Clayton State University is bucking a trend, not just across Georgia, but across the nation.

It has been widely reported that college and university enrollments are down throughout the U.S. for the fall 2013 semester. However, that’s not the case at Clayton State. According to unofficial figures released today by Associate Vice President for Enrollment Management & Academic Success Dr. Mark F. Daddona, Clayton State has a record enrollment for the fall 2013 semester, 7,263. The previous high mark for enrollment, set during the fall 2012 semester, was 7,146.

The fall 2013 figure, which will remain unofficial until the official enrollment statistics are released by the Board of Regents of the University System of Georgia later in the semester, marks a 1.6 percent increase from last fall’s record, and includes significant growth in the University’s Dual Enrollment program (from 222 to 347 new students), growth in freshmen enrollment, and total graduate enrollment (332 to 367). Total enrollment for the University has increased by 19.4 percent since 2006.

“We are very pleased with our fall enrollment. We were intentional in our procedures and activities this past year to encourage our accepted students to attend new student orientation and enroll in classes,” says Daddona.

Clayton State Announces a New Scholarship Initiative: “Dream Makers”

by John Shiffert, University Relations

As a means of addressing the ongoing challenge of students being stretched by increasing educational costs and the need to “make ends meet,” Clayton State University, where dreams are made real, has announced a new scholarship initiative, “Dream Makers.”

Dream Makers got its start when a working group of University officials representing Clayton State’s Complete College Georgia Initiative, the Office of Financial Aid, the Clayton State Honors program, and the Office of Development came together in the spring of 2013 to identify specific areas of student financial need and to explore possible funding solutions for those needs.

Dream Makers is a multi-faceted approach to helping those students who are either high achievers, are close to completing their degree, or both. Three separate initiatives will be a part of the Dream Makers program; Dream Makers Scholarships, the Loch Leaders Investment Fund, and Laker Completion Grants.

Dream Maker Scholarships will carry the name of the donors and will have broad selection criteria established by the individual donor. Each scholarship will be given to one student, with the goal of establishing 25 scholarships of $1,000.

The Loch Leaders Investment Fund will recognize high achievers — those full-time students with a GPA of 3.5 or greater who demonstrate unmet need. A select group of students will be designated as Loch Leaders each year with priority given in order to: continuing students; new freshmen; returning students; and transfer students. Donors can be a part of the Investment Fund with a gift of $500.

Many Clayton State students are the first in their family to attend college. Completing their coursework and receiving their degree is a significant accomplishment that can be postponed due to family situations, work demands, and, very often, financial challenges. The Laker Completion Grants will impact those students who are near degree completion and demonstrate unmet need. Priority will be given to those closest to degree completion with unmet need and a GPA of at least 2.5. Gifts of all sizes are welcome for the Completion Grants.
Clayton State Welcomes its New Freshmen
At Eighth Annual New Student Convocation

by John Shiffert, University Relations

Clayton State University President Dr. Thomas J. Hynes, the keynote speaker at the Aug. 8 Eighth Annual Clayton State New Student Convocation, made his main point right at the start of his address.

“There are many people at Clayton State who are concerned about finding ways to help you succeed,” he said at the opening of his presentation to a full house in the University’s world-famous Spivey Hall.

Hynes bookended his remarks by closing with the same theme; working with the students.

“You have already proven to us that you have the ability to allow us to work with you to help you make your dreams real,” he concluded.

Hynes also provided academic advice and long-term general well-being advice to the incoming freshmen. For the former, he stressed the importance of knowing the sources that provide help for academic success; the Center for Academic Success, the First Year Advising and Retention Center, and the faculty. In regard to the latter, he spoke on career plans, being careful in the use of social media and, “when in doubt, check everything twice.”

Hynes was just one of several speakers who elucidated the resources available to Clayton State’s incoming freshmen, resources that include the dedication of the Clayton State faculty and staff in helping members of the class of 2017 succeed. Among those addressing the subject of student success were Associate Vice President for Enrollment Management and Academic Success Dr. Mark Daddona, Provost and Vice President for Academic Affairs Dr. Micheal Crafton and Interim Vice President of Student Success, the First Year Advising and Retention Center, and the faculty. In regard to the latter, he spoke on career plans, being careful in the use of social media and, “when in doubt, check everything twice.”

Clayton State Announces Annual Constitution Week Events

Clayton State University Associate Professor of Political Science Dr. Joseph Corrado has announced the events for Clayton State’s upcoming annual celebration of Constitution Week. All Constitution Week events are free and open to the public.

Tuesday, Sept. 17; from 5 p.m. to 6 p.m. in the Writer’s Studio (Arts and Sciences room 224) -- Screening of the “It’s a Free Country” which is a part of the PBS TV series on the Constitution. Refreshments will be provided.

Wednesday, Sept. 18; from 11 a.m. to noon in the ballrooms of the Student Activities Center -- “Constitutional Debate on Guns on College Campuses: Defensive or Offensive?” This debate will be moderated by Corrado, an expert on gun control who has been interviewed on the subject by NBC Nightly News. Also visiting will be students from Rex Middle School teacher Cindi LeMon’s (a Clayton State alumnus) social studies class.

Thursday, Sept. 19; from 11:30 a.m. to 12:30 p.m. in Spivey Hall -- The Second Annual Civil Constitutional discussion with Georgia House Minority Leader Stacy Abrams and Georgia House Majority Caucus Vice Chair Matt Ramsey, “Government monitoring of personal communications: A Violation of the Fourth Amendment?” Representatives from the Clayton County Voter Registrar’s Office will assist students to register to vote before and after this event.

Friday, Sept. 20; from 1 p.m. to 2 p.m., in room UC267 of the James M. Baker University Center -- A New York Times talk facilitated by attorney Herbert Adams, “Self-defense in Georgia: Lessons from the Zimmerman Trial.”

“We will be talking about stand your ground laws generally, and in particular Georgia’s stand your ground law,” says Adams. “The George Zimmerman trial will serve as background for the discussion.”

Adams most recently facilitated a Clayton State New York Times Talk on “Second Amendment Rights and
Shawn Young Named Arts & Sciences’ Hatfield Award Scholar of the Year

Clayton State University Director of Music Management Studies and Assistant Professor of Music Dr. Shawn Young was recently awarded the Gene Hatfield Scholar of the Year Award for the 2012/2013 academic year.

The Arts & Sciences Scholar of the Year award is made possible by, and is named after, Dr. Eugene Hatfield, long-time (1976–2008) history professor at Clayton State. Preceding Young as recipients of the Hatfield award are Dr. Brigitte Byrd (2009), Dr. E. Joe Johnson (2010), Dr. Jonathan Lyon (2011) and Dr. Alexander Hall (2012).

“Since I arrived (at Clayton State) in 2011, I’ve met so many wonderful faculty members, many of whom have been instrumental in helping my transition to the university culture. I am honored and humbled to accept this award,” says Young. “I must admit, when my name was called I was truly shocked. In fact, I wondered if I heard correctly! We have so many professional people at Clayton State, and they all work very hard.

“My colleagues always inspire me, and I sincerely appreciate Clayton State’s expectation for faculty to find an equitable balance between teaching and research. I’m also grateful for an institution that provides faculty with travel funding, and I truly appreciate my colleagues who took the time to read my manuscripts.”

Young is a scholar of American Studies who says he is fascinated by how social movements and music evolve in response to pluralism, and whose current research explores this intersection. He particularly focuses on popular religious music.

“I consider historical, philosophical, and theoretical foundations that pertain to how communities change as a result of popular representations, particularly music, and how these representations affect public space locally and globally,” he explains. “This sheds light on fundamental cultural developments related to pluralism, interreligious dialogue, and the Nashville-based Christian music industry.”

On the subject of religious pop music, Young notes that the classical signifiers associated with such music are, “being expunged as the process of categorization is reexamined in light of an ineffective understanding of theological dualism. If we develop a better understanding of these cultural shifts it may become possible to identify how the combination of religious belief and cultural production contributes to the so-called culture war.”

Dr. Shawn Young

Mario Norman Named Arts & Sciences’ Hatfield Award Teacher of the Year

Clayton State University Associate Professor of Psychology Dr. Mario Norman has won the University’s Student Choice Award for Teacher of the Year for three consecutive years.

So its not surprising that the College of Arts and Sciences at Clayton State recently awarded Norman the Gene Hatfield Teacher of the Year Award for the 2012/2013 academic year.

The Gene Hatfield Teacher of the Year Award recognizes the accomplishments of outstanding faculty members within the College of Arts and Sciences. Now in its fifth year, the annual award is presented to a teacher who displays enthusiasm, creativity, compassion, authority, authenticity, patience, persistence, or humor in their teaching and interactions with students. The Arts & Sciences Teacher of the Year award is made possible by, and is named after, Dr. Eugene Hatfield, long-time (1976–2008) history professor at Clayton State.

“I am both flattered and gracious that my colleagues selected me as the Teacher of the Year and the students have elected me as the Student Choice Teacher of the Year for the third consecutive year,” says Norman, who received his Ph.D. from Tennessee State University in Counseling Psychology.

Having been previously honored three times by the students of Clayton State, Norman was selected for the Hatfield Award by a committee of professors within the College of Arts and Sciences. The chair of that committee, Dr. Eric Bridges, also an associate professor of Psychology, knows Norman well.

