificates in her 19 years as member; the Service Playing Certificate and the Colleague Certificate.

"AGO certification gave me the courage to go back to school and get my degree," says Brown who had not attended college classes since her five semesters at Boston's Berklee College of Music in the early 1970's. "Being part of the AGO allows me to give something back."

Intrigued by the amazing building process of Spivey Hall's Albert Schweitzer Memorial Organ, Brown became a student at Clayton State in 1993. She graduated from the University in 1997 with a Bachelor of Music in Organ Performance.

Aside from her role as the dean of one of the largest AGO chapters in the nation, Brown holds a Master of Divinity degree from Emory's Candler School of Theology, and serves as music minister at the Episcopal Church of the Nativity in Fayetteville.

For eight years Brown has also been involved in POE - Pipe Organ Encounters - weeklong summer programs used to introduce teenage pianists to the pipe organ. Brown has worked with children through KinderMusik, a teacher-parent-child interaction using music as a vehicle for learning. A resident of Jonesboro, Brown has also acted as a substitute teacher for music and other subjects for more than 20 public schools in Clayton County, currently teaching music in three different locations.

Spivey Hall collaborates with AGO members not only as the hosts site but also serves volunteers and production assistants for the Calgary International Organ Competition selection rounds on Clayton State's campus in 1998 and 2002. Other previous AGO events at Clayton State campus included the Calgary finale/Pipe Organ 10th Birthday celebration in May 2002. ■

## **Clayton State Student Receives Award For Math Excellence**

by Lauren Baker, University Relations

Clayton State student Ashley Elizabeth Askew (Hampton) was honored at the University's annual Honors Convocation, receiving a cash award and a plaque. Askew received the Buddy R. Nail award for excellence in mathematics and has maintained a 4.0 GPA in all course work attempted at Clayton State.

Askew has proven herself to be dedicated and disciplined in math. Going above and beyond classroom duties, Askew and fellow math student George Roth participated in the recent 10<sup>th</sup> Annual Gainesville College Mathematics Competition where they placed third. This marked the first year Clayton State has been involved in the competition.

"The most challenging part was the 40 question calculus exam that we had 90 minutes to complete," recalls Askew, "We were not allowed to use calculators or computers, so it was truly a good mental exercise."

The competition consisted of two timed tests: an individual calculus exam and a team exam. Questions on the team exam tested knowledge in categories such as statistics, geometry, and logic. Answers had to be 100% accurate to receive credit.

Though many people loathe mathematics, Askew thoroughly enjoys the challenge. "I love working with numbers and figuring out the steps to a solution," she says. "As I progress into different branches of math, I see more ways of solving the same problem." Askew is not only intrigued by math, but she helps others learn the subject, tutoring fellow students in math and chemistry.

When she's not crunching numbers, Askew enjoys drawing, painting, listening to classical music, playing the flute, and decorating cakes. She will graduate this summer with an associate degree in Computer Science. ■

## Habitat for Humanity

# Faculty and Staff Build Day

by Leigh Duncan, University Relations

Clayton College & State University's Office of Student Life is sponsoring an on-going campus project with Habitat for Humanity. Faculty, staff and administrators, including President Dr. Thomas K. Harden, will be participating in a special "Faculty/Staff Build Day" on May 22 from 8 a.m. to 4 p.m. at the project site in Clayton County.

"We've had a terrific response to our campus Habitat project and it is exciting to see many participants return to the site week after week," says Jeff Jacobs, director of Student Life. "This experience is a lot of fun, not to mention very fulfilling."

This first Clayton State Habitat Home, which began construction in March of this year, is located in the Faith Park subdivision off of Old National Highway and has been a work-in-progress since November of last year when Habitat Board member and Clayton State Assistant Director of Student Life Angela Avery, helped coordinate the project with the Habitat for Humanity Southern Crescent chapter.

So far, a total of 10 Clayton State faculty and staff members have signed up for the Saturday build.

"In the past, you have demonstrated your generosity through various charity campaign contributions," said Harden in a message to the faculty and staff. "I hope you will come out and support this campus initiative in a different way by giving of your time and effort. No matter your ability, there is a job on site for everyone!"

"The goal is not just to build a home," says Avery, "But to foster relationships and ultimately to make one family's dream come true. Every volunteer is critical to the success of the build. Whether they are hammering on the roof, planting a tree, holding a ladder or making sandwiches for the day's lunch...everyone is appreciated and valued."