“Dr. Norman is truly committed to the students here at Clayton State University and is known as the ‘professor with a heart of gold,’” says Bridges.

While Norman would clearly be a gifted teacher in any setting, it’s apparent that, with a personal focus on diversity, he’s a great fit for Clayton State.

“It seems that my style of teaching fits very well with Clayton State University,” he says. “I perceive professorship in a multicultural context, which is important in my research interests and my style of teaching. I have found that students enroll in college with diverse abilities, levels of competence, and cultural backgrounds. In this sense, I view education in its personal, social, historical, and political framework; and most importantly, I welcome the class discussions around the ’uncomfortable’ and ’sensitive’ topics. In that, I believe that active learning is a valuable

Dr. Mario Norman

Young, cont’d. p. 13

Norman, cont’d. p. 13
Marcus Bartlett Named Distinguished Alumnus 2013
Clayton State Alumni Award Recipients Announced

Each year, the Clayton State University Alumni Association hosts a dinner to honor alumni who have made significant contributions to society, and whose accomplishments, affiliations, and careers have honored the legacy of excellence at the University.

This year, three individuals will be honored at the Thursday, Sept. 26 dinner in the Harry S. Downs Center: Marcus Bartlett - Distinguished Alumnus Award; Samantha Brazie - Outstanding Recent Graduate Award; and John Bennett - Exceptional Future Alumnus Award.

Marcus Bartlett - Distinguished Alumnus Award

The Alumni Association’s premier award that recognizes a Clayton State alumnus, or honorary alumnus, whose accomplishments in the public, private or not-for-profit sector have made an outstanding contribution to the community.

This year’s recipient, McDonough’s Marcus Bartlett, has indeed done just that. Bartlett had a topographical index for molecules representable by graph theoretic trees named after him while he was still an undergraduate at Clayton State. He also co-authored the paper, “Variation of Distance-Based Invariants of Trees” which was accepted to the Journal of Combinatorial Mathematics and Combinatorial Computing. And did we mention that he just graduated in May 2013?

Samantha Brazie - Outstanding Recent Graduate Award

This award recognizes a recent graduate whose accomplishments are of such excellence that they provide inspiration and leadership to students and other alumni.

Brazie has shown significant leadership in her career, in both the community and public services. Through her involvement

New Names for Athletics & Fitness and Student Center

The Clayton State University Building Naming Committee has recommended name changes for the University’s Athletics & Fitness Center and the Student Center.

The Student Center will now be called Edgewater Hall, and the Athletics & Fitness Center will now be called the Athletics Center. The committee also recommended that the Student Activities Center keep its current name. New signage for Edgewater Hall and the Athletics Center is being prepared.

“The committee was a composed of individuals from all areas of campus and they understood the need to find names that would clearly distinguish the names of several buildings on campus,” notes Vice President of Business and Operations Corlis Cummings. “I hope that everyone appreciates their work as much as I have.”

The Building Naming Committee consists of Chair Cindy Lauer, Kelly Adams, Dolores Cox, Mike Mead, Nicole Harris, Dr. Jim Braun and Dr. R.B. Rosenburg.

Clayton State Fourth on AffordableCollegesOnline.org
Listing of ROI for Georgia Colleges, Universities

Two years ago, James magazine called Clayton State University a “Best Buy” among Georgia colleges and universities.

Now, Clayton State has gathered a similar encomium from another source, AffordableCollegesOnline.org.

At a time when officials from President Obama on down are calling for higher education to become more affordable, AffordableCollegesOnline.org has a list of 188 Georgia institutions published of higher education, ranked by their ROI (Return On Investment) to students.

It is also worth noting that Clayton State’s tuition is the third-lowest among the top 25 colleges and universities on the list.

Constitution, cont’d. from p. 2

Heller Case: Strict Constructivism or Judicial Activism?” in February 2013.

A free lunch will be provided to all of those that RSVP to Corrado via email at joeccorado@clayton.edu by Thursday, Sept. 19 at 3:30 p.m.
Student Nurses Take Haiti “by Storm”

by John Shiffert, University Relations

According to a member of the La Gonave Haiti Partnership, Clayton State University student nurses took Haiti by storm during their recent study abroad trip to the Caribbean nation.

“These women took the island by storm. There is no way to say how much the people of La Gonave appreciated their professionalism, their warm and open spirit and their skills,” says Deborah Griffin, a board member of the La Gonave Haiti Partnership who travelled with the Clayton State party as a volunteer guide. “They have truly made friends for life.”

Led by Clayton State nursing professors Dr. Jennell Charles and Lynn Stover, nine Clayton State nursing students visited the Haitian island of La Gonave, serving the La Gonave Haiti Partnership in the Bill Rice Clinic and Wesleyan Hospital in an experience that encompassed experiential learning, cultural immersion, and international community service. The La Gonave Haiti Partnership is a “ministry of presence” and a community development partnership between the people of La Gonave, Haiti, the Episcopal Diocese of Haiti and the United States.

Making the study abroad trip along with Charles (who is also a board member of the La Gonave Haiti Partnership) and Stover were; Shekita Redding, Shelita West, Karen Massiah, Kasandra Jackson, Rufina Greene, Vanessa Newton-Pulley, Colleen Walters, Mojisola Bakare, and Monique Murray. All of the students involved were RN students returning for their BSN, and/or their MSN, except for Walters. A graduate student from Hampton, Ga., who received the University System of Georgia’s Chancellor’s Award in 2012, Walters is also a graduate of the Clayton State BSN program who is now a clinical instructor in that same program, and a staff nurse at Southern Regional Hospital.

“After the whole group toured the old and new hospital at the Wesleyan compound

Clayton State Associate Professor of History Receives Finnish Migration Institute Grant

by Samantha Watson, University Relations

Dr. Marko Maunula, associate professor of History at Clayton State University, received a grant during the summer from the Finnish Migration Institute to conduct an oral history interview on Harry Siitonen.

The grant, which is distributed by the Institute of Migration, is worth one thousand Euros. Maunula applied to the grant with the intention of interviewing 87 year old Siitonen, who is a WWII veteran, labor activist, Finnish-American, and was one of the Industrial Workers of the World (IWW) leaders.

“This is the first grant I received to study Finnish-related issues. My interest grew from my dissertation/book, “Guten Tag, Y’all,” where I touch on some immigration and labor issues,” states Maunula.

During the interview, Siitonen provided history of the post-WWII radical labor movement in the U.S. and the IWW, an anarcho-syndicalist labor union.

“Siitonen is well connected to the history of the radical labor movement through his personal history and old friendships and other connections to the movement’s past,” comments Maunula.

Finland-born Maunula explains that his Finnish origins and interests in labor history, business and economic history, and immigrants’ political activism inspired him to start this project.

He is currently working on an article in Finnish for a publication dealing with migration-issues. He hopes that an English article on the subject will be published as well.

“Siitonen understood the importance of passing his experiences to future researchers. He skillfully shed light to the nuances re. personality conflicts and ideological disagreements between different groups of labor activists,” says Maunula.
Laker Hall Move In

Muffins with Manglitz

Hot dogs with Hynes
Affairs Dr. Elaine Manglitz; in other words, most of the University’s “heavy hitters” in academics and student support.

“Be engaged, be involved, take advantage of the opportunities presented to you, and learn from your mistakes,” said Manglitz.

After the University’s top administrators had their say, the students heard from one of their peers, Clayton State student body president Joshua Davis, who also emphasized success, and recalled the “Analects of Confucius.”

“The faculty are here to cater to your academic success,” he said. “You are here to get a degree, remember that, and remember what the Chinese philosopher Confucius said, ‘a journey of a thousand miles begins with a single step.’

“Class of 2017, let the journey begin.”
Across the Campus...

Biology
Assistant Professor of Biology Dr. Joshua Parker and his wife, Simone Brito, have written a book, “Reptiles and Amphibians of the Mojave Desert.” (Snell Press) It is due out this fall, most likely by November. The book’s website is www.snellpress.com/ramd/.

Campus Life
The Clayton State Student African American Brotherhood chapter’s visit to the Elmcroft at Mt. Zion senior living facility was covered in the Sept. 11 Clayton News Daily in a story headlined, “College group helps seniors celebrate life.”

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“What are YOU Doing for Winter and Spring Break?” That’s the question Department of Campus Life is asking Clayton State students in preparation for Campus Life’s regular Alternative Break programs, scheduled for December 2013 and March 2014. The upcoming Alternative Winter Break Volunteer Service Trip will take place from Dec. 9, 2013 to Dec. 12, 2013, and the Alternative Spring Break Volunteer Service Trips will take place from Mar. 9, 2014 to Mar. 15, 2014. For additional information about this event or other Campus Life programs, contact the Department of Campus Life at (678) 466-5433.

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The Clayton State University Department of Campus Life kicked off its Service Learning Series Institute on Saturday, Aug. 24 with educational sessions on community service, civic engagement, social justice, and volunteerism. After the educational sessions, students volunteered at pre-chosen local service projects that focus on a specific community need.

Center for Academic Success
Based on a survey of 288 Clayton State students, the Center for Academic Success will now offer walk-in math tutoring services on Saturdays beginning Sept. 21, through Nov. 23, from 10 a.m. to 2 p.m. For more information about the new Saturday walk-in math tutoring hours, stop by the Center for Academic Success in the lower level of the Library or call (678) 466-4070. The CAS would also like to remind all Clayton State students of the weekday walk-in math tutoring services available Monday through Thursday, 10 a.m. to 6 p.m., and Friday, from 10 a.m. to 2 p.m.

College of Business
Dr. Matthew Harrison, the vice president of Talent Management for the Weather Company (commonly known as the Weather Channel), and Lanze Thompson, the vice president of Finance for CNN, will be visiting Clayton State University Assistant Professor of Management Dr. Leon Prieto’s Management Principles and Organization Behavior class this semester. Harrison will be attending the Wednesday, Sept. 18 class, Thompson the Wednesday, Oct. 16 class. Both classes will run from 10 a.m. to 10:50 a.m. in room G229 of the University’s Arts & Sciences Building.

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An article Dr. Leon Prieto co-authored entitled “Five Ways to get Teens Excited about Entrepreneurship” was published Sept. 10 in the Creative Educator magazine: http://creativeteducator.tech4learning.com/2013/articles/Five-Ways-to-get-Teens-Excited-about-Entrepreneurship#!/ The article chronicles his experiences working with the Boys & Girls Club this summer.

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The Sept. 3 inaugural member discussion group of the World Affairs Council of Atlanta featured a discussion on "Iran after the Election" with Dr. Ali Dadpay.

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College of Business Assistant Dean, MBA Director and Assistant Professor of Economics Dr. Ali Dadpay had an article, “Iran’s Anti-Sanctions Civil Movement” published in the Aug. 6 edition of IranOpinion.com. The complete article is available http://iranopinion.com/node/57.

CSIR
According to Student Media Advisor Jennifer DeMond, during June 2013, CSIR had 1480 listeners who listened for a total of 218 hours of CSIR programming. Of these listeners, five were from outside the United States (in Italy, Canada, and Spain). Listenership from Georgia was 667, meaning that surprisingly, more than half of CSIR’s listeners were from out of state, with the biggest listener bases located in Texas (260), California (154), Kansas (75), and Tennessee (64). For July, the number of listeners rose to 1920, for a total of 668 hours. July had a dozen listeners outside the U.S. (in this case Canada, Belgium, Singapore, Venezuela, France, Hong Kong and India). Listenership also rose in Georgia, to a little more than half at 999 streams. The biggest listener bases outside of Georgia were California (159), Ohio (119), Texas (110), Kansas (104), and Florida (80). DeMond also reports that the most-listened show was not a music program, but “Konscious Vibes,” a social justice talk show on Fridays that has covered such topics as the George Zimmerman trial and the Supreme Court striking down DOMA.

Psychology
The new M.S. in Psychology Facebook page is up and running. Here is the link: https://www.facebook.com/mspcsu

Public Safety
As a public service, the Office of Public Safety sends out emergency alert messages as needed through the use of outdoor sirens, emails, campus telephone system, and/or text messaging. Since text messaging is generally the most effective mode of communication, it is very important that all students, faculty and staff enter their cell numbers into the campus emergency alert network to receive these messages when sent out. Note that your number has to personally entered. Here is the process that we encourage all to follow for first time entries or when you change your cell number or the carrier: Log into the SWAN at the University’s website; Link on “My Tab” in tool bar; Scroll down to section titled “Emergency Text Messages”; Enter your cell number and the carrier (e.g. AT&T, Verizon, or other); Click on “Submit.”
Testing Center
The Testing Center will be closing its current location on the first floor of the Clayton State Library on Thursday, Sept. 12, and moving to room 121 of Arbor Hall at Clayton State – East, 5823 Trammell Rd., starting on Friday, Sept. 13. The move will take until Friday, Sept. 27, and the Testing Center will re-open in Arbor Hall on Monday, Sept. 30.

The Loch Shop
The Loch Shop is now up and running on both Instagram and Twitter. The handle for both of social media platforms is lochshop.

The Loch Shop now has the following pricing on its clothing clearance items: orange tagged items are now $5; yellow tagged items are now $10; pink tagged items are now $15; green tagged items are now $20. Only tagged items are on sale, but The Loch Shop also has several new arrivals that have just come into the store this week, so come and see what’s new at The Loch Shop!

Veterans Resource Center
As part of its on-going commitment to its student veterans, the Clayton State Veterans Resource Center (VRC) will present a faculty and staff professional development opportunity, “Tips and Resources for Effectively Supporting the Success of Student Veterans Transitioning from Military Life to Campus Life” on Friday, Sept. 20 from noon to 1 p.m. in room UC 322 of the James M. Baker University Center. Presenters for the event will come from the Veterans Resource Center, the Clayton State Office of Counseling and Psychological Services, and the Clayton State Disability Resource Center in collaboration with the Department of Veterans Affairs Transition Team.

Visual and Performing Arts
Clayton State University Associate Professor of Film and Media Studies Dr. Virginia Bonner, Executive Director of Continuing Education Janet Winkler, and Assistant Professor, Communication and Media Studies Jonathan Harris appeared as guest speakers at the Atlanta TV Festival (ATVF) “Business of TV” session on Wednesday, Aug. 28. Bonner and Winkler spoke about the production courses he teaches at Clayton State; how and why it started, what topics are covered in the course, how long it takes to complete, and what it means for a person who completes it. Harris, an expert on Atlanta TV, spoke about the production courses he teaches at Clayton State. In addition, Winkler addressed the continuing education opportunities in the film industry at Clayton State.

Life’s Transitions
Retiree Rheda Wanstreet
Rheda Wanstreet, a member of the Clayton State Retirees Association, died on Friday, Aug. 23 at her home in McDonough. Rheda, assistant professor emerita of mathematics, taught mathematics in Developmental Studies for many years. Those of you who knew her will remember her as a kind and caring person who went out of her way to help others. She will certainly be missed.

Expressions of sympathy may be sent to her sister, Kay Cavanaugh, at 136 Sterling Trail, Powder Springs, GA 30127.

Memorial contributions may be made to St. James Catholic Church (1000 Decatur Road, McDonough, Ga. 30252) or to the Sacred Journey Hospice (138 Peach Drive, McDonough, Ga. 30253).

A Memorial Service was held on Wednesday, Aug. 28 at St. James the Apostle Catholic Church.

Spivey Hall Organist-in-Residence Richard Morris
Spivey Hall Organist-in-Residence Richard Morris passed on Thursday night, Sept. 12, following injuries he sustained in a car accident the previous Sunday. In addition to his duties at Spivey Hall, Richard was organist at St. Francis de Sales Catholic Church (587 Landers Dr SW, Mableton, Ga. 30126), where a funeral mass will be said for him on Saturday, Sept. 21 at 11 a.m. Richard’s partner, Robert Serredell, requests that in lieu of flowers, memorial gifts be made to St. Francis de Sales Catholic Church in support of the church choir.

Spivey Hall will pay tribute to Richard’s memory with a special concert later this season, details of which will be announced once they are confirmed.
The Top 100 Workplaces Event to celebrate Clayton State’s second AJC Top 100 Workplaces award, was held Thursday, Sept. 12 in the SAC.

Photo Credit: Erin Fender and Kevin Liles (kevindliles.com)
Boudell, Students Present at ESA Annual Meeting

By Ciji Fox, University Relations

Dr. Jere A. Boudell, Clayton State University associate professor of Biology, and a group of her students recently presented at the annual meeting of the Ecological Society of America (ESA) in Minneapolis.

“The ESA is the largest organization for ecologists in the world,” Boudell says. “The meeting typically attracts about 5,000+ ecologists.”

Joe Mikula and Kiley Mitchell presented the poster, “Controlling factors on Microstegium vimineum in a restored Piedmont riparian ecosystem.” Microstegium vimineum is a common invasive species.

“The most rewarding aspect of attending the ESA annual meeting was being able to present our finished project and results to other biology students and biologists as well the opportunity to network,” Mitchell says.

Mitchell admits that standing up in front of distinguished people in the science community and keeping them interested in her research was nerve-wrenching, however, participating was beneficial.

“Some of the benefits of participating in the ESA annual meeting besides network-

Karen LaMarsh Authors Six-Part Series for Online Newspaper on Public Financial Aid For Continuing Education Students

Karen LaMarsh, director of Professional Development and Training for the Clayton State University Division of Continuing Education, recently had her article “Should Public Financial Aid be Made Available to Continuing Education Students?” published on the EvoLLLution. The current article is the first of a six-part series by LaMarsh exploring the availability of federal and state financial aid funding for non-traditional students enrolling in continuing education programs.

The EvoLLLution is a grassroots online newspaper featuring opinions, news and research about the impact of non-traditional programs on the higher education industry and society-at-large. LaMarsh’s series discusses financial assistance at the federal level being available for continuing education students pursuing certificates, as well as those students enrolled in academic degree programs.

“Financial aid may come from the federal or state levels,” notes LaMarsh in her first installment, when covers federal financial aid in general. “Most financial aid, at least in the United States, is a product of the federal government, which aims to encourage an educated workforce. The federal government and state governments provide merit- and need-based student aid including grants, work-study and loans. Pell Grants are federal grants given by the Department of Education to help students attend college. They are full grants, requiring absolutely no repayment, and are awarded solely based on a formula dictated by Congress and determined by information submitted by applicants or a proxy, usually a parent. Work-study students volunteer some of their labor in service to the university or college in exchange for a credit on a portion of the cost of attending the college.”