Clayton State is hoping to fund the project entirely with donations. The Office of Student Life has been selling T-shirts and conducting other fund-raisers campus-wide to sustain the effort.

"It's the most rewarding way to spend a Saturday," continues Avery. "We will always be able to drive by "our home," and have a sense of accomplishment, to know that we've made a difference."

Anyone interested in participating in the build may contact Avery at (770) 961-3510. Donations can be sent to the Office of Student Life at Clayton College & State University, 5900 N. Lee Street, Morrow, Ga. 30260. For more information, visit the Campus Build Habitat for Humanity webpage at <http://adminservices.clayton.edu/studentlife/Habitat4Humanity.htm>. ■

## Dental Hygiene Students Receive Scholarships

by Lauren Baker, University Relations

Robin Brosnan, Sabrina M. Leflore and Christina D. Strickland were all smiles when they received scholarships from the Thomas P. Hinman Dental Society. Dr. Wallace C. Lail, a Hinman Dental Society Trustee, presented the scholarships at a special luncheon held recently in Atlanta at the 92<sup>nd</sup> Hinman Dental Meeting.

The Hinman Dental Society provides three scholarships each year for senior Clayton State dental hygiene students. Scholarship candidates must have a 3.0 minimum GPA and must show potential for life-long learning. In addition to satisfying GPA requirements, students must submit a short essay addressing their academic and professional accomplishments, and detailing reasons why they should be considered for candidacy.

This year Hinman provided \$250,000 - \$60,000 more than last year - to dental, hygiene, and laboratory technician students at 33 southeastern colleges and universities, as well as dental education groups and clinics.

In addition to receiving scholarships and the designation of "Hinman Scholar," Brosnan, Leflore, and Strickland received invitations to attend the Hinman Dental Meeting scheduled in Atlanta in March 2005. ■

## Arts Page

# Jazz Appreciation at Spivey Hall

by Gene Pinion, Spivey Hall

April was Jazz Appreciation Month and Spivey Hall did its part to preserve this uniquely American art form, experiencing two exciting spring concerts from the Clayton State Jazz Ensemble and Jazz Combo directed by Stacey Houghton, and hosting the third installment of Spivey Jam.

Spivey Jam is a non-competitive jazz band festival that featured performances by eight middle-school and high-school jazz bands from schools in Fayette, Clayton, DeKalb and Gwinnett counties and Atlanta. The guest clinicians for the event were J. Richard Dunscomb, noted author, educator and past president of the International Association for Jazz Education and sax great Chris Vadala, professor of Jazz Studies at the University of Maryland. Vadala, former standout woodwind specialist with the Chuck Mangione Quartet, is a Selmer clinician with more than 100 recording credits to his name.



Spivey Jam is the “brainchild” of the visionary Spivey Hall Education Committee, a consortium of music educators and advocates with a mission to present quality music education programs for area students at Clayton State. At this year’s “Jam” the participating bands performed for the guest clinicians who then worked with each of them for about an hour, stressing the importance of jazz phrasing, listening and playing together as an ensemble.

Vadala led a seminar on jazz improvisation and Dunscomb, with the assistance of the Army Ground Forces Jazz Guardians, presented a workshop on big band playing. The two-day event was highlighted by performances on Friday evening and Saturday afternoon featuring the virtuoso flute, soprano saxophone and tenor saxophone playing of Vadala with able assistance from the Jazz Guardians.

Look for more exciting jazz news from Spivey Hall this summer on upcoming concerts by other fabulous artists including Yusef Lateef, Cyrus Chestnut, Kevin Mahogany and Diane Schuur. ■

## Spivey Hall Children’s Choir Celebrates 10 Years of Excellence

The nationally renowned Spivey Hall Children’s Choir will celebrate its 10<sup>th</sup> Anniversary in concert on Sunday, May 16, 2004 at 3 p.m. The program will be highlighted by former choir members from its 10-year history joining the choir to sing a selection. A reception will follow the performance for all to enjoy. This event will kick off a year-long celebration of the choir and its impact on our community.