LaMarsh asks the questions, “Who is eligible to receive funding? Is federal student financial aid available for higher education, including continuing education certificate programs?” and notes that, according to the Department of Education’s website, there are some general eligibility requirements:

- Demonstrate financial need (for most programs);
- Be a U.S. citizen or an eligible noncitizen;
- Have a valid Social Security number (with the exception of students from the Republic of the Marshall Islands, Federated States of Micronesia or the Republic of Palau);
- Be registered with the Selective Service, if you’re a male (you must register between the ages of 18 and 25)
- Be enrolled or accepted for enrollment as a regular student in an eligible degree or certificate program;
- Be enrolled at least half-time to be eligible for direct loan program funds;
- Maintain satisfactory academic progress in college or career school;
- Sign statements on the Free Application for Federal Student Aid (FAFSA) stating you are not in default on a federal student loan and do not owe money on a federal student grant and you will use federal financial aid.

Financial Aid, cont’d. p. 22
Psychology Master’s Degree
Program Assists Power Over Prejudice

by Samantha Watson, University Relations

Clayton State University’s Master of Applied Developmental Psychology program was recognized by Power over Prejudice (POP) for assisting with the organization’s evaluation efforts in August.

POP is an organization dedicated to providing training and empowerment for Middle School kids to embrace diversity and defeat negative forces in their lives like bullying.

“After every program, the APC solicits support from local universities, Emory University and Clayton State University, to conduct an annual program review. The review is compiled of data collected from student and counselor evaluations in order to assess how well our current program activities achieve our organization’s mission,” reads the POP website.

“POP has brought its message of celebrating diversity to over ten thousand middle school students and as an organization embraces the same type of openness and mutual respect that is part of Clayton State’s mission,” says Associate Professor of Psychology Dr. Deborah Deckner.

The masters psychology students, under the direction of Deckner, have worked with POP in a variety of capacities over the past two years. Most notable among the students involved have been graduates Teresa Oliver and Kecia Ellick, and current student Nickolas Langley.

“The Department of Psychology supported the mission of the program as a whole,” comments Deckner, “The evaluation efforts have provided POP with information about student’s reactions to the POP Summit and have been used to strengthen the program.”

Clayton State’s involvement with POP will continue next month when the University hosts POP training for people who are volunteering to serve as facilitators for the POP Summit.

“This year in both of my sections of Psychology 2103 and in Dr. Mario Norman’s section of CSU 1022, POP service was presented as one option for fulfilling community engagement requirements for the courses,” notes Deckner.

Facilitators are trained to guide the participating middle school students through a series of experiential activities that serve to illustrate how stereotyping can easily emerge in social exchanges and then foster discussion about what the impact of stereotyping can be on formation of biases and even different forms of social aggression, such as ostracizing an individual or bullying.

The POP training will be Friday, Oct. 4, from 9 a.m. to noon in room T220 of Clayton Hall.

Clayton State Assistant Professor of Psychology
Invited to Review Child Care Research Grant Applications

Clayton State Assistant Professor of Psychology Dr. Pinar Gurkas was invited to serve as a reviewer for the Child Care Research Partnerships Grant applications earlier this semester.

The Office of Planning Research and Evaluation of the Administration for Children and Families funded the Child Care Research Partnerships Grant applications. This was Gurkas’ second time serving as a reviewer.

“Contributing to the review process with my expertise is very fulfilling,” states Gurkas. “The review process is a great professional development opportunity that would benefit my graduate students in the Master’s Program in Applied Developmental Psychology.”

Gurkas explains that the Applied Developmental Psychology Master’s Program trains its students to develop necessary skills to translate scientific research finding into practical applications targeting children and adolescents.

She goes on to say, “previous studies funded by the Child Care Research Partnerships Grant are excellent examples of applied developmental work on early childhood.”

The grants are provided to help expand knowledge about the efficacy of child care subsidy policies and quality improvement initiatives in promoting family economic self-sufficiency, children’s healthy development and learning, and support for child care providers.

“These grants provide bridges between local and state child care stakeholders and researchers as they work on answering questions of national and state relevance,” explains Gurkas.

With a Ph.D. in Developmental Psychology and research focuses on the role of early childhood environments in child’s social adjustment and school readiness, Gurkas’ expertise is directly related to the project. She proclaims that she was more than happy to serve as a reviewer.

“Considering the increasing number of young children receiving nonparental care, it is important for us to understand how child care experiences contribute to child and family functioning. Child Care Research Partnerships Grants will help us identify and promote best practices through child care policy decisions,” she states.
Coca-Cola Vice President Advises Clayton State Students How to Manage Their Personal Brand

You hear a lot these days about brands and brand management. Just about every organization has a brand, but how many individuals have one?

Andrew Davis, a vice president of Human Resources at The Coca-Cola Co., spent an hour on Aug. 21 with Clayton State University Assistant Professor of Management Dr. Leon Prieto’s "Management Principles & Organizational Behavior" class, advising students on managing their own personal brand. Davis, the vice president of Human Resources for the North American Group, Finance and Information Technology functions at The Coca-Cola Co., also advised the class on representing themselves well to employers.

According to Prieto, Davis also gave some great advice about how to adequately prepare for an interview, and what companies look for in interns and employees.

At Coca-Cola Davis is responsible for translating the functions business strategies into human capital strategies and plans that builds the capability required to achieve the company’s vision., providing leadership for all human capital related initiatives, including organizational effectiveness, leadership development, diversity initiatives, performance & talent management, compensation, benefits, change management, capability development, employee engagement and training. Additionally, he is a member of The Coca-Cola HR & Finance leadership teams.

Davis joined The Coca-Cola Co. in October 2007 as the Group Director Human Resources for the FoodService & On-Premise Division. Prior to that time, he held several key positions of increasing responsibility at Yum Brands, Black Entertainment Television, Best Buy, and most recently, The Home Depot, where he provided HR leadership and consulting services to several corporate center functions.

Also in attendance from Clayton State at the presentation were Interim Dean of the College of Business Dr. Michael Deis, College of Business Professional Academic Advisor Sherwin James, Professor of Marketing and Global Strategy Dr. Alphonso Ogbuehi, Director of Development Thomas Giffin, and Assistant Director of Career Services Ryan Whitfield.

Andrew Davis, a vice president of Human Resources at The Coca-Cola Co.

Young, cont’d. from p. 3

Young says he also has considered how consumers of this music negotiate “political identity” under the gaze of Big Religion, Big Business, and Big Government.

“The landscape is shifting indeed, and many of our students interested in popular religious music may find value in this topic,” he adds. “I truly hope my research will contribute to a larger conversation at Clayton State University.”

Young holds a B.S. in Music Industry Studies from Appalachian State University (1996); an M.A. in American Culture Studies from Washington University, St. Louis (2004); and a Ph.D. in American Studies from Michigan State University (2011). After performing with the U.S. Army Band for five years he went on to earn his degrees in Music Industry Studies and American Studies. Young has performed jazz, classical, Celtic, and rock music for more than 20 years on the electric bass guitar and trumpet.

Before entering academia, Young served as Regional Learning Center Director for MARS Music, Inc., and field A&R representative for the company's record label.

Young has published research on rock music history, the counterculture of the 1960s, communal living, music festivals, the politics of popular music, and Christian rock. He specializes in American popular music and religion, concert promotions, artist development, and critical cultural theory. Young is currently the coordinator for the forum on Research for the Music & Entertainment Industry Educators Association. He currently has a manuscript under review with Columbia University Press.

Norman, cont’d. from p. 3

component to teaching. I use humor and stories about 'Little Johnny’ to establish communication while creating a psychologically-safe environment for students to learn.

“My goal is to teach critical thinking skills that are necessary for a well-rounded student to be prepared for an ever-changing society.”
Development Highlights from FY13

by Kate Troelstra, VP External Relations

As we embark on another school year, I wanted to take a moment to share with you some of the development highlights from last year and to say “THANK YOU,” for your help and support that enabled us to have one of the best years ever in terms of development.

A key goal in the University’s Strategic Plan is to expand resources strategically to meet the mission and vision of the University. To help us achieve this goal, we hired Myisha Garnes to serve as the University’s first Annual Fund Director in September of 2012. We defined what counts as an Annual Fund gift (gifts of $10,000 or less) and set an ambitious goal of $600,000 – a more than 40 percent increase over last year’s total for what we defined as our Annual Fund. I am happy to report that, when we closed the books on FY13 we had not only reached, but surpassed that goal, finishing with more than $605,000 in gifts to the Annual Fund!

Here are some additional highlights:

• In total, more than $959,000 was raised in gifts and pledges in support of students, faculty, and programs across the University.

• Nearly 90 percent of Clayton State’s full-time faculty and staff gave nearly $100,000. These gifts demonstrate the confidence in our mission from those closest to the University. Thank you!

• First-time donors accounted for nearly 25 percent of the gifts – a very positive sign as we try to build our foundation of donors.

• Four new endowments were established in support of scholarships and programs, adding to the 31 named endowments that already exist to support the University.

• Our newly formed Corporate Partners Program welcomed 12 partners in its inaugural year.

These successes would not have been possible were it not for the input and support of many throughout the campus community. We had conversations with deans and departments across campus to better connect what we do in development with the ongoing needs of the campus. We look forward to continuing these conversations with faculty and staff next year so we can better support the great things that happen every day at Clayton State University.

Dreams. Made Real. It happens every day at Clayton State – thanks to you.

Dr. Sandy Weinberg’s Legacy Lives on at Clayton State

by John Shiffert, University Relations

The legacy of the late Dr. Sanford “Sandy” Weinberg, professor of Health Care Management, lives on at Clayton State University through Dr. Sandy Weinberg Student Scholarship and Service Fund.

Two Clayton State undergraduate students and two graduate students were sponsored by the Weinberg Fund recently to present papers at the 2013 Business and Health Administration Association (BHAA) Conference in Chicago. Under the umbrella of the Midwest Business Administration Association International, the BHAA conference brought together scholars, teachers, students, practitioners, regulators and planners from a variety of business and health related disciplines, such as healthcare administration, pharmaceutical and healthcare marketing, pharmacy, healthcare management, health economics, health policy, medicine, public health, nursing, health informatics, and global health.

Attending and presenting from Clayton State were undergraduate students 16...
Taylor Foundation Establishes Annual Scholarships at Clayton State

Since 1974, Marcia Taylor has been building her family-owned transportation and logistics company into a global corporation with annual revenue in excess of $260 million. Luckily for Clayton State University students, while creating her vastly successful business she also instilled a philosophy that, “Giving back should be a part of any successful organization.”

According to a recent announcement, The Taylor Family Foundation has awarded a grant of $10,000 to the Clayton State University Foundation to support four upperclassmen majoring in Supply Chain Management at Clayton State.

“The Taylor Family Foundation and Bennett International Group are proud to partner with Clayton State University and the College of Business by making these funds available to students so that they may continue their educational dreams,” states Lynette Alt, Vice President of Bennett and the Administrator for the Taylor Family Foundation in McDonough, Ga. “The annual scholarships continue a tradition established by Mrs. Taylor and Bennett International Group to be actively involved in the communities in which we operate.”

More than 40 years ago, Mrs. Taylor and her late husband, J.D. Garrison, purchased a small trucking operation, George Bennett Motor Express. After Mr. Garrison’s passing, Mrs. Taylor guided that same firm, now called Bennett International Group, to a corporation consisting of 11 companies that employ 670 people around the world. Mrs. Taylor has attributed much of her drive, her professional success, and her centered religious beliefs to humble beginnings on a farm in southern Illinois.

“Bennett operates daily according to our Core Values… principles that permeate every area of the business including decision making by management. They are the same values I learned very early in life,” Mrs. Taylor recently stated. “So many of my family members – and my extended

Teacher Education Alumnus Recognized by Babb Middle School as Exemplary

by Samantha Watson, University Relations

Karessa Carter, a Babb Middle School teacher and Clayton State University alumnus, found success and recognition at her job by being chosen by Babb Middle School’s principal to travel to Las Vegas, Nev., for the national convention on Differentiated Instruction last month.

“Listening to the keynote speaker at the convention just reminded me of Dr. David Messer’s lectures and wisdom. I’m thankful for him challenging me as a teacher and inspiring me to be my best,” comments Carter.

Carter graduated from Clayton State in May 2011 with a degree in Middle Grades Education. Her primary area of study was language arts and her second area of study was social studies.

Carter recognizes Messer, an assistant professor of Curriculum and Instruction in the Department of Teacher Education and Debra Durden, a retired Clayton State faculty member, as helping her realize her full potential as a future educator.

“Karessa is extraordinarily inquisitive, self-motivated, and disciplined as a scholar and teacher candidate. I am absolutely sure that she exhibits these characteristics as a teacher,” comments Messer.

Three months after graduation, Carter signed her contract with Clayton County Public Schools in August of 2011. It was after completing her internship and practicum at Babb that she was hired there as a seventh grade language arts teacher.

“I was a product of Clayton County Schools and I feel right at home here. It’s kind of like I am paying it forward by giving back to the education community that molded me,” states Carter.

In the next five years, Carter would love to have an opportunity to work as an instructional facilitator at the county level, if she’s not still enjoying her work in the classroom.

“My career allows me time to reflect on and improve my craft each and everyday. I simply love making a difference and helping those around me succeed,” Carter proclaims.
How great is the need for Dream Makers?

Vice President for External Relations Kate Troelstra points out that last year 78 percent of Clayton State students demonstrated need for financial aid with 6,000 Clayton State students actually receiving some sort of aid, be it in the form of scholarships, grants, loans, or other types of financial aid. However, 69 percent of those 6,000 students still have unmet need.

On top of this number are the dollars that students take out in student loans or earn by having more than one job in order to make their dream of becoming a college graduate a reality.

“The Financial Aid Office is very excited about the new scholarship opportunities for 2014-2015!” exclaims Clayton State Director of Financial Aid Pat Barton. “I see students every single semester in my office who are very close to graduation and who have exhausted all of the federal and state aid that my office can provide. It is very disheartening to see them work so hard to get to that point and not be able to complete.

“Dream Makers is one of the most significant initiatives that I have been involved with as Director of Financial Aid at Clayton State University. To every donor who will make this possible, I would like to thank you on behalf of the many students who will benefit from your generosity.”

If you are interested in becoming a Dream Maker, go to https://giving.clayton.edu/dreammakersinitiative or contact Kate Troelstra at (678) 466-4470.

Crystal Weeks and Antoinette Paragon-Singh, and graduate students Barbara Lacy Wilson and Suvidha Khatri. Accompanying the students to the BHAA Conference was Dr. Michael Dalmat, assistant Clayton State professor of Health Care Management

Following the conference, the four students reprised their BHAA work with a special presentation of their papers to Weinberg's parents, Florence and Harold Weinberg, and his widow, Ronnie Genser, at the elder Weinberg's residence in Alpharetta.

In addition, Khatri and Wilson's paper, “Waist Lines Will Continue to Rob Bottom Lines Until Physicians Lead by Example with Their Own Employee Wellness Programs;” has been accepted by the Journal of Management Policy and Practice (JMPP) for publication in October 2013.

In this study, Dalmat and Masters of Health Care Administration students Khatri and Wilson used secondary data analysis, from online literature supported by empirical data collected through Clayton State University’s eight client organizations, to analyze how physicians can once again lead the way in fostering healthy behaviors among their employees and patients, as well as their outside circles of influence.

Family, friends, colleagues, and students joined together to establish the Dr. Sandy Weinberg Student Scholarship and Service Fund following his sudden passing in October 2011. A well-respected professor of health care management at Clayton State University, Weinberg exemplified service and learning.

In the classroom, he inspired students and engaged them in real-life experiences so as to make learning come alive and have a lasting impact. Outside the classroom, he practiced that which he taught. In his devotion to improving the lives of others, he trained countless individuals in CPR and wilderness first aid survival skills through his service to the Boy Scouts of America and dedicated much of his professional career working with companies and governments worldwide on FDA regulations to ensure the safety of pharmaceuticals and medical devices.

Gifts to the Weinberg Fund are used to continue his legacy of inspiration and support to students in the health care management program at Clayton State University, thus providing the opportunity for Weeks, Paragon-Singh, Wilson and Khatri to attend the BHAA Conference.
Khalid Rajahn, a mathematics major with secondary teaching certification, has been hired as a tutor and supplemental instructor by Clayton State University’s Center for Academic Success (CAS) thanks to his visit to Career Services.

“Valerie Baker and everyone in the office were very polite and helpful. After visiting Career Services, it took me one month to get hired in the Center for Academic Success. They were such a great help to me and I’d like to show them my appreciation,” states Rajahn.

Rajahn states that Baker asked him his career goals and interests. Quickly understanding his strengths, she directed him to CAS and assisted him in applying for open positions.

“Even after being hired, Valerie continued to encourage me and introduced me to other employees in Career Services to possibly obtain more opportunities as a math tutor,” comments Rajahn.

After graduation in May of 2015, Rajahn hopes to be a math teacher. He explains that tutoring in CAS helps him prepare for the future students he will be teaching. For Rajahn, Clayton State is serving to make his dreams be made real in more ways than one. Not only is he getting his degree, he is practicing skills and preparing for his future career through hands-on experience.

Rajahn goes on to say that tutoring and being a Supplemental Instructor helps him, “learn new ways to explain things to people, which helps me improvise better. I like that I am able to gain insight on what I would need to expect as a future teacher.”

Rajahn tutors Math 0097, 0099, 1111, 1112, and 2140 in CAS. Tutoring makes him feel great, “because I know that I am helping someone take steps toward succeeding,” he says.

He is thankful for Career Services leading him to this opportunity. He is convinced that he has the perfect on-campus job.

“I receive unconditional help from CAS and it makes me feel very comfortable. I feel like I have another group of friends, which motivates me to do better,” Rajahn explains.
Dental Hygiene Students Spend Another Week With Farm Workers Families Health Program

There are a lot of ways college students can spend their summers. For those select few in the Clayton State University Dental Hygiene program, the summer of 2013 marked the sixth consecutive year of serving in Moultrie, Colquitt County, Ga., as part of the Farm Workers Families Health Program (FWFHP).