Formed in the spring of 1994, the Spivey Hall Children’s Choir is the choir-in-residence at Clayton State’s Spivey Hall. Created to provide advanced choral training to young singers, the Spivey Hall Children’s Choir Program offers its members professional-level music training in vocal pedagogy, musical theory, sight singing, ear training and presentation, as well as exposure to a variety of choral styles. The Choir Program consists of three ensembles: The Spivey Hall Young Artists, The Spivey Hall Children’s Choir and The Spivey Hall Tour Choir.

The Children’s Choir was the cover feature in the November 1999 issue of Southern Living magazine’s “Georgia Living: People and Places.” Their first CD, Christmas with the Spivey Hall Children’s Choir, was named “the find of the season” by the Atlanta Journal-Constitution. Their second CD, Homeland, features works of contemporary composers of the Americas. The Tour Choir has performed throughout Georgia, the U.S. and internationally. In December of 2000 they had the pleasure of being one of the guest performers on National Public Radio’s From the Top. In March 2001, they were chosen as one of only two children’s choirs to perform for the National Convention of the American Choral Directors Association in San Antonio. This past December, the Tour Choir performed with the Atlanta Symphony in “Christmas with the ASO.”

This summer, the Spivey Hall Tour Choir will share their gift of music with the citizens of Tampa/St. Petersburg. During the week of June 3-11, 2004, they will perform free concerts in local assisted living communities. The public is welcome to attend the concerts and enjoy classical and sacred selections as well as a very special musical tribute to the 1940s as well as classical and sacred selections. Next summer these 12-18 year old students will be headed overseas for a musical tour in Salzburg, Vienna and Prague.

For ticket information for the 10<sup>th</sup> birthday Spivey Hall Children’s Choir Program., call the Spivey Hall Box Office at (770) 960-4200 or go to [www.spiveyhall.org](http://www.spiveyhall.org). ■

## Interns Join Archives Sponsors for Tea

by Lauren Baker, University Relations

Care for a spot of tea? The Georgia Archives recently held a tea at the close of spring semester to honor six Clayton State interns and their sponsors for a job well done. The tea afforded the interns the opportunity to meet with sponsors from the R. J. Taylor, Jr. Foundation, the United Daughters of the Confederacy, and the Georgia Genealogical Society.

To date, six Clayton State students from the University's history and information technology (IT) programs have interned at the Georgia Archives facility. Their duties have included scanning historical documents and creating a searchable plat database for indexing land records. All told, Clayton State interns have scanned and created 18,240 digital images of historical documents - documents such as Wilkes county marriage records, Confederate muster rolls, and papers from 1865 state constitutional convention.

"I expected the history students to be interested in handling historic documents, but the IT interns have been interested as well," shares Julie Turner, volunteer coordinator at the Georgia Archives. "It's been fun working with the students."

Turner also comments that the history interns were as competent with technology as the IT majors, evidencing Clayton State's commitment to equip all majors with the technology skills required to give them an edge in the workplace.

"It's been a very successful collaborative effort, and we've been thrilled with the students provided by Clayton State," says Turner. "We expect to have more funding this fall and are looking forward to more interns."

Georgia Archive internships are paid internships sponsored by the R. J. Taylor, Jr. Foundation, the United Daughters of the Confederacy, and the Georgia Genealogical Society. For additional information about the Georgia Archives facility contact Anne Smith, assistant director of public services at the Archives, at (678) 364-3731 or visit <http://www.sos.state.ga.us/archives/>. To learn more about Clayton State's history program and its partnership with the Georgia Archives, contact Dr. Gene Hatfield, head of Clayton State's Social Sciences Department, at [GeneHatfield@mail.clayton.edu](mailto:GeneHatfield@mail.clayton.edu) <<mailto:GeneHatfield@mail.clayton.edu>>. ■

### Cathy, from p. 3

Grill (later renamed The Dwarf House). Over the years, that restaurant prospered and led Cathy to further the success of his business. In 1967, Cathy founded and opened the first Chick-fil-A restaurant in Atlanta's Greenbriar Shopping Center. Today, Chick-fil-A is the third-largest quick-service chicken restaurant chain in the United States based on annual sales, with more than 1,100 restaurants in 37 states and Washington D.C. while maintaining a record of 35 consecutive years of annual sales increases.

Cathy also urged the graduates to be patient in their decision making, noting that, like the growth of a Chinese bamboo tree, which suddenly sprouts up after five years of little growth, right decision-making will be suddenly rewarded.

"When you get to the top of the mountain, keep on climbing," he concluded. ■

## Clayton State Student Receives IAAP Scholarship

by George Bagley, University Relations

Stockbridge's Lisa May, a Clayton State student in the School of Technology's Bachelor of Applied Science program, recently received a \$1000 scholarship from the International Association of Administrative Professionals (IAAP).

IAAP is the association for administrative support staff. IAAP helps administrative professionals enhance their skills and become more effective contributors to their employers. IAAP enhances the student experience by providing an insider's look at the administrative profession and acting as mentors to individual students where appropriate. The IAAP gives scholarships to students and/or their teachers/advisors.

The scholarship is given to students currently pursuing an administrative professional or business related degree and career. The students fill out a student application, have a sponsor, a personal reference, and must complete three "in basket" exercises. The "in basket" exercises were proposals and other business type documentation.

May filled out the application, which was sent to the University, and won the \$1000 scholarship. This year the IAAP decided to only send applications to college students, not prospective students in high school. The scholarship check was cut for both May and Clayton College & State University. May intends to use the scholarship money to pay for course books.

May is currently pursuing an Administrative Management degree at Clayton State. ■

### *Life's Transitions...*

*Pat Keane's daughter & son-in-law - Mary Kay & Ned McCauley — adopted a 13 month old baby boy from Kemerovo, Siberia. He arrived on Apr. 28. His name is Matthew Sergey McCauley. This is Pat and husband John Keane's first grandchild. "We have been blessed!" says Pat Keane.*

*Terri Taylor-Hamrick's father-in-law, John C. Hamrick, died on Apr. 24. This is a difficult time for the Hamrick family. Please join with us in keeping Terri and the family in your thoughts and prayers. The visitation was held on Tuesday, Apr. 27, and the memorial service on Wednesday, Apr. 28, with internment in Cedartown, Ga. In lieu of flowers, donations may be sent to: Outreach Unlimited Ministries; c/o Clara and Gerald Brown; P.O. Box 503; Kennesaw, GA 30144-0503. Expressions of sympathy and condolences may be sent to: Terri Taylor-Hamrick, 8237 Yale Dr., Jonesboro, GA 30236.*

# A Happy Ending in the Bahamas

Back in December 2003, Janet Hamilton took a team of rehabilitation professionals over to Abaco Bahamas to visit a school for disabled children. Though most of the kids were there due to learning, cognitive or emotional disabilities... a few of them had physical disabilities as well.

“One child really touched my heart - Saveion,” says Hamilton. “He’s five, has Cerebral Palsy and when we were there in December his only mode of moving about was scooting around on hands and knees like an inchworm.”

Hamilton notes that Saveion was clearly ready to walk like the other kids, but that he had no assistive device to help him. At the time, Hamilton tried to use another child’s walker, but found that it was too big for little Saveion’s three-foot tall frame.



However, many people had donated funds to get the team to the Bahamas, and Hamilton found that she had funds left over after the trip. Some of the money was spent on special paper to help the children learn to write. But there was still money left — so the decision was made to buy Saveion a walker of his own.

“We shipped it over in mid-April and this photo arrived on May 1,” she says. “Saveion is now walking all over the place and as you can see from that ridiculous grin on his face — he is having a blast!” ■

## Smith Awards from p. 1

a technical support specialist for the then under-development Information Technology Project. She has also taught computer skills for the Clayton State Division of Continuing Education’s Youth University for three years.

Baird and her husband Tony have two children, Samantha, a kindergarten teacher in Henry County, and Drexel. They also have a son-in-law, Clay, and a grandchild, Elizabeth, born Feb. 8, 2004. Baird enjoys working with children, and has done volunteer work in her daughter’s classroom for the past five years, including working with computers, serving as a guest reader, and volunteering for special events. Baird, who is actively involved with her church, Wesley Way United Methodist, says her hobbies are babysitting and talking about Elizabeth.

May and his wife Regina are residents of Newnan. An assistant professor of Management at Clayton State since the 2000 fall semester, May was previously senior vice president and chief learning officer for Millbrook Distribution Services in Leicester, Ma. Prior to that, he was director of Training & Management Development at McKesson Service Merchandising in Harrison, Ark. However, May started his career in Morrow, in the family food store distribution business, May & Company, Inc., in 1968. A consultant on communication competencies and leadership development, May holds a B.A. in Business Administration from Duke University, and an M.S. and Ph.D. in Human Resource Development from Georgia State University. May’s Smith Award marks the third time in four years that faculty member from the School of Business has won the University’s most prestigious faculty honor — a tribute to Dean Ernest M. Miller, Associate Dean Dr. Jacob M. Chacko and the entire faculty of the School of Business.