Two Clayton State faculty members, Joanna Harris, who coordinates this volunteer opportunity, and Brittany Guyton, supervised eight Clayton State dental hygiene students in providing free oral health screenings, preventative dental sealants, health education, and donated dental products to an underserved population.

The Clayton State students taking part in the program were; Danielle Ashby (Cartersville), Christine Baptiste (McDonough), Ashleigh Cole (Buford), Alycia Findley (Stockbridge), Lisa Gillis (Morrow), Kajal Patel (Savannah), Yenory Villada (Duluth), and Abri Yisrael (Loganville). During their week in Moultrie the students were able to treat 90 children and place 255 sealants, and educate many men and women at local farms.

FWFHP is a federally funded program designed to provide primary health care to farm workers and their families, and is operated through the Ellenton Rural Health Clinic in Colquitt County, which serves Colquitt, Cook, Tift, and Brooks counties. Each year, Clayton State joins and collaborates with nursing, physical therapy, pharmacy, and dental hygiene students and faculty from Emory University, Georgia State University, University of Georgia, and Darton College to provide needed healthcare services over the course of a two-week period.
Successful SBDC GrowSmart™ Series Completed in Peachtree City

The Clayton State University Small Business Development Center (SBDC) recently successfully completed its second GrowSmart™ series at the Dolce in Peachtree City.

The GrowSmart™ program was broken down into five sessions for small business owners/managers: planning for growth; marketing: research, planning & implementation; leadership & management; financial analysis: tools & resources; and operations.

“Keep an eye out for our GrowSmart™ graduates; they are now better equipped to handle today’s challenging market and tomorrow’s bright future with help from this SBDC program,” adds Chaney.

SBDC Georgia provides one-on-one confidential consulting and educational programs to new and existing business owners. The Clayton State University SBDC serves Clayton, Fayette, Henry, and Spalding Counties. For more information about SBDC Georgia, visit www.georgiasbdc.org.

“In five weeks, small business owners learned how to become seasoned CEOs,” remarks SBDC’s Heather Chaney.

The 15 attendees also raved about the GrowSmart™ experience.

“It [GrowSmart] forced us to go back to the basics of core values and identify our strengths/weaknesses, so that we tackle the right problems, the right way,” says Lynn Roberts of Clover Electronics in Newnan.
Department of Teacher Education Sponsors Interdisciplinary Study Abroad Program

“Language, Immigration, and Religion: Comparative Multicultural Education in the U.S. and France” was a unique Study Abroad program sponsored recently by the Clayton State University Department of Teacher Education and the College of Education at Georgia State University.

This new cross-university program focused on the educational experiences of students of color in France and United States. During the three-week Maymester course, Dr. Erica Dotson, assistant professor in the Clayton State Department of Teacher Education, traveled to France with four undergraduates from the Clayton State College of Arts & Sciences, and three Clayton State MBA students.

Standing in front of the iconic clock in the Musée d’Orsay in Paris are, from left to right; Clayton State’s Ke’Shaundra Way, Dalia Mathias, Dr. Erica Dotson, program director, Olinda Quinones, Ruth Ann Harris, Brittany Williams (front row). In the second row, Brittany Frederick and Hollie Montgomery.

Taylor, cont’d. from p. 15

professional family members – have worked hard to gain respect in the industry.”

According to Clayton State University’s President Dr. Thomas Hynes, “The announcement from the Taylor Family Foundation is a fitting synopsis of Mrs. Taylor’s actions over the last several decades.”

“These funds are a result of a ‘determined spirit,’ which Mrs. Taylor has displayed throughout her lifetime,” Dr. Hynes says. “This is exactly the determined spirit that we see so often in today’s Clayton State students. The Taylor Family Foundation’s support connects Mrs. Taylor’s values with the scholarship process at Clayton State, and will serve as a benchmark for all who believe that a quality education changes lives.”

John Mascaritolo is the director of the Supply Chain Management program at Clayton State, one of the university’s newest and fastest growing majors.

“This generous gift from the Taylor Family Foundation expresses confidence in our students and our faculty, and quite frankly is simply humbling when you are aware of its origins,” Mr. Mascaritolo states. “We are all very familiar with what Mrs. Taylor has accomplished personally and professionally, and to now be a part of the list of organizations in our community that are recognized by the Taylor Family Foundation is indeed a milestone for our program.”

Four Supply Chain Management upperclass students will immediately benefit from the Marcia Taylor Family Foundation Annual Scholarships, and according to a recent article in The Wall Street Journal, the relatively new Clayton State program and the brand new Taylor Scholarships come at a critical time in a growing field.

“With global operations becoming more complex, companies in manufacturing, retail and technology – and the consulting firms that service them – are scrambling to hire people with supply chain expertise. But these experts are hard to come by,” the Journal article stated in June.

Management program provides a broad-based general business education that prepares students for careers in operations, transportation, warehousing, purchasing, and logistics. The broad base teaching at Clayton State fits perfectly into Mrs. Taylor’s long-standing philosophy.

“I have always advised my employees to learn everything they can about their chosen field... so as to make themselves invaluable to the company and to their communities,” Mrs. Taylor says.

Bennett International Group’s corporate motto is, “Your Highway to the World.” Thanks to Marcia Taylor and the Taylor Family Foundation, students majoring in Supply Chain Management at Clayton State University know just how much this global company truly does care.
Among the accomplishments of the Clayton State students was determining priorities with the goals of achieving sustained improved health outcomes. Walters notes that the Clayton State team provided supplies, staff training and empowerment. Among the supplies were custom made midwifery kits, medications, wound care supplies, and rehydration salts.

“Several of us focused on the hospital, while the others spent time at the clinic connecting with staff, caring for patients, cleaning and organizing, and providing clinical training,” she says. "A personal highlight of the experience (for me) was the interaction with the lay midwives during training in which the midwives, who were not literate, shared a song in Creole that accurately outlined the steps to proper hand washing.”

Walters notes that, while working closely with Griffin to assess the healthcare needs of the population, their goal, “was not to impose or rescue, but to develop relationships and trust through which we could help to meet the needs of the community of La Gonave, long term.”

Griffin agrees that the Clayton State nurses’ efforts made a huge impression.

“Having been with many medical teams I can tell you I have never seen a team so welcomed by the people of La Gonave,” she says. “There was a sense of pride at having professionals from the U.S., people who looked like them, in the trenches and doing the work together. These nurses accomplished things that would be difficult for many others.”

It was also, according to another student nurse, a life-changing experience.

“(The trip) was one of the most challenging and life-changing experiences of my nursing career,” says Massiah. “It is an opportunity that should be experienced by every nurse because of the culturally diverse experience and in-depth knowledge gained while interacting with nursing colleagues in a healthcare system that is different from your own.”

and I also saw critically ill patients, lying on beds away from the nurses’ station, unmonitored as there is no intensive care unit or monitoring equipment. A family member was required to go to a nearby store to purchase water to mix the crushed medicine to be administered via her dad’s feeding tube.

“One of the most heart-wrenching memories of this experience was witnessing a young woman in the hospital die from lack of basic supplies that should be available in any clinic or hospital.”

While Massiah’s experiences were unquestionably rewarding, and, she hopefully re-emphasizes, educational to all the healthcare professionals involved, she also says the outcomes of those experiences were not always positive.

“I will always remember one patient who died from septic shock during my rotation at Wesleyan Hospital because the physician orders for intravenous fluid and antibiotics were not administered in a timely manner,” she recalls. “Even though her death could have been prevented, I am confident that my teachings regarding septic shock will remain invaluable in saving the lives of many patients at Wesleyan Hospital.”

Even so, there is more to be done.

“Although we accomplished a lot in the nine days we were in Haiti, much more needs to be done and the Clayton State School of Nursing is committed to continue to offer this invaluable experience to nursing students,” promises Walters.
ing and making my résumé look really amazing, was seeing friends,” Mitchell explains. “I was fortunate to be selected to attend the SEEDS leadership conference in New Orleans last February where I met some really amazing students doing really amazing things in the field of Ecology. I got the chance to reconnect with many of those students and learn about the research that they are currently working on; it was great and very motivating.”

Japhia Jacobo, a Clayton State biology alumna and a current master’s student of Boudell’s through the University of Alabama-Birmingham Biology department, gave a talk, “Soil properties of urban streams along a restoration gradient in the Southern Piedmont”. 

“Japhia is investing critical soil factors that support plant communities in restored Piedmont ecosystems,” Boudell says. “She received a travel award from the ESA SEEDS program to attend the meeting.”

Student aid only for educational purposes; and

• Show you’re qualified to obtain a college or career school education by having a high school diploma or a recognized equivalent such as a General Educational Development (GED) certificate or completing a high school education in a home-school setting approved under a state law.

“It's difficult to put in to words how inspiring it is to attend an event during which you can share your excitement with likeminded individuals,” Jacobo says. “If you're from a college or job-field that is isolated from other ecologists, then it is particularly rewarding to realize that you're not alone.”

“Participating in research is science made real,” Boudell says. “Through research experiences, students work with a mentor and learn to ask good questions, develop research protocol, conduct experiments, and analyze and interpret results. By presenting at meetings, research students then learn to communicate research, which is the final step in the research process. Research students like Joe, Kiley, and Japhia learn to write professional research abstracts and give presentations to peers that include other undergraduate students, graduate students, and professionals. Through attending the meeting, they also get a chance to interact with students interested in similar topics and network. This experience is a gold star on their resume.”