“My mission is to equip our students with the knowledge, skills, and attitudes that will give them a competitive edge in today’s marketplace,” says May.

May has two grown children. Jennifer, who has a Masters of Fine Arts in Theater from the University of Alabama, lives in Douglasville, Ga., with her husband Kevin and two daughters, Carson and Rachel. Jennifer continues to do project work for the Alliance and Horizon theaters in Atlanta. Son Keith, who has a doctorate in Physical Therapy from Belmont University, heads the Athletic Training Program in the Sports Medicine Department of Children’s Health Care in Atlanta.

In addition to serving on numerous committees within the University and the School of Business, May has just completed a four-year term on the Research-to-Practice Committee for the American Society of Training & Development and has served on three dissertation committees for Georgia State University. He also performed community service related to his field for New Hope Baptist Church in Fayetteville, facilitating a series of long term strategic planning sessions for senior staff, helping develop a leadership-training program, and assisting in the development of programs related to cross-cultural relations. ■

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## Tennis Ends Season With Loss to Georgia College

The Clayton College & State University women's tennis season came to end Friday, May 7, falling 5-1 to Peach Belt Conference foe Georgia College & State University in the 2004 NCAA Mid-Atlantic Regional in Savannah.

The loss ends the 12th-ranked Lakers' season with an 11-7 record. Eighth-ranked GC&SU (18-6) took a 2-1 lead by taking two of three doubles matches. GC&SU All-PBC senior Luiza Biktyakova and Chenelle Kruger defeated All-PBC players Jackeline Nieto and Nathalia Collantes, 8-5, at No. 1 doubles.

Clayton State took a point at second doubles as Natalia Koulechova and Daniela Petkova defeated Anna Shchupak and Anna Davidsson, 8-6. GC&SU's Rachael Porsz and Jessica McKnight defeated Elizabeth Syrova and Michell Zulu, 8-1, at No. 3 doubles. In singles play, the Bobcats got a point at No. 6 singles as McKnight defeated Zulu, 6-1, 6-1, then Biktyakova closed out her No. 1 singles match against Nieto by winning seven straight games in a 6-4, 6-0 victory. The match was clinched when Kruger defeated Syrova, 7-5, 6-1, at No. 4 singles.

The loss closes out the career for the Clayton State trio of Collantes, Koulechova and Nieto. They have led Laker tennis to top-20 national rankings the last four years and have played in three NCAA Tournaments. They also led the program to a Peach Belt Championship and had one runner-up finish in the league. Collantes finished her with a 75-17 record, Clayton State's all-time best singles mark, while Koulechova finished her career with a 77-36 record all-time, second best in Clayton State history. Nieto, playing first singles, is the school's only two-time All-America. In doubles, Nieto and Collantes combined for the all-time best doubles record at 72-21 and were also named All-Americans. ■

## Dennis Cox Named Women's Basketball Coach

Clayton College & State University athletic director Mason Barfield has named Dennis Cox as the University's fifth head women's basketball coach. Cox takes the helm of the NCAA Division II basketball program after former coach A.C. McCullers resigned earlier this year.

Cox served the last six years as the head coach at Daytona Beach Community College in Daytona, Fl., where he compiled a 147-41 record, won three Mid-Florida Conference championships, a Mid-Florida Conference Tournament championship and had a state runner-up finish.

"We are fortunate to have someone with Dennis Cox's experience and success join us at Clayton State," said Barfield. "Success at the college level relies heavily on recruitment, and Dennis brings us a wealth of knowledge in recruiting the Southeast with his many contacts that encompass the high school, junior college and Division I level. He is the person to elevate our women's program to a national level."

"We are so excited about the opportunity presented to us at Clayton State. We are anxious to get started and grateful for the quality of players that are already in place and determined to get the most we can out of this experienced group," said Cox. "For the future and from a recruiting standpoint, I feel very good about the quality of the package that we can offer a student-athlete at Clayton State."

Cox received a B.S. degree in biology from Eckerd College in St. Petersburg, Fl., and was captain of the basketball team his senior year. He later earned a master's degree in exercise physiology and wellness from the University of Central Florida. Before attending Eckerd, Cox attended the United States Air Force Academy where he played intercollegiate baseball. He and his wife Dawn have seven children and six grandchildren.

After finishing the 2002-03 season a 16-11 season, the Clayton State women's team finished 2003-04 year with a 10-18 record. The outlook for next season will be bright, as the Lakers return their top five scorers and top five rebounders from last year. ■

### Trivia Time

#### In the Summertime...

by John Shiffert, University Relations

Well, graduation at Clayton State used to be a summertime event. Typically in the first week in June... when everyone in those black gowns roasted on the lawn beside Swan Lake. However, the coming of the semester system, and a lot more students, brought a change to the annual Commencement, first pushing it up into May and then forcing the addition of a December ceremony.

That momentous occasion first happened in December 1999, with none other than Interim President Mike Vollmer presiding. Only Jean Myers from the Registrar's Office knew that, so she is our only winner this time around.

Speaking of graduation, University Relations would like to once again honor "our" graduate, Leigh Duncan, this time with a genuine Leigh Duncan trivia question... what was the last name of Dorothy, of Wizard of Oz fame, and what does that have to do with Leigh Duncan? First correct answer to [johnshiffert@mail.clayton.edu](mailto:johnshiffert@mail.clayton.edu) gets to ride either a tornado, or on the back of Leigh's motorcycle... your choice.

### Track & Field from p. 12

For the second straight week, Simmons bettered his chances of making the national meet in the 400m, breaking his own school record with a time of 47.69, finishing seventh.

The third and final meet of the weekend for the Lakers was at the University of Tennessee's Gatorade Classic where Clayton State's Etelman had the top finish, placing second in the 200m dash with a time of 21.73. In addition, sophomore Heather Krehbiel broke her own school record in the 3000m, placing eighth with a time of 10:32.73. ■

## Sports Page

# Juarez Breaks 1500m Record to Highlight Three Meets in Three Days Weekend

Three meets in three days... the Clayton College & State University track and field squad was all over the country during the first weekend in May, competing in meets in Athens, Ga., Indianapolis, and finally in Knoxville. At every stop, the Lakers had something to brag about.

Clayton State won events at two different meets, had four events provisionally qualify for the 2004 NCAA Division II National Championships and shattered four school records in a weekend to remember for the track & field program in its seventh season of competition.

Senior Tony Juarez and the team's 4x400m relay team had most impressive performances, both bringing home first place finishes with national meet provisional qualifying times. Competing at the Butler Twilight in Indianapolis, Juarez won the 1500m race in cold and windy conditions with a school record time of 3:50.91, besting his own record mark by six-hundredths of a second.

The trip for Juarez, Clayton State's record holder in several distance events, was somewhat of a homecoming and a little unusual. He was the only Laker to compete in the meet and traveled to the Midwest meet with fellow distance runners from the State University of West Georgia. The meet was a homecoming for the three-time national meet provisional qualifier, as it was within driving distance of his parents in East Hazel Crest, IL.

Clayton State kicked off the weekend at the University of Georgia in the Georgia Invitational and, like Juarez in Indianapolis, the rest of the team had some impressive performances. Clayton State's 4x400m relay team won at UGA with a school record time of 3:12.92, marking the first time the Lakers had won an event at the Georgia Invitational.

"Our 4x400m team lowered our provisional time and school record en route to our first victory at UGA," said Coach Mike Mead. "Our 4x100m team became the sixth event to make a provisional mark this season. Had you told me a year ago that both our relay teams would run provisional marks this season, I would have said, 'you're crazy.'"

The 4x400m relay team of freshman Brian Etelman, senior Rother Heard, junior Carlos Guyton and freshman Eric Simmons lowered its school record and its NCAA national meet provisional time by almost five-tenths of the second in the victory. The team ran a provisional mark of 3:13.41 previously at the Samford Twilight in Birmingham.

The 4x100m relay team of Heard, Etelman, senior Elijah Ajayi and Guyton provisionally qualified for the national meet with a school record time of 41.19, placing fourth in the meet. The team broke its school record set last week at Samford by more than a tenth of a second.

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**Track & Field, cont'd., p. 11**