Mitchell, who currently lives in East Point, will be soon be moving to her hometown in Idaho to focus on completing her bachelors in Fisheries and Wildlife at Oregon State.

“Happily, though, certificate students who are hoping to procure financial assistance from the federal government are not left out in the cold,” La Marsh concludes.

For the full article visit: http://www.evolution.com/research/public-financial-aid-continuing-education-students-part-1/. Part two will be published this week.
along with Dr. Alyssa Dunn and 10 undergraduate and graduate students from Georgia State.

According to Dotson, the group engaged in cross-cultural comparisons of education for minority K-12 students. These contemporary struggles were contextualized with an historical examination of colonialism and school integration/assimilation. Participants worked with students in a French elementary school, toured Paris by a boat on the Seine River and participated in a number of themed walking tours of both Paris and Montpellier, such as the Changing Face of Paris Immigration Tour and the Black Paris Tour.

"As a result of these experiences, these young scholars considered and analyzed the ways that language, culture, and religion are transmitted and transformed in both in-school and out-of-school contexts," says Dotson.

Maybe even more meaningful were the comments from the Clayton State students who took part in the program, and had their dreams made real.

"It was an experience of a lifetime and has left an imprint that will never fade," says Hollie Montgomery, a Clayton State undergraduate from Locust Grove.

"My entire life changed in a blink of an eye. From the time I stepped off the plane in France, my entire perspective on life changed," says Brittany Fredericks of Decatur. "The buildings were so reminiscent of the history books that I've read and made me feel as if I was a part of them. As I inhaled the Parisian air, my eyes were glued to the narrow streets and fast moving people who packed the streets. There were always many people out, from sunrise to sunset. The historical museums and architect will forever be a satisfying memory for the rest of my life.

"My experience in France has changed my view of the life I currently live and opened my mind to an entire different way of thinking and believing. To be able to meet and speak with the French of many different ethnicities in their language empowered me in many ways. I became accustomed with their way of life and became a Parisian. This experience has impacted my life tremendously and has made me realize there is way more to see than just Decatur, Ga."

"We are the world. Race is a social construct of power. It has nothing to do with biology. There is no superior race just one race -- the human race," adds Dalia Matthias, an MBA student from St.Croix, Virgin Islands. "I could fill a book with the wonders of my experience while on this study abroad program. I learned a lot about my history, American history, and French history. Everything that we were taught in the classroom seem to come alive once in France.

"I observed the differences and similarities in our culture and our way of life. I went from being a tourist in France to a traveler. I went to the Eiffel Tower, I visited Versailles, and I had the opportunity to interview some locals. This trip allowed me to have a panoramic view of the world. Our differences should not separate us, it should bring us together. Dr. Dotson and Dr. Dunn are passionate teachers and I learned a lot from them. I would recommend this program to others."

The quote, 'he who does not travel does not know the value of men' really summarizes my perspective about travel, especially after traveling abroad," says Ke'Shaundra Way, an MBA student from Atlanta. "No matter how many books you read, pictures you see, or stories you hear about a particular country or culture, there are no words to describe how your perspective changes when you are actually in that moment. You become one with the way of life of complete strangers, which is an enriching experience that will last a lifetime.

"I can still visualize the details of all the beautiful architecture and remember trying to keep my voice down during free-time with friends because it's culturally acceptable. You truly get to see your culture in a different light when you can compare it to someone else's, and only then you can really appreciate the value that diversity has to offer."

"My experience was amazing. Having the opportunity to learn another culture was enriching and allowed me to broaden my horizon. I am honored to have been an ambassador for the university and America," explains Brittany- Williams of Jacksonville, Fla.

"This trip allowed to me to have a panoramic vision of Paris, a cosmopolitan city where we can see different ethnic groups -- Arabs, Africans, Jewish, etc. They have influenced and they continue influencing in this society. Paris that is so well known by its culture, finess, elegance and its extraordinary cuisine that many envy it, appreciate it," concludes Olinda Quinoes, a Clayton State undergraduate from Lima, Peru.

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Tom Gausvik Appointed Director of Human Resources

We are pleased to announce that Thomas E. Gausvik has been appointed director of Human Resources at Clayton State University, and began his duties on Aug. 26, 2013.

Gausvik earned his Bachelor of Arts in History from The Citadel and a Master of Science in Human Resource Development from The American University and NTL Institute for Applied Behavioral Science. As the Associate Vice President for Human Resources for the University of Georgia, he implemented TALX’s online Onboarding System, which eliminates the majority of paperwork in the hiring process for all newly hired employees, and he developed and implemented a 360 Personal Financial Consultation (360PFC) program, which provides comprehensive services to employees and retirees in all aspects of financial life management.

Prior to joining UGA, in his capacity as the chief human resources officer at the University of Virginia, he was responsible for the development and administration of a comprehensive human resource program for the UVA Academic Division, the UVA Health System (UVA Medical Center and School of Medicine and Nursing), and the UVA College at Wise, Va.

In addition, he has been responsible for recruitment, payroll and compensation, training, performance management, employee relations, policy implementation, HRIS, strategic planning, organizational development and professional staff development.

With the experience and leadership which Gausvik brings to the Department of Human Resources at Clayton State University, we look forward to working with him. Please join Vice President of Business and Operations Corlis Cummings and the entire Human Resources team in welcoming him to Clayton State.

McElroy Named New Assistant Athletic Director

by Gid Rowell, Athletics

The Clayton State Department of Athletics and athletic director Carl McAloose announces the hiring of Mary McElroy as the program’s new assistant athletic director for compliance, student services and senior woman administrator.

McElroy most recently worked at the NCAA offices, serving as the associate director of the NCAA Division I Women’s Basketball Championship, which included management of a $6 million budget and the game day operations during the Women’s Final Four.

“I’m happy to be back on campus again, and I am looking forward to working with the student-athletes and staff at Clayton State,” said McElroy. “Carl McAloose has a great vision for the Athletic Department and I am happy to join his staff and help him achieve that vision.”

McAloose echoed McElroy’s excitement, “We are very excited to have attracted someone with the credentials of Mary McElroy to oversee our compliance and academic services areas. Her experience and personality are perfect to assist our staff with NCAA compliance as well as help our student-athletes succeed in the classroom and prepare for life following graduation.”

McElroy is familiar to the metro-Atlanta area after serving as the director of athletics at Georgia State from 2005-08 and working at Georgia Tech from 1999 to 2005 and during the 2010-11 academic year.

At Georgia State, she managed a $16 million budget, which consisted of 70 employees and was responsible for the launching of the institution’s football program. In addition, she hired legendary football coach Bill Curry and basketball coach Rod Barnes. In 2006, the National Association of Collegiate Women Athletic Administrators (NACWAA) named McElroy as the NCAA Division I-AAA Administrator of the Year.

While at Georgia Tech, she began her tenure as the director of compliance before rising to senior associate athletic director and the senior woman administrator (SWA) in 2003. McElroy served as the assistant director of student services at Georgia Tech in 2010-11.

Along with working at both Georgia State and Georgia Tech, she also served as the senior associate athletic director and SWA at Southern Methodist University in 2009. Prior to arriving in Atlanta, McElroy spent four years at the United States Naval Academy, including three with the Naval Academy Athletic Association as SWA and assistant director of athletics for NCAA compliance.

“Improving upon our academic success has been a point of emphasis and Mary’s background as an accomplished collegiate administrator and a student-athlete at the US Naval Academy should be an inspiration for our student-athletes,” said McAloose. “I look forward to working with her and know she will be a valuable addition to our staff.”

A native of Great Mills, Md., McElroy earned a bachelor of science degree from the U.S. Naval Academy in 1987 and then served as a supply officer in the U.S. Marine Corps for five years, attaining the rank of captain. She completed a master of science degree in management at Georgia Tech in 2000.

She is married to Terry McElroy and they have two sons, Darrin and Austin.
Kemboi Leads Lakers & Field At GSW Remembrance Run

by Gid Rowell, Athletics

Clayton State sophomore Job Kemboi broke away from the field by the two mile mark and ended up winning his first collegiate cross country race on Saturday, Sept. 7, as the Lakers opened their 19th season with a fifth place team finish at the GSW Remembrance Run at the Americus-Sumter County Park.

Kemboi, who was slowed by injuries in 2012, broke away from Georgia Regents’ Jaiden Brandt and Dustin Ross to win in a time of 25:24.61 and record the third-fastest 8K in Laker history. Georgia Regents, meanwhile, won the team title with 33 points beating Morehouse (62 points) and defending Peach Belt Conference Champion Columbus State (93). Fourth place went to Georgia College (96) while Clayton State finished with 122 among the nine-team field.

“We went into this meet with really no expectations,” explained Laker head coach Mike Mead. “We knew we were behind in our summer training and it showed today. I’m optimistic with this bunch because they work hard. I was impressed with the finishes by Job, Matt Bailey and Marcus Lafleur.”

Bailey, a junior, was the only other Laker to crack the Top 15, placing 15th in 27:13.76 and he recorded a career-best by more than 40 seconds. Lafleur, a walk-on freshman, finished as the team’s No. 5 runner placing 49th in 29:14.13. Not only was it Lafleur’s collegiate debut, but it was also his first cross country meet, period.

Rounding out the Lakers’ Top 5 were junior Ciaran Lane who finished 27th in 27:59.81 and junior college transfer Frank Archuleta in 33rd with a time of 28:19.58.

Also running for the Lakers was junior college transfer Matt Lozancich (50th, 29:14.88), freshman Troy Hickom (63rd, 30:57.48), junior Tanner Thomason (64th, 31:04.63) and freshman Rafael Salis (75th, 32:46.37). ■

Laker Women Second at GSW Remembrance Run

The Clayton State women’s cross country team, led by the 1-2 punch of juniors Racquel Valadez and Maia Kuhnen, secured the runner-up team finish on Saturday, Sept. 7 in the fourth running of the GSW Remembrance Run. The meet, hosted by Georgia Southwestern, served as a preview meet for the upcoming Peach Belt Conference Championships in late October.

The Lakers’ Top 5 combined for 80 team points, 37 more than team champion Columbus State’s 43 low-score total. Third place was secured by Georgia Regents with 100 points among 12 teams that finished on the Americus-Sumter County Park course.

Valadez and Kuhnen guided the Lakers while finishing second and third overall, respectively. Kuhnen led the field for a majority of the six kilometer distance until Montevallo’s Cheyenne Thompson pulled away in the final meters to win with a time of 23:05.99. Valadez finished in 23:10.33, less than 20 seconds off her career-best in the 6K distance. Kuhnen on the other hand ran a career-best 23:17.95 after being the Lakers No. five runner for a majority of 2012.

“Not a bad start to our 19th cross country season for our ladies,” said Laker head coach Mike Mead. “Just about the whole team is banged or nicked up. This course ran fast. Racquel and Maia took advantage of the layout and ran some good times to start the season. We got a good look at our Peach Belt competition for the coming season and we have our work cut out for us if we hope to defend our conference title.” ■

Soccer, cont’d. from p. 27

Clayton State took a 1-0 lead 30th minutes into the match as Matt Lowrie scored from eight yards out off an assist from Casey Shultis.

The match remained scoreless for the remainder of the half before Clayton State struck for four goals over the final 45 minutes. Shultis pushed the Laker lead to 2-0 in the 58th minute off an assist from Nikola Gazibara. Forward Alhagi Toure scored his first goal of the match in the 74th minute from 10 yards out off a pass from Adam Halliday.

Shultis struck again two minutes later, this time scoring from 18 yards off an assist from Kevin Rodriguez. Toure scored his Peach Belt Conference leading sixth goal of the year in the 85th minute off a pass from Jonny Evans.

Clayton State took control of the match in the second half, outshooting Newberry 16-7 in the second half. The Lakers finished with a 23-10 shot advantage. Clayton State keeper Nick Punter recorded his second shutout of the season and had two saves.

With the win, Clayton State improves to 3-1-1 on the season. ■
Wallom Wins Recreation & Wellness and Wellness Council 60 in 60 Challenge

by Lisa Williamson, Recreation & Wellness

The Department of Recreation & Wellness and the Wellness Council hosted the “60 in 60 Challenge” from June 1 through July 30. The challenge was set to encourage participation in daily physical activity based on American College of Sports Medicine (ACSM) physical activity guidelines, therefore, supporting the overall well-being of Clayton State University employees. Participating employees were challenged to complete 60 total miles in the 60 day time period and were encouraged to utilize a number of different modalities such as running, walking, biking, swimming, and cardio machines to log mileage.

John Wallom, assistant director Client Support Service (Virtual Services) at the HUB, went above and beyond expectations by running and walking a total of 471.66 miles in the 60 day period.

“I am training to run 5k & 10k races with the goal of running the Peachtree Road Race next year. It is a huge goal for me because just this past January I was a pretty sedentary person. Spending 90 percent of my average day not moving from a chair.” Wallom commented.

He also reported that his goal was to complete a total of 500 miles, but just missed after suffering an injury in the last few weeks of the challenge.

According to Wallom, “I hurt my upper leg near the beginning of July, and getting back out and being active, as well as trying to slowly build back up my strength, would have to be the biggest challenge during the last 60 days. Plus the heat!”

From June 1-July 30, 2013, Wallom lost a total of 33.9 pounds and has lost 100 pounds total since Feb. 9, 2013. The trick to Wallom’s success was the support of his co-workers as he also coordinates a FitBit group on campus for those employees using the FitBit workout tracking system.

“If I will definitely try my best to participate in the next staff/faculty challenge. It was a blast trying to hit my goals for this” was Wallom’s reply when asked if he plans to participate in future challenges.

Congratulations to all the participants the completed 60 miles in 60 days: Carolina Amero, Todd Birchfield, Dotty Bumbalough, Jennifer DeMond, Vickie Fennell-Smith, LaTanya Jones, Atawanna Royal, and Lynn Stover! Congratulations on achieving your goal!!

If you would like more information about future challenges visit the Wellness Council Facebook page at www.facebook.com/csuwellnesscouncil.

Trivia Time

Now is the Winter Of our Discontent

by John Shiffert, University Relations

If you were a supporter of King Richard III of England, 1485 was a winter of discontent, and not just because the Bard used that line as the king’s opening speech in the play of the same name.

Richard Plantagenet, known in some literature of the time as Richard Crookback, was the last English monarch to fall of the field of battle, in this case, the Battle of Bosworth Field against the usurper to the throne, Henry Tudor. Despite his physical infirmities – he suffered from severe scoliosis and was very slight of frame – Richard is said to have fought bravely before ultimately falling when his horse become bogged down in a swamp. (Thus, his famous last line, delivered on the silver screen with no little emotion by the great Lord Olivier, “A horse, a horse, my kingdom for a horse!”)

Naturally enough, a former English professor, Dr. David Ludley, had the first correct answer, followed by current Trivia Time leader Lou Brackett, and former champions Dr. Kurt-Alexander Zeller, Rob Taylor and Jill Ellington. Obviously, Richard brings out the best in trivia experts.

Sticking with European history; does anyone happen to know the circumstances of the death of Jean Paul Marat? Send your answers, not to the Marquis de Sade (and there are Bonus Points available if you know the reason for that reference), but to johnshiffert@clayton.edu.
Clayton State Golf Wins Smoky Mountain Intercollegiate
by Gid Rowell, Athletics

The Clayton State men's golf team opened the season with an impressive performance, winning the 18-team Smoky Mountain Intercollegiate in Sevierville, Tenn.

After shooting a 2-under par 286 in the opening round Monday, the Lakers shot a two-over par 292 today to capture the team title. The Lakers won by seven shots over Queens, who finished with rounds of 294 and 291. Lee University and North Georgia tied for third, followed by Limestone rounding out the top five.

The Lakers were led by a pair of players, competing in their first collegiate tournament. Freshman Patrick Kim tied for second in the event with a 2-under par score of 142 on the 7,034-yard course. He fired a 3-under par 69 in the final round. Lee's Matt Emory was the low medalist at 3-under par (70-71).

Redshirt sophomore Keith Egan, who shot a 69 on Monday, followed up his impressive debut with a 74 on Tuesday, tying for fifth in the tournament.

Clayton State senior Fredrik Lindblom posted the team's third best score, finishing tied for seventh after rounds of 71 and 73. Senior Tyson Beaupre rounded out the scoring for Clayton State tying for 23rd after rounds of 73 and 76. Junior Ryan Haskell finished 78th with rounds of 78 and 83.

Clayton State will return to action later this month, playing in the AFLAC-Cougar Invitational at the Columbus Country Club. The tournament hosted by Columbus State tees off Sept. 30.

Laker Women Cruise to 6-1 Win Over Tennessee Temple

Clayton State freshman Denisha Paskell scored two goals Wednesday to pace the Lakers as the squad cruised to a 6-1 victory over non-conference opponent Tennessee Temple at Laker Field.

The Lakers raced out to an early lead and never looked back. Forward Jahmela Williams scored her first goal of the season to give the squad 1-0 lead in the 12th minute as she beat the keeper with a shot from 20 yards out.

Defender Nina Boganes pushed the lead to 2-0 in the 19th minute with a shot in the upper left of the net. Paskell got in the scoring act in the 38th minute firing a shot that deflected off the keeper and into the net.

In the second half, Clayton State defender Emily Walling headed in a goal in the 50th minute to give the Lakers a 4-0 advantage. The goal came off a corner kick from forward Brooke Bortles. Tennessee Temple struck for its lone goal in the 64th minute as forward Lacresha Couch scored off a pass from Kansas Carpenter.

Clayton State answered two minutes later with another goal with Paskell scoring her Peach Belt Conference leading sixth goal of the season. Forward Danielle Fletcher scored the final goal for the Lakers in the 79th minute.

"It's nice to get a win, and everyone got a lot of minutes tonight," said head coach Gareth O'Sullivan. "We are looking forward to beginning conference play on Saturday in St. Augustine."

The Lakers controlled the match out-shooting Tennessee Temple 33-9 in the match. Clayton State keeper Charlotte McCormack finished with five saves, while Crusader keeper Lyndi Dodd had 14.

With the win, Clayton State improves to 2-2-1 on the season.

Clayton State Men Score Four Second Half Goals Against Newberry

Leading 1-0 at halftime, the Clayton State men's soccer team exploded for four second half goals to defeat non-conference opponent Newberry 5-0 Wednesday on the road.